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2017 Judicial Poll Overview

The lawyers of the Eighth Judicial Circuit have a vital interest in attracting and retaining judicial officers with the highest possible qualifications, so that our courts demonstrate trust, respect and honor for our laws. This duty and responsibility of lawyers is recognized in the Rules of Professional Conduct that govern lawyers in Florida.

To assist and educate the public about this circuit's judicial officers, the Eighth Judicial Circuit Bar Association surveyed lawyers who practice law in our circuit. Our circuit comprises Alachua, Baker, Bradford, Gilchrist, Levy and Union counties.

The poll is intended to reflect the composite opinion of the local lawyers concerning the judicial abilities demonstrated during the past year for each of the judicial officers listed. Lawyers were instructed to disregard political considerations, and vote their conscience and opinion. If a lawyer did not have knowledge or experience as to a judicial officer's experience or capability in any one area sufficient to form a reasoned opinion, the lawyer was instructed to vote "No Opinion" as to that area.

The poll captured the lawyers' opinions in three broad categories:

- Legal acumen;
- · Communication skills; and
- Professionalism.

Within each of these categories were more specific categories, as follows:

Legal Acumen:

- Demonstrates knowledge of the law;
- Listens to legal arguments;
- · Comprehends legal concepts;
- Analytically reaches decisions in unsettled areas of the law; and
- Willing to make decisions based on established law.

Communication Skills:

- Able to articulate questions and decisions;
- Decisions are well reasoned:
- Decisions are clear and concise; and
- Decisions address issues raised.

Professionalism:

- Shows courtesy/civility:
- Shows patience/temperament;
- Shows industry/promptness;
- Has integrity/ethics;
- Shows impartiality;
- Shows preparedness; and
- Participates in professional activities.

The scale used by the lawyers to evaluate each judicial officer was as follows:

- 6 Strongly agree;
- 5 Moderately agree;
- 4 Slightly agree;
- 3 Slightly disagree;
- 2 Moderately disagree;
- 1 Strongly disagree.

While the EJCBA is providing you with all of the results, please carefully note that the results become significantly less meaningful as the number of lawyers who responded to any single judicial officer decreases. For example, if only 10 people responded to a judicial officer, one voter has the ability to significantly impact the outcome, making the overall results for that judicial officer less reliable.

The Association included federal area judicial officers and administrative hearing officers, even though these are appointed positions, rather than elected. In addition to the detailed results, poll summary results are presented for each judicial officer based on averages as well as the most frequent response for each category.

This year, 225 lawyers participated in the poll.

During the active polling of our members, Hearing Officer and former Gilchrist County Judge, the Honorable Edward Philman, passed away; we give our condolences to his family for this fine jurist who served our community for many years.

2017 EJCBA Judicial Poll Summary Average Rating by Lawyers

Scale:	Number of Respo.	Demonstrates	Listens to bear	suts	4/19/1/Cally 12	Salves saches	Š	Able to artions Skills	, 'ó' s, 'ó'	Decisions are	Decisions and	ő	p		Shows indus.	Has integrity.			
6 - Strongly Agree		્ર ^{જે}	ø,	Ę	['] 8,		 		8	9	J.	.8		.jZ	Q	ã			S
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4 - Slightly Agree	`&`	ġ;	4	,)	8 (g,	g /g	٠٠٥ ١	ž,	ž	,Š , .	Ø,		ġ ,	્છે ્	Z ,	£ ;		્ઈ (
3 - Slightly Disagree	~) E	, , , , , , , , , , , , , , , , , , ,		\tilde{S}_{δ}	.6		* *	, o			, <u>(</u>	· , §	ĭ <u>;</u> ₹ ³		, eq	S
2 - Moderately Disagree	, ,	ૢ ૾ૺૢ૽૽	্	8	.8	& Q	ર્જ ક	§	86	200	s &	ä	, [8]	Q	:¢	,ø§	:67	Q	3/6
1 - Strongly Disagree	Ž ž	Demonstrates		Ź.	4 Nalytically 12 060/81/2019 12			. 6.8	, , ,	.%.	, 3, 9	ૂંજ	Shows Court	ž	N.	Has integrity.	Shows impar.	Shows Propare	Participates
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Circuit Judges:	` `	` ~	`		l ` ĭ	` `		I ` ັ	~	I	` `	` I			١	`		1 1	∟ ` ⊢
Honorable Toby S. Monaco	82	5.86	5.81	5.86	5.68	5.72		5.85	5.73	5.82	5.74		5.95	5.86	5.87	5.96	5.71	5.75	5.84
Honorable Monica J. Brasington	89	5.55	5.55	5.57	5.45	5.54		5.57	5.45	5.59	5.48		5.74	5.62	5.79	5.75	5.52	5.75	5.83
Honorable James M. Colaw	67	5.49	5.26	5.49	5.25	5.42		5.55	5.13	5.46	5.48		5.62	5.38	5.67	5.43	4.86	5.60	5.73
Honorable William E. Davis	47	5.77	5.84	5.86	5.66	5.84		5.82	5.77	5.80	5.77		5.87	5.89	5.89	5.91	5.78	5.89	5.79
Honorable Stanley H. Griffis	93	3.91	3.57	3.90	3.38	3.56		4.12	3.52	3.80	3.79		3.52	3.18	3.96	3.95	3.54	3.85	4.08
Honorable Robert K. Groeb	48	5.54	5.50	5.46	5.34	5.39		5.65	5.36	5.65	5.52		5.72	5.45	5.85	5.69	5.37	5.74	5.93
Honorable Victor L. Hulslander	62	5.44	5.52	5.52	5.47	5.53		5.58	5.33	5.39	5.49		5.63	5.52	5.64	5.72	5.50	5.48	5.72
Honorable Donna M. Keim	38	5.32	5.53	5.32	5.13	5.42		5.38	5.27	5.39	5.42		5.71	5.53	5.51	5.60	5.47	5.63	5.81
Honorable David P. Kreider	40	5.54	5.44	5.49	5.30	5.62		5.64	5.30	5.47	5.68		5.76	5.49	5.56	5.74	5.49	5.57	5.57
Honorable Mark W. Moseley	41	5.29	5.26	5.34	4.97	5.26		5.21	5.13	5.05	5.29		5.56	5.38	5.47	5.70	5.24	5.35	5.15
Honorable James P. Nilon	38	5.44	5.56	5.53	5.40	5.53		5.56	5.50	5.50	5.64		5.62	5.49	5.69	5.69	5.58	5.64	5.69
Honorable Phillip A. Pena	73	5.54	5.64	5.61	5.43	5.53		5.63	5.61	5.55	5.59		5.87	5.87	5.77	5.83	5.64	5.72	5.61
Honorable Robert E. Roundtree, Jr.	41	5.68	5.41	5.70	5.38	5.49		5.73	5.49	5.57	5.49		5.33	5.25	5.61	5.50	5.31	5.60	5.68
County Judges:																			
Alachua County:																		i l	
Honorable Susanne Wilson Bullard	38	4.79	4.94	4.89	4.61	4.76		5.18	4.79	5.06	5.06		5.39	5.25	5.31	5.34	4.66	5.19	5.43
Honorable Denise R. Ferrero	42	5.76	5.71	5.83	5.67	5.80		5.73	5.68	5.80	5.83		5.52	5.26	5.67	5.90	5.58	5.78	5.90
Honorable Walter M. Green	41	5.15	5.36	5.18	4.84	5.26		5.31	5.05	5.28	5.33		5.69	5.64	5.18	5.66	5.31	5.21	5.48
Honorable Thomas M. Jaworski	44	4.93	5.27	5.05	4.93	5.33		5.16	5.02	5.23	5.26		5.36	5.23	5.44	5.57	5.20	5.35	5.65
Honorable Susan Miller-Jones	38	4.57	4.89	4.57	4.58	4.71		4.74	4.44	4.71	4.82		5.33	5.28	5.29	5.31	4.97	5.00	5.32
Baker County: Honorable Joseph M. Williams	20	5.35	5.39	5.39	5.35	5.39		5.61	5.44	5.50	5.56		5.56	5.39	5.50	5.61	5.44	5.44	5.44
Bradford County: Honorable D. Tatum Davis	14	4.46	4.77	4.85	4.85	5.00		4.85	5.00	4.77	4.92		5.15	5.00	5.00	5.00	5.08	4.92	4.43
Gilchrist County: Honorable Sheree H. Lancaster	22	5.28	5.56	5.44	5.25	5.59		5.61	5.41	5.41	5.41		5.74	5.63	5.63	5.68	5.67	5.58	5.33
Levy County: Honorable James T. "Tim" Browning	25	5.50	5.29	5.29	5.09	5.38		5.42	5.38	5.29	5.33		5.33	5.08	5.54	5.75	5.29	5.71	5.50
Union County: Honorable Bo Bayer	17	5.41	5.53	5.47	5.40	5.47		5.35	5.41	5.41	5.59		5.47	5.47	5.47	5.65	5.65	5.59	5.36
Federal District Court Judges:							1					i							
Honorable William Terrell Hodges, Federal District Court Judge	13	5.91	5.91	5.91	5.91	5.91		5.91	5.91	5.91	5.91		5.82	5.82	5.91	5.91	5.82	5.91	5.80
Honorable Mark E. Walker, Federal District Court Judge	19	5.83	5.67	5.83	5.71	5.50		5.83	5.50	5.50	5.67		5.06	4.89	5.67	5.78	5.39	5.78	5.64
Honorable Gary R. Jones - Magistrate Judge	17	5.80	5.93	5.93	5.71	5.71		5.86	5.50	5.79	5.71		5.86	5.79	5.50	5.86	5.50	5.86	5.92
Specialized Courts:	•	- 0-	= 00	- 0-	= 00	- 0-		- 0-	= 00	= 00	= =0				- 0-	==0	- 4-	- 0-	0.00
Honorable Marjorie Renee Hill, Compensation Claims Court Judge	6	5.67	5.33	5.67	5.20	5.67		5.67	5.00	5.33	5.50		5.17	5.17	5.67	5.50	5.17	5.67	6.00
Karen K. Specie, Chief Bankruptcy Judge	16	5.67	5.67	5.73	5.67	5.73		5.71	5.67	5.67	5.73		5.71	5.50	5.71	5.71	5.57	5.71	5.50
Magistrates:	40	5.00	5.00	F 00	5 00	5.00		5.00	F 00	5.40	5.40		F 4F	F 4F	5.07	5.00	F 00	5.07	5.00
Jodi Cason - General Magistrate/Hearing Officer	12	5.00	5.20	5.09	5.00	5.20		5.09	5.00	5.18	5.10		5.45	5.45	5.27	5.33	5.36	5.27	5.00
Kristine Van Vorst - General Magistrate/Hearing Officer	31	5.68	5.75	5.75	5.55	5.77		5.79	5.89	5.85	5.79		5.83	5.86	5.86	5.85	5.75	5.89	5.83
Nancy A. Wilkov - General Magistrate	16	5.46	4.69	5.15	4.54	4.69		5.46	4.77	5.23	4.92		4.36	4.29	5.38	4.79	4.36	5.92	5.29
Hearing Officers:	7	6.00	E 00	E 20	E 22	E F7		E F7	E F7	E 20	E F7		E 74	E F7	E 40	E F7	E 71	E = 7	E 20
Edward Philman - Hearing Officer Samuel P. Stafford, II - Director/CSE Hearing Officer	7	6.00 4.73	5.86 4.36	5.29 4.91	5.33 4.73	5.57		5.57	5.57 4.82	5.29 4.55	5.57		5.71 5.18	5.57 4.82	5.43 4.00	5.57 5.09	5.71 4.45	5.57 4.82	5.20
Samuel F. Stanord, II - Director/OSE flearing Officer	11	4.73	4.30	4.91	4.73	4.55	l	4.82	4.02	4.55	4.82	ļ	5.16	4.02	4.00	5.09	4.45	4.02	5.40
Average Rating for all Judicial Officers		5.37	5.36	5.39	5.20	5.36		5.45	5.27	5.36	5.40	[5.47	5.34	5.48	5.56	5.30	5.51	5.51

Footnotes:

For information on the Judicial Poll generally, please see accompanying narrative overview.

"Number of Responses" represents the total number of lawyers who evaluated this judicial officer. In any given characteristic evaluated, however, less than the total number of lawyers may have provided a response because there were lawyers who responded "no opinion". Please see each Judicial Officer's Detailed Results for complete results.

