

# EIGHTH JUDICIAL CIRCUIT BAR ASSOCIATION, INC.

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### 2013 Judicial Poll Overview

The lawyers of the Eighth Judicial Circuit have a vital interest in attracting and retaining judicial officers with the highest possible qualifications, so that our courts demonstrate trust, respect and honor for our laws. This duty and responsibility of lawyers is recognized in the Rules of Professional Conduct that govern lawyers in Florida.

To assist and educate the public about this circuit's judicial officers, the Eighth Judicial Circuit Bar Association surveyed lawyers who practice law in our circuit. Our circuit comprises Alachua, Baker, Bradford, Gilchrist, Levy and Union counties.

The poll is intended to reflect the composite opinion of the local lawyers concerning the judicial abilities demonstrated during the past year for each of the judicial officers listed. Lawyers were instructed to disregard political considerations, and vote their conscience and opinion. If a lawyer did not have knowledge or experience as to a judicial officer's experience or capability in any one area sufficient to form a reasoned opinion, the lawyer was instructed to vote "No Opinion" as to that area.

The poll captured the lawyers' opinions in three broad categories:

- Legal acumen;
- · Communication skills; and
- Professionalism.

Within each of these categories were more specific categories, as follows:

### Legal Acumen:

- Demonstrates knowledge of the law;
- Listens to legal arguments;
- · Comprehends legal concepts;
- Analytically reaches decisions in unsettled areas of the law;
   and
- Willing to make decisions based on established law.

#### Communication Skills:

- Able to articulate questions and decisions;
- Written decisions are well reasoned:
- Written decisions are clear:
- Written decisions are concise; and
- Written decisions address issues raised.

#### Professionalism:

- Shows courtesy/civility;
- Shows patience/temperament;
- Shows industry/promptness;
- Has integrity/ethics;
- Shows impartiality;
- Shows preparedness; and
- Participates in professional activities.

The scale used by the lawyers to evaluate each judicial officer was as follows:

- 6 Strongly agree;
- 5 Moderately agree;
- 4 Slightly agree;
- 3 Slightly disagree;
- 2 Moderately disagree;
- 1 Strongly disagree.

While the EJCBA is providing you with all of the results, please carefully note that the results become significantly less meaningful as the number of lawyers who responded to any single judicial officer decreases. For example, if only 10 people responded to a judicial officer, one voter has the ability to significantly impact the outcome, making the overall results for that judicial officer less reliable.

The Association included federal area judicial officers and administrative hearing officers, even though these are appointed positions, rather than elected.

In addition to the detailed results, poll summary results are presented for each judicial officer based on averages as well as the most frequent response for each category.

This year, 324 lawyers participated in the poll.