2017 EJCBA Judicial Poll Summary Most Frequent Response by Lawyers

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Circuit Judges:	~ ~	7 %	Listens to be	ı	40	Willing to mat.	J	1 I	2	- "6 well reason. Colois as	Desisions age	4	<i>S</i>	ری ا	ری ا	Has integrity.	ری ا	١	l I
Honorable Toby S. Monaco	82	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable Monica J. Brasington	89	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable James M. Colaw	67	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable William E. Davis	47	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable Stanley H. Griffis, III	93	6	1	6	1	1		6	1	6	6		1	1	6	6	6,1	6	6
Honorable Robert K. Groeb	48	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable Victor L. Hulslander	62	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable Donna M. Keim	38	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable David P. Kreider	40	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable Mark W. Moseley	41	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable James P. Nilon	38	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable Phillip A. Pena	73	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable Robert E. Roundtree, Jr.	41	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
County Judges:								•	U										
Alachua County:																		1	
Honorable Susanne Wilson Bullard	38	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable Denise R. Ferrero	42	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable Walter M. Green	41	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable Thomas M. Jaworski	44	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable Susan Miller-Jones	38	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Baker County: Honorable Joseph M. Williams	20	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Bradford County: Honorable D. Tatum Davis	14	5	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Gilchrist County: Honorable Sheree H. Lancaster	22	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Levy County: Honorable James T. "Tim" Browning	25	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Union County: Honorable Bo Bayer	17	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Federal District Court Judges:	• •																		
Honorable William Terrell Hodges, Federal District Court Judge	13	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable Mark E. Walker, Federal District Court Judge	19	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Honorable Gary R. Jones - Magistrate Judge	17	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Specialized Courts:	• • •							Ŭ	Ü				Ü						Ŭ
Honorable Marjorie Renee Hill, Compensation Claims Court Judge	6	6	6	6	6	6		6	6	6	6,5		6	6	6	6	6	6	6
Karen K. Specie, Chief Bankruptcy Judge	16	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Magistrates:				Ŭ		Ů		Ŭ	Ü		Ů		ŭ		Ů				
Jodi Cason - General Magistrate/Hearing Officer	12	5	6	5	5	6		5	5	6.5	5		6	6	6	6	6	6	6
Kristine Van Vorst - General Magistrate/Hearing Officer	31	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Nancy A. Wilkov - General Magistrate	16	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Hearing Officers:																			
Edward Philman - Hearing Officer	7	6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
Samuel P. Stafford, II - Director/CSE Hearing Officer	11	6	6.5.4	5	6	5		6,5	5	4	6		5	5	6	6	6	5	6
								-,0	-										
Most Frequent Response for all Judicial Officers		6	6	6	6	6		6	6	6	6		6	6	6	6	6	6	6
• • • • • • • • • • • • • • • • • • • •																			

Footnotes:

For information on the Judicial Poll generally, please see accompanying narrative overview.

"Number of Responses" represents the total number of lawyers who evaluated this judicial officer. In any given characteristic evaluated, however, less than the total number of lawyers may have provided a response because there were lawyers who responded "no opinion". Please see each Judicial Officer's Detailed Results for complete results.

Hon. Toby S. Monaco, Chief Judge

	_														1
	Sum	nmary						Detailed	Resu	lts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		erongly Agree (6)	M	oderately Agree (5)		Slightly Agree (4)		Slightly isagree (3)		derately sagree (2)		rongly sagree (1)	No Opinion #
Number of Attorneys Responding: 82				, ,				.,				,,			
Legal Acumen:															
Demonstrates knowledge of the law	5.86	6	71	89.9%	6	7.6%	1	1.3%	1	1.2%	0	0.0%	0	0.0%	3
Listens to legal arguments	5.81	6	70	89.8%	4	5.1%	1	1.3%	3	3.8%	0	0.0%	0	0.0%	4
Comprehends legal concepts	5.86	6	70	88.6%	7	8.9%	2	2.5%	0	0.0%	0	0.0%	0	0.0%	3
Analytically reaches decisions in unsettled areas of law	5.68	6	64	84.2%	6	7.9%	1	1.3%	4	5.3%	1	1.3%	0	0.0%	6
Willing to make decisions based on established law	5.72	6	67	84.8%	6	7.6%	3	3.8%	2	2.5%	1	1.3%	0	0.0%	3
Communications Skills:							L								
Able to articulate questions & decisions	5.85	6	70	89.7%	6		1	1.3%	0	0.0%	1	1.3%	0	0.0%	4
Decisions are well reasoned	5.73	6	67	85.9%	5		4	5.1%	1	1.3%	0	0.0%	1	1.3%	4
Decisions are clear and concise	5.82	6	67	87.0%	9		0	0.0%	0	0.0%	0	0.0%	1	1.3%	4
Decisions address issues raised	5.74	6	63	80.8%	10	12.8%	5	6.4%	0	0.0%	0	0.0%	0	0.0%	4
Professionalism:															
Shows courtesy/civility	5.95	6	75	94.9%	4	5.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3
Shows patience/temperament	5.86	6	72	91.1%	4	5.1%	2	2.5%	1	1.3%	0	0.0%	0	0.0%	3
Shows industry/promptness	5.87	6	68	87.2%	10	12.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4
Has integrity/ethics	5.96	6	77	97.5%	1	1.3%	1	1.2%	0	0.0%	0	0.0%	0	0.0%	4
Shows impartiality	5.71	6	67	83.8%	8		2	2.5%	2	2.5%	0	0.0%	1	1.2%	3
Shows preparedness	5.75	6	67	84.8%	9	11.4%	0	0.0%	1	1.3%	2	2.5%	0	0.0%	4
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.84	6	51	83.6%	10) 16.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	22

Hon. Monica J. Brasington, Circuit Judge

	Sun	nmary						Detailed	Resu	lts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		erongly Agree (6)		derately Agree (5)		Blightly Agree (4)		Slightly isagree (3)		derately sagree (2)		rongly sagree (1)	No Opinion #
Number of Attorneys Responding: 89															
Legal Acumen:															
Demonstrates knowledge of the law	5.55	6	65	77.4%	12	14.3%	2	2.4%	1	1.2%	1	1.2%	3	3.5%	5
Listens to legal arguments	5.55	6	66	78.6%	10	11.9%	3	3.6%	1	1.2%	1	1.2%	3	3.5%	5
Comprehends legal concepts	5.57	6	66	78.6%	12	14.3%	2	2.4%	0	0.0%	0	0.0%	4	4.7%	5
Analytically reaches decisions in unsettled areas of law	5.45	6	56	72.7%	13	16.9%	3	3.9%	1	1.3%	0	0.0%	4	5.2%	12
Willing to make decisions based on established law	5.54	6	64	77.1%	12	14.5%	3	3.6%	0	0.0%	0	0.0%	4	4.8%	6
Communications Skills:															
Able to articulate questions & decisions	5.57	6	66	78.6%	12	14.3%	2	2.4%	0	0.0%	0	0.0%	4	4.7%	5
Decisions are well reasoned	5.45	6	61	74.4%	11	13.4%	4	4.9%	2	2.4%	0	0.0%	4	4.9%	7
Decisions are clear and concise	5.59	6	64	79.0%	11	13.6%	2	2.5%	1	1.2%	0	0.0%	3	3.7%	8
Decisions address issues raised	5.48	6	63	75.0%	13	15.5%	2	2.4%	1	1.2%	1	1.2%	4	4.7%	5
Professionalism:															
Shows courtesy/civility	5.74	6	73	86.9%	7	8.3%	1	1.2%	1	1.2%	0	0.0%	2	2.4%	5
Shows patience/temperament	5.62	6	70	83.3%	7	8.3%	2	2.4%	1	1.2%	2	2.4%	2	2.4%	5
Shows industry/promptness	5.79	6	73	86.9%	8	9.5%	1	1.2%	1	1.2%	0	0.0%	1	1.2%	5
Has integrity/ethics	5.75	6	74	89.2%	5	6.0%	1	1.2%	0	0.0%	1	1.2%	2	2.4%	6
Shows impartiality	5.52	6	65	78.3%	11	13.3%	1	1.2%	1	1.2%	1	1.2%	4	4.8%	6
Shows preparedness	5.75	6	72	86.8%	7	8.4%	2	2.4%	0	0.0%	0	0.0%	2	2.4%	6
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.83	6	47	87.0%	6	11.1%	0	0.0%	1	1.9%	0	0.0%	0	0.0%	35

Footnote:

Hon. James M. Colaw, Circuit Judge



									-
	Sun	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree 67	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2) # %	Strongly Disagree (1)	No Opinion
Legal Acumen:									
Demonstrates knowledge of the law	5.49	6	45 69.2 %	15 23.1%	2 3.1%	0 0.0%	1 1.5 %	2 3.1%	2
Listens to legal arguments	5.26	6	37 56.9%	20 30.8%	3 4.6%	0 0.0%	3 4.6%	2 3.1%	2
Comprehends legal concepts	5.49	6	47 72.3 %	10 15.4%	5 7.7%	1 1.5 %	0 0.0%	2 3.1%	2
Analytically reaches decisions in unsettled areas of law	5.25	6	32 58.2 %	16 29.1%	3 5.5%	0 0.0%	1 1.8 %	3 5.4%	12
Willing to make decisions based on established law	5.42	6	45 69.2%	11 16.9 %	5 7.7%	1 1.5 %	1 1.5 %	2 3.1%	2
Communications Skills: Able to articulate questions & decisions Decisions are well reasoned	5.55 5.13	6	46 70.9% 38 59.4%	14 21.5 %	3 4.6% 5 7.8%	0 0.0% 1 1.6%	1 1.5% 1 1.6%	1 1.5% 5 7.7%	2 3
Decisions are clear and concise	5.46	6	43 66.2 %	16 24.6 %	3 4.6%	1 1.5 %	0 0.0%	2 3.1%	2
Decisions address issues raised	5.48	6	45 71.4 %	12 19.0 %	2 3.2 %	1 1.6%	1 1.6%	2 3.2 %	4
Professionalism:									
Shows courtesy/civility	5.62	6	53 80.4%	8 12.1%	2 3.0%	1 1.5 %	0 0.0%	2 3.0%	1
Shows patience/temperament	5.38	6	46 69.7%	12 18.2 %	3 4.5%	1 1.5 %	0 0.0%	4 6.1%	1
Shows industry/promptness	5.67	6	52 82.5%	7 11.1%	1 1.6 %	1 1.6 %	1 1.6 %	1 1.6 %	3
Has integrity/ethics	5.43	6	46 70.8%	10 15.4%	5 7.7%	1 1.5 %	1 1.5 %	2 3.1%	1
Shows impartiality	4.86	6	34 52.3 %	14 21.5 %	4 6.2%	5 7.7%	3 4.6%	5 7.7%	1
Shows preparedness	5.60	6	49 77.8%	8 12.7%	4 6.3%	0 0.0%	1 1.6 %	1 1.6 %	3
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.73	6	37 82.2 %	7 15.6%	0 0.0%	0 0.0%	0 0.0%	1 2.2%	21

Footnote:

Hon. William E. Davis, Circuit Judge

															İ
	Sun	nmary					1	Detailed	Resul	ts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6)		oderately Agree (5)		lightly Agree (4)		lightly sagree (3)		derately sagree (2)		rongly sagree (1)	No Opinion #
Number of Attorneys Responding: 47								• •							
Legal Acumen:															
Demonstrates knowledge of the law	5.77	6	34	77.3%	10		0	0.0%	0	0.0%	0	0.0%	0	0.0%	3
Listens to legal arguments	5.84	6	37	84.1%	7	15.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3
Comprehends legal concepts	5.86	6	38	86.4%	6	13.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3
Analytically reaches decisions in unsettled areas of law	5.66	6	28	68.3%	12	29.3%	1	2.4%	0	0.0%	0	0.0%	0	0.0%	6
Willing to make decisions based on established law	5.84	6	37	84.1%	7	15.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3
Communications Skills:															
Able to articulate questions & decisions	5.82	6	37	84.1%	6	13.6%	1	2.3%	0	0.0%	0	0.0%	0	0.0%	3
Decisions are well reasoned	5.77	6	35	79.5%	8	18.2%	1	2.3%	0	0.0%	0	0.0%	0	0.0%	3
Decisions are clear and concise	5.80	6	36	81.8%	7	15.9%	1	2.3%	0	0.0%	0	0.0%	0	0.0%	3
Decisions address issues raised	5.77	6	35	81.4%	6	14.0%	2	4.6%	0	0.0%	0	0.0%	0	0.0%	4
Professionalism:															
Shows courtesy/civility	5.87	6	41	91.2%	2	4.4%	2	4.4%	0	0.0%	0	0.0%	0	0.0%	2
Shows patience/temperament	5.89	6	42	93.4%	1	2.2%	2	4.4%	0	0.0%	0	0.0%	0	0.0%	2
Shows industry/promptness	5.89	6	41	91.1%	3	6.7%	1	2.2%	0	0.0%	0	0.0%	0	0.0%	2
Has integrity/ethics	5.91	6	42	93.4%	2	4.4%	1	2.2%	0	0.0%	0	0.0%	0	0.0%	2
Shows impartiality	5.78	6	37	82.3%	6	13.3%	2	4.4%	0	0.0%	0	0.0%	0	0.0%	2
Shows preparedness	5.89	6	41	91.1%	3	6.7%	1	2.2%	0	0.0%	0	0.0%	0	0.0%	2
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.79	6	24	82.8%	4	13.8%	1	3.4%	0	0.0%	0	0.0%	0	0.0%	18

Footnote:

Hon. Stanley H. Griffis, III, Circuit Judge

	Sun	nmary			Detailed	Posulte			1
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 93			# %	# %	# %	# %	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	3.91	6	31 34.8%	11 12.4%	15 16.9%	3 3.4%	9 10.1%	20 22.4%	3
Listens to legal arguments	3.57	1	21 23.4 %	17 18.9%	9 10.0%	10 11.1%	11 12.2%	22 24.4 %	3
Comprehends legal concepts	3.90	6	30 34.1%	14 15.9 %	12 13.6 %	3 3.4%	7 8.0 %	22 25.0%	5
Analytically reaches decisions in unsettled areas of law	3.38	1	19 26.5%	7 9.7 %	10 13.9%	5 6.9%	8 11.1%	23 31.9%	21
Willing to make decisions based on established law	3.56	1	27 30.7 %	8 9.1%	13 14.8 %	7 8.0%	5 5.7%	28 31.7 %	5
Communications Skills:									
Able to articulate questions & decisions	4.12	6	29 33.7%	16 18.6 %	16 18.6%	3 3.5%	5 5.8%	17 19.8 %	7
Decisions are well reasoned	3.52	1	22 25.1%	11 12.5 %	15 17.0 %	6 6.8%	11 12.5 %	23 26.1%	5
Decisions are clear and concise	3.80	6	25 28.4%	13 14.8 %	15 17.0 %	8 9.1%	8 9.1%	19 21.6 %	5
Decisions address issues raised	3.79	6	27 30.3 %	11 12.4 %	16 18.0%	6 6.7%	9 10.1%	20 22.5%	4
Professionalism:									
Shows courtesy/civility	3.52	1	19 21.1%	18 20.0%	12 13.3 %	7 7.8 %	10 11.1%	24 26.7%	3
Shows patience/temperament	3.18	1	14 15.4 %	16 17.6 %	9 9.9%	13 14.3 %	11 12.1 %	28 30.7%	2
Shows industry/promptness	3.96	6	33 36.7%	13 14.4 %	12 13.3 %	4 4.4%	5 5.6%	23 25.6 %	3
Has integrity/ethics	3.95	6	27 34.6 %	13 16.7%	11 14.1 %	4 5.1%	2 2.6%	21 26.9 %	15
Shows impartiality	3.54	6,1	27 31.8 %	6 7.1%	12 14.1%	8 9.4%	5 5.9%	27 31.7 %	8
Shows preparedness	3.85	6	28 33.3%	10 11.9%	15 17.9%	5 6.0%	4 4.8 %	22 26.1%	8
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	4.08	6	15 40.6 %	7 18.9%	2 5.4%	0 0.0%	5 13.5%	8 21.6%	56

Footnote

Hon. Robert K. Groeb, Circuit Judge

	C							Detailed	D	14					1
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	,	trongly Agree (6)		Moderately Agree (5)		Slightly Agree (4)	S	Slightly isagree (3)	D	derately isagree (2)	Dis	rongly sagree (1)	No Opinion
Number of Attorneys Responding: 48			#	%	-	# %	#	# %	#	%	#	%	#	%	#
Legal Acumen: Demonstrates knowledge of the law	5.54	6	31	67.4%	1	1 23.9%	3	3 6.5 %	0	0.0%	1	2.2%	0	0.0%	2
Listens to legal arguments	5.50	6	28	60.9%		4 30.4%	3		1	2.2%	0	0.0%	0	0.0%	2
Comprehends legal concepts	5.46	6	32	69.6%	_	3 17.4%	4		0	0.0%	1	2.2%	1	2.1%	2
Analytically reaches decisions in unsettled areas of law	5.34	6	26	63.5%		22.0%	3		1	2.4%	1	2.4%	1	2.4%	7
Willing to make decisions based on established law	5.39	6	30	65.2%	9	19.6%	5	10.9%	0	0.0%	1	2.2%	1	2.1%	2
Communications Skills:															
Able to articulate questions & decisions	5.65	6	34	73.9%		0 21.7%	1	,	0	0.0%	1	2.2%	0	0.0%	2
Decisions are well reasoned Decisions are clear and concise	5.36 5.65	6	30	66.7%	1	7 15.6 % 0 21.7 %	5		0	2.2% 0.0%	1	2.2% 0.0%	1	2.2% 0.0%	3
Decisions address issues raised	5.52	6	33	71.8% 69.6%		9 19.6%	3		0	0.0%	0	0.0%	0	2.1%	2
Professionalism:	3.32		32	03.0 /6		19.0%	4	6.776		0.0 /6		0.0 /6	'	2.1 /0	2
Shows courtesy/civility	5.72	6	39	83.0%	4	4 8.5%	3	6.4%	1	2.1%	0	0.0%	0	0.0%	1
Shows patience/temperament	5.45	6	30	63.9%		19.1%	7		1	2.1%	0	0.0%	0	0.0%	1
Shows industry/promptness	5.85	6	40	87.0%		10.9%	1		0	0.0%	0	0.0%	0	0.0%	2
Has integrity/ethics	5.69	6	37	82.3%		5 11.1%	2		0	0.0%	0	0.0%	1	2.2%	3
Shows impartiality	5.37	6	32	69.6%		13.0%	4		2	4.3%	1	2.2%	1	2.2%	2
Shows preparedness	5.74	6	37	80.5%	(3.0%	3	6.5%	0	0.0%	0	0.0%	0	0.0%	2
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.93	6	27	93.1%	:	2 6.9%	C	0.0%	0	0.0%	0	0.0%	0	0.0%	19

Footnote:

Hon. Victor L. Hulslander, Circuit Judge

Sun	nmary						Detailed	Resul	ts					
Average Rating	Most Frequent Response	Agı	ree S)								,		sagree	No Opinion #
	6			13		4		1		0		2		1
	6	49 8	30.3%	5		3		0		2		2	3.3%	1
5.52	6	47 7	77.0%	7	11.5%	3	4.9%	2	3.3%	0	0.0%	2	3.3%	1
5.47	6	39 7	73.6%	6	11.3%	5	9.4%	1	1.9%	1	1.9%	1	1.9%	9
5.53	6	45 7	75.0%	9	15.0%	3	5.0%	1	1.7%	0	0.0%	2	3.3%	2
		40			45.00/		- - - - - - - - - -	0	2.20/		0.007	0	0.00/	
		_		-		_		_		_				2
	-							_		-				2
						_						1		1
5.49	6	44 /	72.2%	8	13.1%	/	11.5%		0.0%	1	1.6%	1	1.6%	1
	6	49 8	31.7%	5	8.3%	3		2		0		1	1.7%	2
5.52	6	45 7	75.0%	8	13.3%	2	3.3%	4	6.7%	0	0.0%	1	1.7%	2
5.64	6	50 8	32.1%	6	9.8%	2	3.3%	1	1.6%	1	1.6%	1	1.6%	1
5.72	6	51 8	35.0%	6	10.0%	1	1.7%	0	0.0%	1	1.7%	1	1.6%	2
5.50	6	45 7	75.0%	10	16.7%	1	1.7%	1	1.7%	0	0.0%	3	4.9%	2
5.48	6	44 7	73.3%	9	15.0%	4	6.7%	0	0.0%	1	1.7%	2	3.3%	2
5.72	6	32 8	32.1%	6	15.4%	0	0.0%	0	0.0%	0	0.0%	1	2.5%	23
	5.44 5.52 5.52 5.52 5.47 5.53 5.58 5.33 5.39 5.49 5.63 5.52 5.64 5.72 5.50 5.48	Average Rating Frequent Response Frequent Freque	Average Rating	Average Rating	Average Rating	Average Rating Frequent Response Frequent Response (6) # % # % # %	Average Rating Frequent Response (6) # % # % # % #	Average Rating	Average Rating	Average Rating Rating Frequent Response Frequent Response (6) # % # % # % # % # % # % # % # % # % #	Average Rating Most Frequent Response Strongly Agree (6)	Average Rating Frequent Response Rating Frequent Response (6)	Average Rating Most Frequent Response Strongly Agree (6)	Average Rating Most Frequent Response Most Frequent Response # %

Footnote:

Hon. Donna M. Keim, Circuit Judge



									1
	Sun	nmary			Detailed	Results		1	
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 38									
Legal Acumen:									
Demonstrates knowledge of the law	5.32	6	21 61.8 %	7 20.6%	3 8.8%	2 5.9%	1 2.9 %	0 0.0%	4
Listens to legal arguments	5.53	6	26 76.5%	5 14.7%	0 0.0%	2 5.9%	0 0.0%	1 2.9%	4
Comprehends legal concepts	5.32	6	21 61.9 %	8 23.5%	1 2.9%	3 8.8%	1 2.9%	0 0.0%	4
Analytically reaches decisions in unsettled areas of law	5.13	6	18 60.0%	5 16.7%	2 6.7%	3 10.0%	2 6.6%	0 0.0%	8
Willing to make decisions based on established law	5.42	6	23 69.7 %	5 15.2%	2 6.1%	2 6.1%	1 2.9%	0 0.0%	5
Communications Skills:									
Able to articulate questions & decisions	5.38	6	24 70.6 %	4 11.8%	3 8.8%	1 2.9%	2 5.9%	0 0.0%	4
Decisions are well reasoned	5.27	6	21 63.6 %	6 18.2%	3 9.1%	0 0.0%	3 9.1%	0 0.0%	5
Decisions are clear and concise	5.39	6	21 63.7 %	7 21.2%	3 9.1%	1 3.0%	1 3.0%	0 0.0%	5
Decisions address issues raised	5.42	6	24 72.7 %	3 9.1%	3 9.1%	2 6.1%	1 3.0 %	0 0.0%	5
Professionalism:									
Shows courtesy/civility	5.71	6	29 82.9%	3 8.6 %	2 5.7%	1 2.8 %	0 0.0%	0 0.0%	3
Shows patience/temperament	5.53	6	25 69.5%	7 19.4%	3 8.3 %	0 0.0%	1 2.8%	0 0.0%	2
Shows industry/promptness	5.51	6	26 74.3%	3 8.6 %	4 11.4%	2 5.7%	0 0.0%	0 0.0%	3
Has integrity/ethics	5.60	6	27 77.1%	5 14.3%	0 0.0%	3 8.6%	0 0.0%	0 0.0%	3
Shows impartiality	5.47	6	28 77.8%	2 5.6%	3 8.3%	2 5.6%	0 0.0%	1 2.7%	2
Shows preparedness	5.63	6	27 77.1%	5 14.3%	1 2.9%	2 5.7%	0 0.0%	0 0.0%	3
Participates in professional activities (eg. bar association,									
functions, Inns of Court, Teen Court, etc.)	5.81	6	18 85.7%	2 9.5 %	1 4.8%	0 0.0%	0 0.0%	0 0.0%	17

Footnote:

Hon. David P. Kreider, Circuit Judge

	Sum	mary			Detailed F	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 40									
Legal Acumen:									
Demonstrates knowledge of the law	5.54	6	23 65.7%	9 25.7%	2 5.7%	1 2.9%	0 0.0%	0 0.0%	5
Listens to legal arguments	5.44	6	20 58.9%	10 29.4%	3 8.8%	1 2.9%	0 0.0%	0 0.0%	6
Comprehends legal concepts	5.49	6	21 60.0 %	11 31.4 %	2 5.7%	1 2.9%	0 0.0%	0 0.0%	5
Analytically reaches decisions in unsettled areas of law	5.30	6	15 50.1%	12 40.0 %	1 3.3%	1 3.3%	1 3.3%	0 0.0%	10
Willing to make decisions based on established law	5.62	6	24 70.7%	8 23.5%	1 2.9%	1 2.9%	0 0.0%	0 0.0%	6
Communications Skills:									
Able to articulate questions & decisions	5.64	6	24 72.8 %	7 21.2%	1 3.0%	1 3.0%	0 0.0%	0 0.0%	7
Decisions are well reasoned	5.30	6	17 51.5 %	12 36.4%	1 3.0%	3 9.1%	0 0.0%	0 0.0%	7
Decisions are clear and concise	5.47	6	21 61.8 %	10 29.4%	2 5.9%	0 0.0%	1 2.9%	0 0.0%	6
Decisions address issues raised	5.68	6	25 73.6 %	8 23.5%	0 0.0%	1 2.9%	0 0.0%	0 0.0%	6
Professionalism:									
Shows courtesy/civility	5.76	6	31 83.8 %	4 10.8%	1 2.7%	1 2.7%	0 0.0%	0 0.0%	3
Shows patience/temperament	5.49	6	26 70.3 %	5 13.5%	4 10.8%	2 5.4%	0 0.0%	0 0.0%	3
Shows industry/promptness	5.56	6	26 72.2 %	6 16.7%	3 8.3 %	0 0.0%	1 2.8 %	0 0.0%	4
Has integrity/ethics	5.74	6	30 85.7%	2 5.7%	2 5.7%	1 2.9%	0 0.0%	0 0.0%	5
Shows impartiality	5.49	6	24 68.6 %	7 20.0%	3 8.6%	0 0.0%	0 0.0%	1 2.8%	5
Shows preparedness	5.57	6	26 74.3 %	5 14.3%	2 5.7%	2 5.7%	0 0.0%	0 0.0%	5
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.57	6	16 76.2 %	3 14.3 %	1 4.8 %	0 0.0%	1 4.7 %	0 0.0%	19