### 2013 EJCBA Judicial Poll Summary **Average Rating by Lawyers**

Scale:		Centonsiales	<i>\$</i> 0 <i>Q</i> 1	Comprehence	Analytically is	Villing to mat	٥	4ble to arion Skill	j. ć	\$ \$(							Shows induce.	SS				Patricipates Activities:
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3 - Slightly Disagree	ھي.	À 3		8 2	8	20 2	\$ .	14	\$	<i>S</i> &	9		S	ช้ ว		જુ <sub>.</sub>	ŽŽ ž		v j		Š	è
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1 - Strongly Disagree	Number of Respon	Demonstrates	, e	Ž.	\$ S	Willing to mat	, <u>E</u>	@ 8		Are Well reasons:	Are clear	4° concise	Aogress is 81.	رة.	Shows court	Shows Solvilly, patient	, Š	Hasintegritu.	Shows impari	Shows prep	.స్త్రీ	ij
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Circuit Judges:																						
Honorable Rotbert E. Roundtree, Jr.	139	5.64	5.46	5.66	5.42	5.51		5.68		5.49	5.55	5.57	5.55		5.55	5.41	5.65	5.64	5.50	5.57	/ I	5.72
Honorable Mary Day Coker	100	4.63	4.75	4.72	4.24	4.68		4.85		4.42	4.59	4.67	4.51		5.10	4.81	4.20	5.29	4.73	4.39		4.95
Honorable William E. Davis	67	5.47	5.58	5.46	5.30	5.50		5.57		5.46	5.50	5.48	5.46		5.81	5.81	5.74	5.79	5.55	5.59	/ I	5.32
Honorable David A. Glant	93	5.13	4.65	4.98	4.52	4.70		5.11		4.68	4.91	5.01	4.88		4.49	4.12	5.36	4.95	4.23	5.24		5.22
Honorable Stanley H. Griffis, III	152	3.66	3.36	3.64	3.27	3.37		3.87		3.28	3.67	3.75	3.63		3.40	2.95	3.78	3.86	3.43	3.73	1 1	3.51
Honorable Robert K. Groeb	80	5.27	5.46	5.31	5.19	5.18		5.50		5.40	5.36	5.36	5.25		5.63	5.61	5.64	5.49	5.11	5.43	1 [	5.53
Honorable Victor L. Hulslander	119	5.49	5.62	5.58	5.46	5.48		5.56		5.48	5.49	5.53	5.53		5.82	5.76	5.64	5.84	5.67	5.62	/ F	5.67
Honorable Martha Ann Lott	72	4.58	4.59	4.72	4.43	4.60		4.91		4.44	4.64	4.73	4.73		4.79	4.63	4.80	5.01	4.61	4.77	1 1	4.79
Honorable Ysleta W. McDonald	85	5.32	5.50	5.41	5.28	5.35		5.48		5.36	5.42	5.49	5.49		5.83	5.78	5.73	5.84	5.65	5.64	i I	4.97
Honorable Toby S. Monaco	139	5.78	5.79	5.80	5.70	5.72		5.82		5.70	5.76	5.82	5.77		5.87	5.80	5.85	5.85	5.73	5.85	1 [	5.66
Honorable Mark W. Moseley	65	4.89	4.98	4.92	4.63	4.90		4.91		4.74	4.82	4.88	4.88		5.38	5.16	5.40	5.43	4.73	5.26	1 b	4.77
Honorable James P. Nilon	83	5.45	5.52	5.47	5.23	5.42		5.59		5.41	5.50	5.50	5.51		5.71	5.52	5.73	5.82	5.33	5.62	1 1	5.64
Honorable Phyllis M. Rosier	73	4.87	4.80	4.78	4.62	4.96		4.93		4.67	4.69	4.81	4.84		5.25	5.04	5.04	5.49	5.16	5.00	ı k	4.04
County Judges:	13	4.07	4.00	4.70	4.02	4.90		4.93		4.07	4.09	4.01	4.04		5.25	5.04	3.04	5.49	5.10	5.00	1 1	4.04
Alachua County:																						
•	76	E 42	E E E	E EE	E 42	5.48		E E2		E 40	E E0	E E A	E E0		5.57	E 46	E 60	E 76	E 22	E E 7		5.55
Honorable Denise R. Ferrero		5.43	5.55	5.55	5.42			5.53		5.42	5.50	5.54	5.58			5.46	5.62	5.76	5.32	5.57	1 k	
Honorable Walter M. Green	63	4.64	5.00	4.69	4.35	4.55		4.90		4.34	4.53	4.64	4.55		5.74	5.73	4.80	5.42	4.97	4.82	4	5.21
Honorable Thomas M. Jaworski	79	4.84	5.11	4.82	4.72	4.91		5.11		4.82	4.84	4.93	4.98		5.42	5.34	5.28	5.27	5.06	5.15		5.56
Honorable David P. Kreider	67	5.48	5.46	5.42	5.27	5.38		5.58		5.32	5.40	5.43	5.38		5.82	5.64	5.63	5.68	5.27	5.61	/ /	5.19
Honorable Phillip A. Pena	51	5.00	5.45	5.08	5.02	5.12		5.29		5.16	5.34	5.31	5.27		5.76	5.62	5.54	5.61	5.00	5.46	4	4.60
Baker County: Honorable Joseph M. Williams	46	4.90	5.02	4.98	4.88	4.93		5.16		4.78	4.93	4.93	4.85		5.25	5.07	5.35	5.26	5.07	5.14		4.81
Bradford County: Honorable Johnny R. Hobbs, Jr.	35	5.10	5.32	4.97	4.93	5.00		5.37		5.36	5.55	5.43	5.39		5.78	5.71	5.42	5.58	5.42	5.39	1 P	4.38
Gilchrist County: Honorable Sheree H. Lancaster	22	5.47	5.61	5.56	5.56	5.65		5.63		5.58	5.58	5.67	5.58		5.86	5.81	5.81	5.86	5.80	5.76	4 /	5.43
Gilchrist County: Honorable Edward Philman	29	5.16	5.17	5.16	4.78	5.00		5.12		4.88	5.06	5.12	4.88		5.26	5.00	5.37	5.38	5.07	5.37		4.83
Levy County: Honorable James T. "Tim" Browning	35	4.48	4.36	4.48	4.10	4.34		4.65		4.54	4.50	4.65	4.40		5.00	4.71	4.79	5.03	4.21	4.88	/ /	4.20
Union County: Honorable Bo Bayer	22	4.94	5.06	5.06	4.94	5.00		5.22		5.33	5.47	5.53	5.33		5.42	5.21	5.50	5.50	5.17	5.17	( P	5.20
Union County: Honorable David L. Reiman	27	5.20	5.16	5.16	5.12	5.04		5.23		5.19	5.19	5.19	5.14		5.38	5.12	5.15	5.23	5.08	5.23		4.36
Federal District Court Judges:																						
Honorable Stephan P. Mickle, Chief Federal District Court Judge	46	5.36	5.39	5.40	5.29	5.29		5.44		5.20	5.33	5.29	5.33		5.70	5.50	5.16	5.60	5.20	5.40	1 P	5.33
Honorable Maurice M. Paul, Senior Federal District Court Judge	41	5.37	4.44	5.34	4.95	4.76		5.22		4.98	5.27	5.27	5.17		4.32	3.93	4.83	4.95	4.15	5.12		3.44
Honorable Mark E. Walker, Federal District Court Judge	8	5.75	6.00	5.75	5.86	5.38		6.00		5.80	5.80	5.80	5.80		6.00	5.88	5.75	6.00	6.00	6.00		5.33
Honorable Gary R. Jones - Magistrate Judge	28	5.44	5.48	5.48	5.24	5.23		5.48		5.30	5.52	5.48	5.52		5.61	5.63	5.74	5.56	5.54	5.74	1 P	5.94
Specialized Courts:																						
Honorable Marjorie Renee Hill, Compensation Claims Court Judge	4	5.00	5.00	5.00	4.33	4.75		5.00		4.75	4.75	4.75	4.75		5.00	5.00	5.00	5.00	5.00	5.00	/ /	4.00
Karen K. Specie, Chief Bankruptcy Judge	14	5.93	5.92	5.92	5.77	5.92		6.00		5.83	5.83	5.83	5.83		5.92	5.92	6.00	6.00	5.92	6.00		5.10
Magistrates:																						
Susan Miller-Jones - General Magistrate	27	5.15	5.04	5.04	4.88	4.92		5.58		5.30	5.37	5.37	5.21		5.52	5.36	5.52	5.60	5.36	5.56		5.10
Paul R