Footnote

Hon. Mark W. Moseley, Circuit Judge

	Sum	ımary						Detailed	Resu	lts]
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Rating	Most Frequent Response	Strongly Agree (6)		4	derately agree (5)	,	Slightly Agree (4)		Slightly isagree (3)		derately sagree (2)		rongly sagree (1)	No Opinion #
Number of Attorneys Responding: 41						70		,,		,,,		,,,		70	
Legal Acumen:															
Demonstrates knowledge of the law	5.29	6	22 57.9	3 %	9	23.7%	5	13.2%	1	2.6%	0	0.0%	1	2.6%	3
Listens to legal arguments	5.26	6	22 57.9	3%	9	23.7%	4	10.5%	2	5.3%	0	0.0%	1	2.6%	3
Comprehends legal concepts	5.34	6	22 57.9	3 %	10	26.3%	5	13.2%	0	0.0%	0	0.0%	1	2.6%	3
Analytically reaches decisions in unsettled areas of law	4.97	6	15 45. 5	5%	9	27.3%	6	18.2%	1	3.0%	0	0.0%	2	6.0%	8
Willing to make decisions based on established law	5.26	6	24 63.2	2%	6	15.8%	5	13.2%	1	2.6%	1	2.6%	1	2.6%	3
Communications Skills:															
Able to articulate questions & decisions	5.21	6	20 52.7		9	23.7%	7	18.4%	1	2.6%	1	2.6%	0	0.0%	3
Decisions are well reasoned	5.13	6	19 50.0		11	28.9%	4	10.5%	2	5.3%	2	5.3%	0	0.0%	3
Decisions are clear and concise	5.05	6	19 51. 4		8	21.6%	6	16.2%	2	5.4%	1	2.7%	1	2.7%	4
Decisions address issues raised	5.29	6	23 60.5	5%	8	21.1%	4	10.5%	1	2.6%	2	5.3%	0	0.0%	3
Professionalism:															
Shows courtesy/civility	5.56	6	31 79. 5		3	7.7%	3	7.7%	1	2.6%	0	0.0%	1	2.5%	2
Shows patience/temperament	5.38	6	25 64. 1		7	17.9%	5	12.8%	1	2.6%	1	2.6%	0	0.0%	2
Shows industry/promptness	5.47	6	25 69. 4		6	16.7%	4	11.1%	0	0.0%	0	0.0%	1	2.8%	5
Has integrity/ethics	5.70	6	31 83.8	- / -	3	8.1%	2	5.4%	0	0.0%	1	2.7%	0	0.0%	4
Shows impartiality	5.24	6	20 52.6		13	34.2%	3	7.9%	0	0.0%	0	0.0%	2	5.3%	3
Shows preparedness	5.35	6	24 64. 9)%	7	18.9%	3	8.1%	2	5.4%	0	0.0%	1	2.7%	4
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.15	6	13 65.0)%	2	10.0%	2	10.0%	2	10.0%	0	0.0%	1	5.0%	21

Footnote:

Hon. James P. Nilon, Circuit Judge

									_
	Sur	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 38			# /0	# /6	# /0	# /0	# /0	# /0	
Legal Acumen:									
Demonstrates knowledge of the law	5.44	6	26 72.2%	6 16.7%	2 5.6%	0 0.0%	0 0.0%	2 5.5%	2
Listens to legal arguments	5.56	6	29 80.6%	4 11.1%	1 2.8%	0 0.0%	0 0.0%	2 5.5%	2
Comprehends legal concepts	5.53	6	29 80.6%	3 8.3 %	1 2.8%	1 2.8 %	1 2.8%	1 2.7 %	2
Analytically reaches decisions in unsettled areas of law	5.40	6	26 74.3%	3 8.6 %	4 11.4%	0 0.0%	0 0.0%	2 5.7%	3
Willing to make decisions based on established law	5.53	6	29 80.6%	3 8.3%	2 5.6%	0 0.0%	0 0.0%	2 5.5%	2
Communications Skills:									
Able to articulate questions & decisions	5.56	6	27 75.0 %	6 16.7%	1 2.8%	0 0.0%	2 5.5%	0 0.0%	2
Decisions are well reasoned	5.50	6	27 75.0 %	6 16.7%	1 2.8%	0 0.0%	0 0.0%	2 5.5%	2
Decisions are clear and concise	5.50	6	27 75.0 %	6 16.7%	1 2.8%	0 0.0%	0 0.0%	2 5.5%	2
Decisions address issues raised	5.64	6	30 83.3 %	3 8.3%	1 2.8%	1 2.8%	0 0.0%	1 2.8%	2
Professionalism:									
Shows courtesy/civility	5.62	6	34 91.9%	0 0.0%	0 0.0%	0 0.0%	1 2.7 %	2 5.4%	1
Shows patience/temperament	5.49	6	30 81.1%	3 8.1%	1 2.7%	0 0.0%	1 2.7 %	2 5.4%	1
Shows industry/promptness	5.69	6	32 91.4%	1 2.9%	0 0.0%	0 0.0%	0 0.0%	2 5.7%	3
Has integrity/ethics	5.69	6	33 91.7 %	0 0.0%	1 2.8%	0 0.0%	1 2.8%	1 2.7%	2
Shows impartiality	5.58	6	32 88.9%	0 0.0%	1 2.8%	1 2.8%	0 0.0%	2 5.5%	2
Shows preparedness	5.64	6	33 91.7%	0 0.0%	0 0.0%	1 2.8%	0 0.0%	2 5.5%	2
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.69	6	23 88.6%	1 3.8%	1 3.8%	0 0.0%	0 0.0%	1 3.8%	12

Footnote

Hon. Phillip A. Pena, Circuit Judge

	C								Detailed	Daniel	14					1
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6)			rately ree 5)		Slightly Agree (4)	s	slightly isagree (3)		oderately isagree (2)		rongly sagree (1)	No Opinion #
Number of Attorneys Responding: 73			- "	70	<u> </u>	11	70	- 17	70	π_	70	- "	70	"		
Legal Acumen: Demonstrates knowledge of the law	5.54	6	48	68.7%	1	15 2	21.4%	5	7.1%	1	1.4%	1	1.4%	0	0.0%	3
Listens to legal arguments	5.64	6	55	78.6%		-	14.3%	2	2.9%	2	2.9%	0	0.0%	1	1.3%	3
Comprehends legal concepts	5.61	6	53	75.7%	1	1 1	15.7%	3	4.3%	2	2.9%	1	1.4%	0	0.0%	3
Analytically reaches decisions in unsettled areas of law	5.43	6	42	70.0%	9	9 1	15.0%	5	8.3%	2	3.3%	1	1.7%	1	1.7%	13
Willing to make decisions based on established law	5.53	6	48	70.6%	1	14 2	20.6%	3	4.4%	0	0.0%	3	4.4%	0	0.0%	4
Communications Skills:																
Able to articulate questions & decisions	5.63	6	53	74.7%			19.7%	2	2.8%	1	1.4%	0	0.0%	1	1.4%	2
Decisions are well reasoned	5.61	6	53	75.7%			15.7%	4	5.7%	0	0.0%	2	2.9%	0	0.0%	3
Decisions are clear and concise	5.55 5.59	6	47 50	68.2% 71.4%			26.1% 21.4%	3	2.9% 4.3%	0	0.0% 0.0%	1 2	1.4% 2.9%	1	1.4% 0.0%	3
Decisions address issues raised Professionalism:	5.59	0	50	71.4%		15 4	21.4%	3	4.3%		0.0%	2	2.9%		0.0%	3
Shows courtesy/civility	5.87	6	66	93.0%	4	4	5.6%	0	0.0%	0	0.0%	0	0.0%	1	1.4%	2
Shows patience/temperament	5.87	6	65	91.6%			7.0%	0	0.0%	0	0.0%	1	1.4%	0	0.0%	2
Shows industry/promptness	5.77	6	61	87.2%		5	7.1%	3	4.3%	0	0.0%	0	0.0%	1	1.4%	3
Has integrity/ethics	5.83	6	63	91.5%	;	3	4.3%	1	1.4%	1	1.4%	1	1.4%	0	0.0%	4
Shows impartiality	5.64	6	56	80.0%	- 8	8 1	11.4%	3	4.3%	2	2.9%	0	0.0%	1	1.4%	3
Shows preparedness	5.72	6	57	82.7%		7 1	10.1%	4	5.8%	0	0.0%	1	1.4%	0	0.0%	3
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.61	6	32	78.2%		6 1	14.6%	1	2.4%	1	2.4%	0	0.0%	1	2.4%	32

Footnote:

Hon. Robert E. Roundtree, Jr., Circuit Judge

	Sun	nmary						Detailed	Res	ults					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6)	A	erately gree (5)	;	Slightly Agree (4)	#	Slightly Disagree (3)		derately sagree (2)		rongly sagree (1)	No Opinion #
Number of Attorneys Responding: 41				70		,,,		,,,	<u> </u>	,,,		,,,		7.0	
Legal Acumen:															
Demonstrates knowledge of the law	5.68	6	26	70.3%	10	27.0%	1	2.7%	0	0.0%	0	0.0%	0	0.0%	4
Listens to legal arguments	5.41	6	23	62.2%	9	24.3%	4	10.8%	0	0.0%	0	0.0%	1	2.7%	4
Comprehends legal concepts	5.70	6	28	75.7%	7	18.9%	2	5.4%	0	0.0%	0	0.0%	0	0.0%	4
Analytically reaches decisions in unsettled areas of law	5.38	6	22	68.8%	5	15.6%	3	9.4%	0	0.0%	1	3.1%	1	3.1%	9
Willing to make decisions based on established law	5.49	6	25	67.6%	7	18.9%	4	10.8%	0	0.0%	1	2.7%	0	0.0%	4
Communications Skills:															
Able to articulate questions & decisions	5.73	6	30	81.1%	5	13.5%	1	2.7%	1		0	0.0%	0	0.0%	4
Decisions are well reasoned	5.49	6	23	65.7%	8	22.9%	2	5.7%	2		0	0.0%	0	0.0%	6
Decisions are clear and concise	5.57	6	25	71.4%	7	20.0%	2	5.7%	0		1	2.9%	0	0.0%	6
Decisions address issues raised	5.49	6	25	71.5%	6	17.1%	2	5.7%	0	0.0%	2	5.7%	0	0.0%	6
Professionalism:															
Shows courtesy/civility	5.33	6	28	70.0%		15.0%	2	5.0%	1	2.5%	1	2.5%	2	5.0%	1
Shows patience/temperament	5.25	6	24	60.0%	10	25.0%	2	5.0%	1	2.5%	2	5.0%	1	2.5%	1
Shows industry/promptness	5.61	6	27	75.0%		16.7%	2	5.6%	0		1	2.7%	0	0.0%	5
Has integrity/ethics	5.50	6	28	77.8%	4	11.1%	1	2.8%	1	2.8%	1	2.8%	1	2.7%	5
Shows impartiality	5.31	6	26	72.2%	2	5.6%	4	11.1%	2		1	2.8%	1	2.7%	5
Shows preparedness	5.60	6	27	77.1%	5	14.3%	1	2.9%	1	2.9%	1	2.8%	0	0.0%	6
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.68	6	21	84.0%	1	4.0%	2	8.0%	1	4.0%	0	0.0%	0	0.0%	16

Hon. Susanne Wilson-Bullard, County Judge

									1
	Sun	nmary			Detailed	l Results	1	1	
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 38			# %	# %	# %	# %	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	4.79	6	13 38.3 %	10 29.49	6 7 20.6 %	1 2.9%	1 2.9%	2 5.9%	4
Listens to legal arguments	4.94	6	17 48.6 %	5 14.39	6 10 28.6 %	1 2.9%	1 2.9%	1 2.7%	3
Comprehends legal concepts	4.89	6	17 48.6 %	6 17.19	6 7 20.0 %	2 5.7%	2 5.7%	1 2.9%	3
Analytically reaches decisions in unsettled areas of law	4.61	6	11 35.5%	5 16.1 9	6 10 32.3 %	3 9.7%	1 3.2%	1 3.2%	7
Willing to make decisions based on established law	4.76	6	14 42.4 %	7 21.29	6 7 21.2 %	2 6.1%	1 3.0%	2 6.1%	5
Communications Skills:									
Able to articulate questions & decisions	5.18	6	20 58.9 %			0 0.0%	1 2.9%	2 5.9 %	4
Decisions are well reasoned	4.79	6	14 41.2 %			3 8.8%	2 5.9%	1 2.9%	4
Decisions are clear and concise	5.06	6	16 48.5 %			1 3.0%	1 3.0%	1 3.0%	5
Decisions address issues raised	5.06	6	17 50.0 %	9 26.5 9	6 4 11.8%	2 5.9%	1 2.9%	1 2.9%	4
Professionalism:									
Shows courtesy/civility	5.39	6	27 75.0 %		5 13.9 %	0 0.0%	0 0.0%	2 5.5 %	2
Shows patience/temperament	5.25	6	24 66.7 %			2 5.6%	0 0.0%	2 5.5%	2
Shows industry/promptness	5.31	6	25 69.4%	2 5.6%	7 19.4%	0 0.0%	1 2.8%	1 2.8%	2
Has integrity/ethics	5.34	6	24 68.6 %			1 2.9%	0 0.0%	2 5.7%	3
Shows impartiality	4.66	6	18 51.4%			3 8.6 %	3 8.6 %	2 5.7%	3
Shows preparedness	5.19	6	23 63.9 %	5 13.9 9	6 5 13.9%	0 0.0%	1 2.8%	2 5.5%	2
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.43	6	16 76.2 %	2 9.5%	1 4.8%	1 4.8%	0 0.0%	1 4.7 %	17

Footnote

26 **89.7%**

Hon. Denise R. Ferrero, County Judge



functions, Inns of Court, Teen Court, etc.)

		Sun	nmary						Detailed	Resul	ts					
	Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6)		oderately Agree (5)		lightly Agree (4)		lightly sagree (3)		derately sagree (2)		rongly sagree (1)	No Opinion #
Number of Attorneys Responding:	42				70	-"	70	-"-	70	-"	70	-"-	70	-"-	70	
Legal Acumen:		5.70	•	00	70.40/	0	40 50/		0.40/	•	0.00/	•	0.00/	•	0.00/	4
Demonstrates knowledge of the law		5.76	6	32	78.1%	8	19.5%	1	2.4%	0	0.0%	0	0.0%	0	0.0%	1
Listens to legal arguments		5.71	6	30	73.2%	10	24.4%	1	2.4%	0	0.0%	0	0.0%	0	0.0%	1
Comprehends legal concepts		5.83	6	35	85.4%	5	12.2%	1	2.4%	0	0.0%	0	0.0%	0	0.0%	1
Analytically reaches decisions in uns		5.67	6	29	74.4%	8	20.5%	1	2.6%	1	2.5%	0	0.0%	0	0.0%	3
Willing to make decisions based on	established law	5.80	6	33	82.5%	6	15.0%	1	2.5%	0	0.0%	0	0.0%	0	0.0%	2
Communications Skills:																
Able to articulate questions & decision	ons	5.73	6	32	80.0%	5	12.5%	3	7.5%	0	0.0%	0	0.0%	0	0.0%	2
Decisions are well reasoned		5.68	6	30	75.0%	8	20.0%	1	2.5%	1	2.5%	0	0.0%	0	0.0%	2
Decisions are clear and concise		5.80	6	33	82.5%	6	15.0%	1	2.5%	0	0.0%	0	0.0%	0	0.0%	2
Decisions address issues raised		5.83	6	34	85.0%	5	12.5%	1	2.5%	0	0.0%	0	0.0%	0	0.0%	2
Professionalism:																
Shows courtesy/civility		5.52	6	30	71.4%	9	21.4%	1	2.4%	0	0.0%	1	2.4%	1	2.4%	0
Shows patience/temperament		5.26	6	24	57.1%	11	26.2%	5	11.9%	0	0.0%	0	0.0%	2	4.8%	0
Shows industry/promptness		5.67	6	31	79.5%	6	15.4%	1	2.6%	0	0.0%	0	0.0%	1	2.5%	3
Has integrity/ethics		5.90	6	35	89.7%	4	10.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3
Shows impartiality		5.58	6	29	72.5%	9	22.5%	0	0.0%	1	2.5%	0	0.0%	1	2.5%	2
Shows preparedness		5.78	6	35	87.5%	4	10.0%	0	0.0%	0	0.0%	0	0.0%	1	2.5%	2
Participates in professional activities	s (eg. bar association,															
	. \				00 =01	_	40.00	_		_	0.007		0.007			4.0

3 **10.3**%

0.0%

0.0%

0.0%

For information on the Judicial Poll generally, please see accompanying narrative overview.

5.90

Hon. Walter M. Green, County Judge

									_
	Sun	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 41			" ,0	" 70	" 70	/0	" ,0	" 70	
Legal Acumen:									
Demonstrates knowledge of the law	5.15	6	19 48.7%	14 35.9%	2 5.1%	1 2.6 %	3 7.7%	0 0.0%	2
Listens to legal arguments	5.36	6	23 59.0%	10 25.6%	3 7.7%	3 7.7%	0 0.0%	0 0.0%	2
Comprehends legal concepts	5.18	6	22 56.4 %	10 25.6%	3 7.7%	1 2.6 %	2 5.1%	1 2.6%	2
Analytically reaches decisions in unsettled areas of law	4.84	6	18 48.7%	8 21.6%	4 10.8%	2 5.4%	4 10.8%	1 2.7%	4
Willing to make decisions based on established law	5.26	6	25 64.1%	6 15.4%	3 7.7%	3 7.7%	2 5.1%	0 0.0%	2
Communications Skills:									
Able to articulate questions & decisions	5.31	6	24 61.5 %	8 20.5%	4 10.3%	1 2.6 %	2 5.1%	0 0.0%	2
Decisions are well reasoned	5.05	6	21 55.3 %	9 23.7%	2 5.3%	2 5.3%	3 7.9%	1 2.5%	3
Decisions are clear and concise	5.28	6	24 61.6 %	8 20.5%	3 7.7%	2 5.1%	2 5.1%	0 0.0%	2
Decisions address issues raised	5.33	6	23 59.0%	9 23.1%	4 10.3%	3 7.6%	0 0.0%	0 0.0%	2
- · · ·									
Professionalism:	5.69	6	22 04 60/	2 5.1 %	2 7 70/	0 000/	1 2.6%	0 0.0%	2
Shows courtesy/civility Shows patience/temperament	5.69	6	33 84.6 % 34 87.2 %	2 5.1% 0 0.0%	3 7.7% 2 5.1%	0 0.0% 2 5.1%	1 2.6 % 1 2.6 %	0 0.0% 0 0.0%	2
Shows industry/promptness	5.18	6	25 64.1%	4 10.3 %	5 12.8%	2 5.1%	3 7.7%	0 0.0%	2
	5.66	6	33 86.8%	1 2.6%	2 5.3%	0 0.0%	2 5.3%	0 0.0%	3
Has integrity/ethics Shows impartiality	5.31	6	27 69.2 %	2.6%	6 15.4%	3 7.7%	2 3.3% 1 2.6 %	0 0.0%	2
Shows preparedness	5.21	6	24 61.5%	5 12.8 %	6 15.4%	3 7.7%	0 0.0%	1 2.6%	2
Participates in professional activities (eg. bar association,	J.£ I	J	27 01.370	3 12.076	0 13.470	3 1.1 /6	0.076	1 2.070	
functions, Inns of Court, Teen Court, etc.)	5.48	6	20 80.0 %	2 8.0 %	1 4.0 %	0 0.0%	1 4.0 %	1 4.0 %	16

Footnote

Hon. Thomas M. Jaworski, County Judge

	Sun	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 44			, ,	,0	,,	/2	,0	,0	
Legal Acumen:									
Demonstrates knowledge of the law	4.93	6	21 47.8 %	10 22.7%	6 13.6%	3 6.8%	4 9.1%	0 0.0%	0
Listens to legal arguments	5.27	6	26 59.1%	11 25.0 %	3 6.8%	1 2.3%	3 6.8%	0 0.0%	0
Comprehends legal concepts	5.05	6	21 48.8 %	11 25.6%	5 11.6%	4 9.3%	2 4.7%	0 0.0%	1
Analytically reaches decisions in unsettled areas of law	4.93	6	18 44.0%	11 26.8 %	6 14.6%	3 7.3 %	3 7.3%	0 0.0%	3
Willing to make decisions based on established law	5.33	6	26 60.5%	11 25.6 %	2 4.7%	2 4.6%	2 4.6%	0 0.0%	1
Communications Skills:									
Able to articulate questions & decisions	5.16	6	23 53.5%	11 25.6%	5 11.6%	2 4.7%	1 2.3%	1 2.3%	1
Decisions are well reasoned	5.02	6	21 48.8 %	10 23.3 %	6 14.0%	4 9.3%	2 4.7%	0 0.0%	1
Decisions are clear and concise	5.23	6	22 51.2 %	13 30.2%	5 11.6%	2 4.7%	1 2.3%	0 0.0%	1
Decisions address issues raised	5.26	6	24 55.8%	11 25.6 %	5 11.6%	2 4.7%	0 0.0%	1 2.3%	1
Professionalism:									
Shows courtesy/civility	5.36	6	30 68.2%	7 15.9%	3 6.8%	2 4.5%	1 2.3%	1 2.3%	0
Shows patience/temperament	5.23	6	25 56.8%	12 27.3 %	3 6.8%	1 2.3%	2 4.5%	1 2.3%	0
Shows industry/promptness	5.44	6	28 65.2%	9 20.9%	4 9.3%	1 2.3%	1 2.3%	0 0.0%	1
Has integrity/ethics	5.57	6	33 75.0 %	7 15.9%	1 2.3%	2 4.5 %	1 2.3%	0 0.0%	0
Shows impartiality	5.20	6	26 59.1%	10 22.7%	2 4.5 %	4 9.1%	1 2.3%	1 2.3%	0
Shows preparedness	5.35	6	27 62.8%	9 20.9 %	4 9.3%	2 4.7%	0 0.0%	1 2.3%	1
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.65	6	24 77.5 %	5 16.1%	1 3.2%	0 0.0%	1 3.2%	0 0.0%	13

Footnote

Hon. Susan Miller-Jones, County Judge

	Sun	nmary						Detailed	Resu	lts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	A	ongly gree (6)	M	oderately Agree (5)		Slightly Agree (4)		Slightly isagree (3)		derately sagree (2)		rongly sagree (1)	No Opinion #
Number of Attorneys Responding: 38			-"	,,,		,,,		70		,,,		,,		,,,	
Legal Acumen:															
Demonstrates knowledge of the law	4.57	6	13	37.2%	11	31.4%	4	11.4%	0	0.0%	4	11.4%	3	8.6%	3
Listens to legal arguments	4.89	6	20	57.1%	7	20.0%	1	2.9%	1	2.9%	3	8.6%	3	8.5%	3
Comprehends legal concepts	4.57	6	16	45.7%	8		3	8.6%	1	2.9%	2	5.7%	5	14.2%	3
Analytically reaches decisions in unsettled areas of law	4.58	6	15	48.4%	5	16.1%	3	9.7%	2	6.5%	3	9.7%	3	9.6%	7
Willing to make decisions based on established law	4.71	6	18	58.1%	3	9.7%	3	9.7%	0	0.0%	4	12.9%	3	9.6%	7
Communications Skills:							L								
Able to articulate questions & decisions	4.74	6		51.4%	7		1	2.9%	4	11.4%	2	5.7%	3	8.6%	3
Decisions are well reasoned	4.44	6		41.2%	9		2	5.9%	1	2.9%	3	8.8%	5	14.7%	4
Decisions are clear and concise	4.71	6		48.6%	7		3	8.6%	2	5.7%	4	11.4%	2	5.7%	3
Decisions address issues raised	4.82	6	19	55.9%	5	14.7%	4	11.8%	1	2.9%	1	2.9%	4	11.8%	4
Professionalism:															
Shows courtesy/civility	5.33	6	26	72.2%	3	8.3%	4	11.1%	1	2.8%	0	0.0%	2	5.6%	2
Shows patience/temperament	5.28	6	24	66.7%	5		3	8.3%	2	5.6%	1	2.8%	1	2.7%	2
Shows industry/promptness	5.29	6	20	57.1%	9	25.7%	4	11.4%	1	2.9%	0	0.0%	1	2.9%	3
Has integrity/ethics	5.31	6	23	63.9%	6		4	11.1%	2	5.6%	0	0.0%	1	2.7%	2
Shows impartiality	4.97	6	22	61.1%	5		3	8.3%	2	5.6%	0	0.0%	4	11.1%	2
Shows preparedness	5.00	6	23	63.9%	5	13.9%	1	2.8%	2	5.6%	2	5.6%	3	8.2%	2
Participates in professional activities (eg. bar association,															
functions, Inns of Court, Teen Court, etc.)	5.32	6	15	68.3%	3	13.6%	2	9.1%	1	4.5%	0	0.0%	1	4.5%	16

Footnote:

Hon. Joseph M. Williams, Baker County Judge

	1	C							Detailed	Danul	4-					
Scale: 6 - Strongly 5 - Moderat 4 - Slightly 3 - Slightly 2 - Moderat 1 - Strongly	tely Agree Agree Disagree tely Disagree	Average Rating	Most Frequent Response		trongly Agree (6)		oderately Agree (5)		Slightly Agree (4)	S Di	lightly sagree (3)	Di	derately sagree (2)	Dis	rongly sagree (1)	No Opinion
Number of Attorneys Responding:	20			#	%	#	%	#	%	#	%	#	%	#	%	#
Legal Acumen:	20															
Demonstrates knowledge of the law		5.35	6	10	58.8%	4		2	11.8%	1	5.9%	0	0.0%	0	0.0%	3
Listens to legal arguments		5.39	6	10	55.6%	5		3	16.6%	0	0.0% 0.0%	0	0.0% 5.5%	0	0.0%	2
Comprehends legal concepts	a of low	5.39 5.35	6	11	61.1% 52.9%	5		1	5.6% 5.9%	0	5.9%	-	0.0%	0	0.0%	3
Analytically reaches decisions in unsettled areas Willing to make decisions based on established		5.39	6	9	61.1%	6		4	22.2%	0	0.0%	0	0.0%	0	0.0%	2
Communications Skills:	iaw	3.39		11	01.176	3	10.7 /6	4	22.270	U	0.0 /6	0	0.0 /6	U	0.0 /6	2
Able to articulate questions & decisions		5.61	6	14	77.8%	2	11.1%	1	5.6%	1	5.5%	0	0.0%	0	0.0%	2
Decisions are well reasoned		5.44	6	12	66.7%	4	22.2%	1	5.6%	0	0.0%	1	5.5%	0	0.0%	2
Decisions are clear and concise		5.50	6	12	66.7%	4	22.2%	1	5.6%	1	5.5%	0	0.0%	0	0.0%	2
Decisions address issues raised		5.56	6	12	66.7%	4	22.2%	2	11.1%	0	0.0%	0	0.0%	0	0.0%	2
Professionalism:																
Shows courtesy/civility		5.56	6	13	72.2%	3	16.7%	1	5.6%	1	5.5%	0	0.0%	0	0.0%	2
Shows patience/temperament		5.39	6	12	66.7%	3	16.7%	2	11.1%	0	0.0%	1	5.5%	0	0.0%	2
Shows industry/promptness		5.50	6	12	66.7%	4	22.2%	1	5.6%	1	5.5%	0	0.0%	0	0.0%	2
Has integrity/ethics		5.61	6	13	72.2%	3	16.7%	2	11.1%	0	0.0%	0	0.0%	0	0.0%	2
Shows impartiality		5.44	6	11	61.1%	5	27.8%	1	5.6%	1	5.5%	0	0.0%	0	0.0%	2
Shows preparedness		5.44	6	12	66.7%	4	22.2%	1	5.6%	0	0.0%	1	5.5%	0	0.0%	2
Participates in professional activities (eg. bar as functions, Inns of Court, Teen Court, etc.)	sociation,	5.44	6	10	62.5%	4	25.0%	1	6.3%	1	6.2%	0	0.0%	0	0.0%	4

Footnote

Hon. D. Tatum Davis, Bradford County Judge

	Sum	ımary						Detailed	Resul	ts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6)	M	oderately Agree (5)		ilightly Agree (4)		lightly sagree (3)		derately sagree (2)		rongly sagree (1)	No Opinion #
Number of Attorneys Responding: 14				,,,		,,		,,		,,,		,,			
Legal Acumen:															
Demonstrates knowledge of the law	4.46	5	4	30.8%	6	46.2%	0	0.0%	0	0.0%	1	7.7%	2	15.3%	1
Listens to legal arguments	4.77	6	8	61.5%	2	15.4%	0	0.0%	0	0.0%	1	7.7%	2	15.4%	1
Comprehends legal concepts	4.85	6	7	53.8%	3	23.1%	0	0.0%	1	7.7%	1	7.7%	1	7.7%	1
Analytically reaches decisions in unsettled areas of law	4.85	6	7	53.8%	3	23.1%	1	7.7%	0	0.0%	0	0.0%	2	15.4%	1
Willing to make decisions based on established law	5.00	6	8	61.5%	2	15.4%	1	7.7%	0	0.0%	1	7.7%	1	7.7%	1
Communications Skills:															
Able to articulate questions & decisions	4.85	6	8	61.5%	2	15.4%	0	0.0%	1	7.7%	0	0.0%	2	15.4%	1
Decisions are well reasoned	5.00	6	8	61.5%	2		1	7.7%	0	0.0%	1	7.7%	1	7.7%	1
Decisions are clear and concise	4.77	6	6	46.2%	4		1	7.7%	0	0.0%	0	0.0%	2	15.3%	1
Decisions address issues raised	4.92	6	8	61.5%	2	15.4%	1	7.7%	0	0.0%	0	0.0%	2	15.4%	1
Professionalism:															
Shows courtesy/civility	5.15	6	9	69.2%	2		0	0.0%	0	0.0%	1	7.7%	1	7.7%	1
Shows patience/temperament	5.00	6	9	69.2%	1	7.7%	1	7.7%	0	0.0%	0	0.0%	2	15.4%	1
Shows industry/promptness	5.00	6	7	53.8%	4		0	0.0%	0	0.0%	1	7.7%	1	7.7%	1
Has integrity/ethics	5.00	6	9	69.2%	1	7 -	1	7.7%	0	0.0%	0	0.0%	2	15.4%	1
Shows impartiality	5.08	6	8	61.5%	3		0	0.0%	0	0.0%	1	7.7%	1	7.7%	1
Shows preparedness	4.92	6	8	61.5%	2	15.4%	1	7.7%	0	0.0%	0	0.0%	2	15.4%	1
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	4.43	6	3	42.9%	2	28.6%	0	0.0%	0	0.0%	1	14.3%	1	14.2%	7

Footnote

Hon. Sheree H. Lancaster, Gilchrist County Judge



functions, Inns of Court, Teen Court, etc.)

		Sur	nmary						Detailed	Resul	ts					
	Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		rongly Agree (6)	M	oderately Agree (5)		Slightly Agree (4)		ilightly isagree (3)		derately isagree (2)		rongly sagree (1)	No Opinion #
Number of Attorneys Responding:	22			π	70	-	70	π_	70	#	70	#	70	#	70	
Legal Acumen:																
Demonstrates knowledge of the la	ıw	5.28	6	11	61.1%	5	27.8%	0	0.0%	1	5.6%	0	0.0%	1	5.5%	4
Listens to legal arguments		5.56	6	14	77.8%	2	11.1%	1	5.6%	0	0.0%	1	5.5%	0	0.0%	4
Comprehends legal concepts		5.44	6	11	61.1%	5	27.8%	1	5.6%	1	5.5%	0	0.0%	0	0.0%	4
Analytically reaches decisions in u	insettled areas of law	5.25	6	8	50.0%	6	37.5%	1	6.3%	0	0.0%	1	6.2%	0	0.0%	6
Willing to make decisions based of	n established law	5.59	6	13	76.5%	2	11.8%	1	5.9%	1	5.8%	0	0.0%	0	0.0%	5
Communications Skills:																
Able to articulate questions & dec	isions	5.61	6	13	72.2%	3	16.7%	2	11.1%	0	0.0%	0	0.0%	0	0.0%	4
Decisions are well reasoned		5.41	6	10	58.8%	5	29.4%	1	5.9%	1	5.9%	0	0.0%	0	0.0%	5
Decisions are clear and concise		5.41	6	11	64.7%	4	23.5%	1	5.9%	0	0.0%	1	5.9%	0	0.0%	5
Decisions address issues raised		5.41	6	10	58.8%	5	29.4%	1	5.9%	1	5.9%	0	0.0%	0	0.0%	5
Professionalism:																
Shows courtesy/civility		5.74	6	16	84.2%	1	5.3%	2	10.5%	0	0.0%	0	0.0%	0	0.0%	3
Shows patience/temperament		5.63	6	15	78.9%	2	10.5%	1	5.3%	1	5.3%	0	0.0%	0	0.0%	3
Shows industry/promptness		5.63	6	16	84.2%	1	5.3%	1	5.3%	0	0.0%	1	5.2%	0	0.0%	3
Has integrity/ethics		5.68	6	16	84.2%	1	5.3%	1	5.3%	1	5.2%	0	0.0%	0	0.0%	3
Shows impartiality		5.67	6	14	77.8%	2	11.1%	2	11.1%	0	0.0%	0	0.0%	0	0.0%	4
Shows preparedness		5.58	6	14	73.7%	3	15.8%	1	5.3%	1	5.2%	0	0.0%	0	0.0%	3
Participates in professional activiti	es (eg. bar association,															

66.7%

2 **16.7%**

8.3%

0.0%

0

8.3%

0

0.0%

10

Footnote:

For information on the Judicial Poll generally, please see accompanying narrative overview.

5.33

Hon. James T. Browning, Levy County Judge

	Sun	nmary			Detailed I	Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Moderate Disagree (3) (2)	Disagree	No Opinion #
Number of Attorneys Responding: 25			" 70	" 70	" 70	70 11 /	, , , , , , , , , , , , , , , , , , ,	
Legal Acumen:		•	45 00 504	0 00 00/	0 000	0 000	0 000	
Demonstrates knowledge of the law	5.50	6	15 62.5 %	8 33.3%	0 0.0%		0 0.0%	1
Listens to legal arguments	5.29	6	14 58.3%	6 25.0%	3 12.5%	0 0.0% 0 0.0		1
Comprehends legal concepts	5.29	6	15 62.5%	5 20.8%	2 8.3 %	1 4.2% 0 0.0		1
Analytically reaches decisions in unsettled areas of law	5.09	6	12 54.7 %	5 22.7%	3 13.6%	0 0.0% 1 4.5		3
Willing to make decisions based on established law	5.38	6	17 70.8 %	3 12.5%	2 8.3%	1 4.2 % 0 0.0	1 4.2 %	1
Communications Skills:								
Able to articulate questions & decisions	5.42	6	15 62.5%	6 25.0%	2 8.3 %	0 0.0% 1 4.2		1
Decisions are well reasoned	5.38	6	14 58.3 %	7 29.2 %	2 8.3 %		2% 0 0.0%	1
Decisions are clear and concise	5.29	6	14 58.3 %	5 20.8%	4 16.7%		2% 0 0.0%	1
Decisions address issues raised	5.33	6	14 58.3 %	7 29.2 %	1 4.2 %	1 4.2% 1 4.1	1% 0 0.0%	1
Professionalism:								
Shows courtesy/civility	5.33	6	15 62.5%	7 29.2%	0 0.0%		2% 1 4.1%	1
Shows patience/temperament	5.08	6	12 50.0%	7 29.2 %	3 12.5%		2% 1 4.1%	1
Shows industry/promptness	5.54	6	16 66.7%	6 25.0 %	1 4.2 %	1 4.1 % 0 0.0	0 0.0%	1
Has integrity/ethics	5.75	6	20 83.4%	2 8.3 %	2 8.3 %	0 0.0% 0 0.0	0 0.0%	1

12

6

50.0%

79.2%

75.1%

10 **41.7%**

3 **12.5%**

8.3%

4.2%

8.3%

8.3%

2

0.0%

0.0%

8.3%

0

0.0%

0.0%

0.0%

4.1%

0.0%

0.0%

13

0

Footnote

Shows impartiality

Shows preparedness

For information on the Judicial Poll generally, please see accompanying narrative overview.

Participates in professional activities (eg. bar association,

functions, Inns of Court, Teen Court, etc.)

5.29

5.71

5.50

Hon. Bo Bayer, Union County Judge

	Sun	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 17									
Legal Acumen:									
Demonstrates knowledge of the law	5.41	6	10 58.8%	6 35.3%	0 0.0%	0 0.0%	1 5.9%	0 0.0%	0
Listens to legal arguments	5.53	6	12 70.6%	3 17.6%	1 5.9%	1 5.9%	0 0.0%	0 0.0%	0
Comprehends legal concepts	5.47	6	11 64.8%	3 17.6 %	3 17.6%	0 0.0%	0 0.0%	0 0.0%	0
Analytically reaches decisions in unsettled areas of law	5.40	6	9 60.0%	3 20.0 %	3 20.0 %	0 0.0%	0 0.0%	0 0.0%	2
Willing to make decisions based on established law	5.47	6	12 70.6 %	3 17.6%	0 0.0%	2 11.8%	0 0.0%	0 0.0%	0
Communications Skills:									
Able to articulate questions & decisions	5.35	6	12 70.6 %	2 11.8%	1 5.9%	1 5.9%	1 5.8%	0 0.0%	0
Decisions are well reasoned	5.41	6	12 70.6 %	2 11.8%	2 11.8%	0 0.0%	1 5.8%	0 0.0%	0
Decisions are clear and concise	5.41	6	11 64.7%	3 17.6%	2 11.8%	1 5.9%	0 0.0%	0 0.0%	0
Decisions address issues raised	5.59	6	12 70.6 %	3 17.6%	2 11.8%	0 0.0%	0 0.0%	0 0.0%	0
Professionalism:									
Shows courtesy/civility	5.47	6	12 70.6 %	2 11.8 %	2 11.8%	1 5.8 %	0 0.0%	0 0.0%	0
Shows patience/temperament	5.47	6	12 70.6%	3 17.6%	1 5.9%	0 0.0%	1 5.9%	0 0.0%	0
Shows industry/promptness	5.47	6	12 70.6 %	3 17.6 %	1 5.9%	0 0.0%	1 5.9 %	0 0.0%	0
Has integrity/ethics	5.65	6	13 76.5%	3 17.6%	0 0.0%	1 5.9%	0 0.0%	0 0.0%	0
Shows impartiality	5.65	6	12 70.6 %	4 23.5%	1 5.9 %	0 0.0%	0 0.0%	0 0.0%	0
Shows preparedness	5.59	6	12 70.6 %	4 23.5%	0 0.0%	1 5.9%	0 0.0%	0 0.0%	0
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.36	6	7 63.6%	3 27.3 %	0 0.0%	0 0.0%	1 9.1%	0 0.0%	6

Footnote

Hon. William Terrell Hodges, Federal District Court Judge

	Sum	nmary							Detailed	Resu	lts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		strongly Agree (6) %		Ag (erately gree (5)		Slightly Agree (4)		ilightly isagree (3)		derately sagree (2)		rongly sagree (1)	No Opinion
Number of Attorneys Responding: 13			#	%		#	%	#	%	#	%	#	%	#	70	#
Legal Acumen:																
Demonstrates knowledge of the law	5.91	6	10	90.9%		1	9.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Listens to legal arguments	5.91	6	10	90.9%		1	9.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Comprehends legal concepts Analytically reaches designed in uncettled group of law	5.91 5.91	6	10	90.9% 90.9%		1	9.1%	0	0.0% 0.0%	0	0.0% 0.0%	0	0.0% 0.0%	0	0.0%	2
Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	5.91	6	10	90.9%		1	9.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Willing to make decisions based on established law	3.91		10	30.370		•	9.170	U	0.0 /6	U	0.0 /6	U	0.0 /6	U	0.0 /6	
Communications Skills:																
Able to articulate questions & decisions	5.91	6	10	90.9%		1	9.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Decisions are well reasoned	5.91	6	10	90.9%		1	9.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Decisions are clear and concise	5.91	6	10	90.9%		1	9.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Decisions address issues raised	5.91	6	10	90.9%		1	9.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Professionalism:																
Shows courtesy/civility	5.82	6	9	81.8%			18.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Shows patience/temperament	5.82	6	9	81.8%	ΙL	2	18.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Shows industry/promptness	5.91	6	10	90.9%		1	9.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Has integrity/ethics	5.91	6	10	90.9%		1	9.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Shows impartiality	5.82	6	9	81.8%		2	18.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Shows preparedness	5.91	6	10	90.9%		1	9.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.80	6	8	80.0%		2	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3

Footnote:

Hon. Mark E. Walker, Federal District Court Judge

	Sum	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 19			" 70	" 70	" 70	" 70	" 70	" 70	
LonglAcomon									
Legal Acumen:	5.00	•	40 00 00/	4 5 00/	4 5 50/	0 000/	0 000/	0 000/	
Demonstrates knowledge of the law	5.83	6	16 88.9%	1 5.6%	1 5.5%	0 0.0%	0 0.0%	0 0.0%	1
Listens to legal arguments	5.67	6	13 72.2%	4 22.2%	1 5.6%	0 0.0%	0 0.0%	0 0.0%	1
Comprehends legal concepts	5.83	6	16 88.9%	1 5.6%	1 5.5%	0 0.0%	0 0.0%	0 0.0%	1
Analytically reaches decisions in unsettled areas of law	5.71	6	14 82.4%	2 11.8%	0 0.0%	1 5.8%	0 0.0%	0 0.0%	2
Willing to make decisions based on established law	5.50	6	13 72.2%	3 16.7 %	1 5.6%	0 0.0%	1 5.5%	0 0.0%	1
Communications Skills:									
Able to articulate questions & decisions	5.83	6	16 88.9%	1 5.6 %	1 5.5%	0 0.0%	0 0.0%	0 0.0%	1
Decisions are well reasoned	5.50	6	13 72.2 %	3 16.7%	1 5.6%	0 0.0%	1 5.5%	0 0.0%	1
Decisions are clear and concise	5.50	6	14 77.8 %	1 5.6 %	2 11.1%	0 0.0%	1 5.5%	0 0.0%	1
Decisions address issues raised	5.67	6	14 77.8 %	2 11.1%	2 11.1%	0 0.0%	0 0.0%	0 0.0%	1
Professionalism:									
Shows courtesy/civility	5.06	6	9 50.0%	5 27.8%	2 11.1%	1 5.6 %	0 0.0%	1 5.5%	1
Shows patience/temperament	4.89	6	9 50.0%	1 5.6 %	7 38.9%	0 0.0%	0 0.0%	1 5.5%	1
Shows industry/promptness	5.67	6	15 83.3 %	2 11.1%	0 0.0%	0 0.0%	1 5.6%	0 0.0%	1
Has integrity/ethics	5.78	6	15 83.3 %	2 11.1%	1 5.6%	0 0.0%	0 0.0%	0 0.0%	1
Shows impartiality	5.39	6	11 61.1 %	5 27.8%	0 0.0%	2 11.1%	0 0.0%	0 0.0%	1
Shows preparedness	5.78	6	16 88.9%	1 5.6 %	0 0.0%	1 5.5%	0 0.0%	0 0.0%	1
Participates in professional activities (eg. bar association,									
functions, Inns of Court, Teen Court, etc.)	5.64	6	8 72.7%	2 18.2%	1 9.1 %	0 0.0%	0 0.0%	0 0.0%	8

Footnote:

Hon. Gary R. Jones, Magistrate Judge

	Sun	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 17			# 70	π /0	# 70	# /0	π /0	π /0	<u>π</u>
Legal Acumen:									
Demonstrates knowledge of the law	5.80	6	12 80.0%	3 20.0 %	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2
Listens to legal arguments	5.93	6	13 92.9 %	1 7.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3
Comprehends legal concepts	5.93	6	13 92.9 %	1 7.1 %	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3
Analytically reaches decisions in unsettled areas of law	5.71	6	12 85.8%	1 7.1 %	0 0.0%	1 7.1 %	0 0.0%	0 0.0%	3
Willing to make decisions based on established law	5.71	6	12 85.8 %	1 7.1 %	0 0.0%	1 7.1 %	0 0.0%	0 0.0%	3
Communications Skills:									
Able to articulate questions & decisions	5.86	6	12 85.7 %	2 14.3 %	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3
Decisions are well reasoned	5.50	6	11 78.6 %	2 14.3%	0 0.0%	0 0.0%	0 0.0%	1 7.1 %	3
Decisions are clear and concise	5.79	6	11 78.6 %	3 21.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3
Decisions address issues raised	5.71	6	11 78.6 %	2 14.3 %	1 7.1%	0 0.0%	0 0.0%	0 0.0%	3
Professionalism:									
Shows courtesy/civility	5.86	6	12 85.7%	2 14.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3
Shows patience/temperament	5.79	6	11 78.6 %	3 21.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3
Shows industry/promptness	5.50	6	11 78.6 %	2 14.3 %	0 0.0%	0 0.0%	0 0.0%	1 7.1 %	3
Has integrity/ethics	5.86	6	12 85.7%	2 14.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3
Shows impartiality	5.50	6	11 78.6 %	2 14.3 %	0 0.0%	0 0.0%	0 0.0%	1 7.1 %	3
Shows preparedness	5.86	6	12 85.7%	2 14.3 %	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.92	6	11 91.7%	1 8.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	5

Footnote

Hon. Marjorie Renee Hill, Compensation Claims Court Judge

	Sun	nmary							Detailed	Res	ults]
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		Strongly Agree (6)	N	loderatel Agree (5)	у		ightly gree (4)		Slightly Disagree (3)		derately isagree (2)		rongly sagree (1)	No Opinion #
Number of Attorneys Responding: 6				70		70			70		70		70		70	
Legal Acumen: Demonstrates knowledge of the law	5.67	6	4	66.7%	,	2 33.3 9	1/4	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Listens to legal arguments	5.33	6	4	66.7%				0	0.0%	1		0	0.0%	0	0.0%	0
Comprehends legal concepts	5.67	6	4	66.7%		2 33.39	-	0	0.0%	0		0	0.0%	0	0.0%	0
Analytically reaches decisions in unsettled areas of law	5.20	6	3	60.0%		20.09		0	0.0%	1		0	0.0%	0	0.0%	1
Willing to make decisions based on established law	5.67	6	4	66.7%	2	2 33.39	-	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Communications Skills:	5.67	6	4	66.7%	,	2 33.3 º	17	0	0.0%	O	0.0%	0	0.0%	0	0.0%	0
Able to articulate questions & decisions Decisions are well reasoned	5.00	6	3	50.0%		2 33.39		0	0.0%	0		1	16.7%	0	0.0%	0
Decisions are clear and concise	5.33	6	4	66.7%		16.79		0	0.0%	1		0	0.0%	0	0.0%	0
Decisions address issues raised	5.50	6.5	3	50.0%		50.09		0	0.0%	0		0	0.0%	0	0.0%	0
Professionalism:		0,0		00.070					0.070		0.070		0.070		0.070	
Shows courtesy/civility	5.17	6	4	66.7%	(0.0%	0	1	16.7%	1	16.6%	0	0.0%	0	0.0%	0
Shows patience/temperament	5.17	6	4	66.7%	(0.0%	ó	1	16.7%	1	16.6%	0	0.0%	0	0.0%	0
Shows industry/promptness	5.67	6	4	66.7%	2	2 33.39	%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Has integrity/ethics	5.50	6	4	66.7%	•	16.79	%	1	16.6%	0	0.0%	0	0.0%	0	0.0%	0
Shows impartiality	5.17	6	4	66.7%	•	16.79	%	0	0.0%	0	0.0%	1	16.6%	0	0.0%	0
Shows preparedness	5.67	6	4	66.7%	2	2 33.3 9	%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	6.00	6	3	100.0%	(0.0%	, 0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3

Footnote:

Hon. Karen K. Specie, Chief Bankruptcy Judge

	Sun	nmary						Detailed	l Resu	lts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		strongly Agree (6)		loderately Agree (5)		Slightly Agree (4)		Slightly visagree (3)	_	derately sagree (2)		rongly sagree (1)	No Opinion
Number of Attorneys Responding: 16			#	%	#	70	1 -	# %	#	%	#	%	#	70	#
Legal Acumen: Demonstrates knowledge of the law	5.67	6	11	73.3%	,	3 20.0 %	L	1 6.7 %	0	0.0%	0	0.0%	0	0.0%	1
Listens to legal arguments	5.67	6	11	73.3%		3 20.0%			0	0.0%	0	0.0%	0	0.0%	1
Comprehends legal concepts	5.73	6	12	80.0%		2 13.3%		1 6.7%	0	0.0%	0	0.0%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	5.67	6	11	73.3%		3 20.0%		1 6.7%	0	0.0%	0	0.0%	0	0.0%	1
Willing to make decisions based on established law	5.73	6	12	80.0%		13.3%		1 6.7%	0	0.0%	0	0.0%	0	0.0%	1
Communications Skills:				=0.00/						2 22/		2 22/		2 22/	
Able to articulate questions & decisions Decisions are well reasoned	5.71 5.67	6	11	78.6%		2 14.3%		1 7.1 %	0	0.0% 0.0%	0	0.0% 0.0%	0	0.0%	2
Decisions are well reasoned Decisions are clear and concise	5.67	6	11	73.3% 73.3%		20.0% 20.0%		1 6.7 %	0	0.0%	0	0.0%	0	0.0%	1
Decisions address issues raised	5.73	6	12	80.0%		2 13.3%		1 6.7%	0	0.0%	0	0.0%	0	0.0%	1
Professionalism:															·
Shows courtesy/civility	5.71	6	11	78.6%		2 14.3%		1 7.1 %	0	0.0%	0	0.0%	0	0.0%	2
Shows patience/temperament	5.50	6	9	64.3%		21.4%	ш	2 14.3%	0	0.0%	0	0.0%	0	0.0%	2
Shows industry/promptness	5.71	6	11	78.6%		2 14.3%		1 7.1 %	0	0.0%	0	0.0%	0	0.0%	2
Has integrity/ethics	5.71	6	11	78.6%		14.3%	Ш	1 7.1 %	0	0.0%	0	0.0%	0	0.0%	2
Shows impartiality	5.57	6	10	71.4%		2 14.3%		2 14.3 %	0	0.0%	0	0.0%	0	0.0%	2
Shows preparedness	5.71	6	11	78.6%	2	2 14.3%	Ш	1 7.1 %	0	0.0%	0	0.0%	0	0.0%	2
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.50	6	8	66.7%	2	2 16.7%		2 16.6%	0	0.0%	0	0.0%	0	0.0%	4

Footnote:

Edward Philman, Hearing Officer

	Sum	mary						Detailed	Res	ults					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	;	Strongly Agree (6)	Mo	oderately Agree (5)	#	Slightly Agree (4)	#	Slightly Disagree (3)		oderately isagree (2)		rongly sagree (1)	No Opinion #
Number of Attorneys Responding: 7			-"	70		70	1 –"	70	1 –	70		70		70	
LonglAcomon															
Legal Acumen:	0.00	•	-	400.004	•	0.00/		0.00/		0.00/	•	0.007		0.00/	
Demonstrates knowledge of the law	6.00	6	7	100.0%	0	0.0%	C				0	0.0%	0	0.0%	0
Listens to legal arguments	5.86	6	6	85.7%	1	14.3%					0	0.0%	0	0.0%	0
Comprehends legal concepts	5.29	6	6	85.7%	0	0.0%					0	0.0%	1	14.3%	0
Analytically reaches decisions in unsettled areas of law	5.33	6	5	83.3%	0	0.0%			(1	16.7%	0	0.0%	
Willing to make decisions based on established law	5.57	6	6	85.7%	0	0.0%	C	0.0%	1	14.3%	0	0.0%	0	0.0%	0
Communications Skills:															
Able to articulate questions & decisions	5.57	6	5	71.4%	1	14.3%	1	14.3%	(0.0%	0	0.0%	0	0.0%	0
Decisions are well reasoned	5.57	6	6	85.7%	0	0.0%	C	0.0%	1	14.3%	0	0.0%	0	0.0%	0
Decisions are clear and concise	5.29	6	5	71.4%	1	14.3%	C	0.0%	(0.0%	1	14.3%	0	0.0%	0
Decisions address issues raised	5.57	6	6	85.7%	0	0.0%		0.0%	1	14.3%	0	0.0%	0	0.0%	0
Professionalism:															
Shows courtesy/civility	5.71	6	6	85.7%	0	0.0%	1	14.3%	(0.0%	0	0.0%	0	0.0%	0
Shows patience/temperament	5.57	6	6	85.7%	0	0.0%	C	0.0%	1	14.3%	0	0.0%	0	0.0%	0
Shows industry/promptness	5.43	6	6	85.7%	0	0.0%	C	0.0%	(0.0%	1	14.3%	0	0.0%	0
Has integrity/ethics	5.57	6	6	85.7%	0	0.0%	C	0.0%	1	14.3%	0	0.0%	0	0.0%	0
Shows impartiality	5.71	6	6	85.7%	0	0.0%	1	14.3%	(0.0%	0	0.0%	0	0.0%	0
Shows preparedness	5.57	6	6	85.7%	0	0.0%	C	0.0%	1	14.3%	0	0.0%	0	0.0%	0
Participates in professional activities (eg. bar association,															
functions, Inns of Court, Teen Court, etc.)	5.20	6	4	80.0%	0	0.0%	C	0.0%	(0.0%	1	20.0%	0	0.0%	2

Footnote:

Samuel P. Stafford, II, Director/CSE Hearing Officer

	Sum	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 11			# %	# %	# %	# %	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	4.73	6	5 45.5%	3 27.3 %	0 0.0 %	2 18.2 %	0 0.0%	1 9.0%	0
Listens to legal arguments	4.36	6,5,4	3 27.3 %	3 27.3 %	3 27.3 %	0 0.0%	1 9.1%	1 9.0%	0
Comprehends legal concepts	4.91	5	4 36.4%	5 45.5 %	1 9.1%	0 0.0%	0 0.0%	1 9.0%	0
Analytically reaches decisions in unsettled areas of law	4.73	6	4 36.4%	3 27.3 %	3 27.3 %	0 0.0%	0 0.0%	1 9.0%	0
Willing to make decisions based on established law	4.55	5	3 27.3 %	4 36.4%	2 18.2 %	1 9.1%	0 0.0%	1 9.0%	0
							0.070	. 51575	
Communications Skills:									
Able to articulate questions & decisions	4.82	6,5	4 36.4%	4 36.4%	2 18.2 %	0 0.0%	0 0.0%	1 9.0 %	0
Decisions are well reasoned	4.82	5	4 36.4%	5 45.5%	0 0.0%	1 9.1 %	0 0.0%	1 9.0 %	0
Decisions are clear and concise	4.55	4	3 27.3%	3 27.3%	4 36.4 %	0 0.0%	0 0.0%	1 9.0%	0
Decisions address issues raised	4.82	6	5 45.5%	3 27.3%	1 9.1 %	1 9.1%	0 0.0%	1 9.0%	0
Professionalism:									
Shows courtesy/civility	5.18	5	4 36.4%	5 45.5%	2 18.1%	0 0.0%	0 0.0%	0 0.0%	0
Shows patience/temperament	4.82	5	3 27.3 %	4 36.4 %	3 27.3%	1 9.0 %	0 0.0%	0 0.0%	0
Shows industry/promptness	4.00	6	4 36.4%	2 18.2 %	1 9.1 %	0 0.0%	2 18.2%	2 18.1%	0
Has integrity/ethics	5.09	6	6 54.5%	2 18.2 %	1 9.1 %	2 18.2 %	0 0.0%	0 0.0%	0
Shows impartiality	4.45	6	4 36.4%	3 27.3 %	2 18.2 %	0 0.0%	0 0.0%	2 18.1%	0
Shows preparedness	4.82	5	3 27.3 %	6 54.5%	1 9.1 %	0 0.0%	0 0.0%	1 9.1 %	0
Participates in professional activities (eg. bar association,									
functions, Inns of Court, Teen Court, etc.)	5.40	6	3 60.0%	1 20.0 %	1 20.0 %	0 0.0%	0 0.0%	0 0.0%	6

Footnote

Jodi Cason, General Magistrate/Hearing Officer

	Sum	nmary	Detailed F								lts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		Strongly Agree (6)		Ag (erately gree 5)		Glightly Agree (4)		Slightly isagree (3)		oderately isagree (2)		rongly sagree (1)	No Opinion
Number of Attorneys Responding: 12			#	%		#	%	#	70	#	%	#	%	#	%	#
Legal Acumen:	5.00		1	20.40/		•	F.4. F0/		0.00/	0	0.00/	0	0.00/	1	0.40/	
Demonstrates knowledge of the law	5.00	5 6	5	36.4% 50.0%			54.5% 40.0%	0	0.0% 0.0%	0	0.0% 0.0%	0	0.0% 10.0%	0	9.1% 0.0%	2
Listens to legal arguments Comprehends legal concepts	5.20	5	4	36.4%	_		54.5%	0	0.0%	0	0.0%	1	9.1%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	5.00	5	3	33.4%		-	44.4%	1	11.1%	1	11.1%	0	0.0%	0	0.0%	3
Willing to make decisions based on established law	5.20	6	5	50.0%	_		40.0%	0	0.0%	0	0.0%	1	10.0%	0	0.0%	2
Communications Skills:																
Able to articulate questions & decisions	5.09	5	4	36.4%		6	54.5%	0	0.0%	0	0.0%	1	9.1%	0	0.0%	1
Decisions are well reasoned	5.00	5	4	36.4%			45.5%	1	9.1%	0	0.0%	1	9.0%	0	0.0%	1
Decisions are clear and concise	5.18	6,5	5	45.5%		5 4	45.5%	0	0.0%	0	0.0%	1	9.0%	0	0.0%	1
Decisions address issues raised	5.10	5	4	40.0%		5	50.0%	0	0.0%	0	0.0%	1	10.0%	0	0.0%	2
Professionalism:					L											
Shows courtesy/civility	5.45	6	8	72.7%			18.2%	0	0.0%	0	0.0%	1	9.1%	0	0.0%	1
Shows patience/temperament	5.45	6	8	72.7%			18.2%	0	0.0%	0	0.0%	1	9.1%	0	0.0%	1
Shows industry/promptness	5.27	6	6	54.5%			36.4%	0	0.0%	0	0.0%	1	9.1%	0	0.0%	1
Has integrity/ethics	5.33	6	6	66.7%	_		22.2%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	3
Shows impartiality	5.36	6	7	63.6%			27.3%	0	0.0%	0	0.0%	1	9.1%	0	0.0%	1
Shows preparedness	5.27	6	6	54.5%		4 :	36.4%	0	0.0%	0	0.0%	1	9.1%	0	0.0%	1
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.00	6	2	50.0%		1 :	25.0%	0	0.0%	1	25.0%	0	0.0%	0	0.0%	8

Footnote:

Kristine Van Vorst, General Magistrate/Hearing Officer

	Sun	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 31			" ,0	11 70	" 70	" ,0	" ,0	11 70	
LandAanna									
Legal Acumen:	5.68	•	00 00 40/	4 14.3%	0 000/	0 000/	0 000/	4 2 00/	2
Demonstrates knowledge of the law	5.75	6	23 82.1%		0 0.0% 0 0.0%	0 0.0% 0 0.0%	0 0.0% 0 0.0%	1 3.6% 1 3.6%	3
Listens to legal arguments Comprehends legal concepts	5.75	6	25 89.3 % 25 89.3 %	2 7.1% 2 7.1%	0 0.0% 0 0.0%	0 0.0 %	0 0.0 %	1 3.6%	3
Analytically reaches decisions in unsettled areas of law	5.55	6	17 77.4 %	3 13.6%	1 4.5%	0 0.0%	0 0.0%	1 4.5%	9
Willing to make decisions based on established law	5.77	6	24 92.4 %	1 3.8%	0 0.0%	0 0.0%	0 0.0%	1 3.8%	5
Willing to make decisions based on established law	5.77	0	24 92.470	1 3.076	0 0.078	0 0.076	0 0.078	1 3.076	3
Communications Skills:									
Able to articulate questions & decisions	5.79	6	23 82.1%	4 14.3%	1 3.6 %	0 0.0%	0 0.0%	0 0.0%	3
Decisions are well reasoned	5.89	6	24 88.9 %	3 11.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4
Decisions are clear and concise	5.85	6	24 88.9 %	2 7.4%	1 3.7 %	0 0.0%	0 0.0%	0 0.0%	4
Decisions address issues raised	5.79	6	24 85.8%	2 7.1%	2 7.1%	0 0.0%	0 0.0%	0 0.0%	3
Professionalism:									
Shows courtesy/civility	5.83	6	26 89.7%	2 6.9%	0 0.0%	1 3.4%	0 0.0%	0 0.0%	2
Shows patience/temperament	5.86	6	26 89.7 %	2 6.9%	1 3.4%	0 0.0%	0 0.0%	0 0.0%	2
Shows industry/promptness	5.86	6	28 96.6%	0 0.0%	0 0.0%	0 0.0%	1 3.4%	0 0.0%	2
Has integrity/ethics	5.85	6	25 96.2 %	0 0.0%	0 0.0%	0 0.0%	1 3.8%	0 0.0%	5
Shows impartiality	5.75	6	25 89.3%	1 3.6 %	1 3.6%	0 0.0%	1 3.5%	0 0.0%	3
Shows preparedness	5.89	6	26 92.9%	1 3.6%	1 3.5%	0 0.0%	0 0.0%	0 0.0%	3
Participates in professional activities (eg. bar association,									
functions, Inns of Court, Teen Court, etc.)	5.83	6	16 88.9%	1 5.6 %	1 5.5%	0 0.0%	0 0.0%	0 0.0%	13

Footnote:

Nancy A. Wilkov, General Magistrate

	Sum	nmary						Detailed	Resu	lts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	\$	Strongly Agree (6)	A	erately gree (5)	#	Slightly Agree (4)		slightly isagree (3)	_	derately isagree (2)		rongly sagree (1)	No Opinion #
16			-	70	11	70	- #	70	-	70	- #	70	- #	70	
Legal Acumen:					_										
Demonstrates knowledge of the law	5.46	6	9	69.2%		15.4%	1	7.7%	1	7.7%	0	0.0%	0	0.0%	3
Listens to legal arguments Comprehends legal concepts	4.69 5.15	6	7	53.8% 69.2%	2 0	15.4% 0.0%	2	0.0% 15.4%	2	15.4% 7.7%	1	7.7% 7.7%	0	7.7% 0.0%	3
Analytically reaches decisions in unsettled areas of law	4.54	6	7	53.8%	2	15.4%	0	0.0%	1	7.7%	1	7.7%	2	15.4%	3
Willing to make decisions based on established law	4.69	6	7	53.8%		23.1%	0	0.0%	0	0.0%	1	7.7%	2	15.4%	3
Communications Skills:															
Able to articulate questions & decisions	5.46	6	9	69.2%	1	7.7%	3		0	0.0%	0	0.0%	0	0.0%	3
Decisions are well reasoned	4.77	6	9	69.2%	0	0.0%	0	0.0%	1	7.7%	2	15.4%	1	7.7%	3
Decisions are clear and concise	5.23	6	9	69.2%		15.4%	0	0.0%	0	0.0%	2	15.4%	0	0.0%	3
Decisions address issues raised Professionalism:	4.92	6	8	61.5%	2	15.4%	0	0.0%	1	7.7%	1	7.7%	1	7.7%	3
Shows courtesy/civility	4.36	6	6	42.9%	4	28.6%	0	0.0%	0	0.0%	1	7.1%	3	21.4%	2
Shows patience/temperament	4.30	6	6	43.0%		21.4%	1	7.1%	0	0.0%	1	7.1%	3	21.4%	2
Shows industry/promptness	5.38	6	9	69.2%	_	23.1%	0	0.0%	0	0.0%	0	0.0%	1	7.7%	3
Has integrity/ethics	4.79	6	9	64.3%	2	14.3%	0	0.0%	0	0.0%	0	0.0%	3	21.4%	2
Shows impartiality	4.36	6	7	50.1%		14.3%	1	7.1%	0	0.0%	1	7.1%	3	21.4%	2
Shows preparedness	5.92	6	12	92.3%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3
Participates in professional activities (eg. bar association, functions, Inns of Court, Teen Court, etc.)	5.29	6	5	71.4%	1	14.3%	0	0.0%	0	0.0%	1	14.3%	0	0.0%	9

Footnote: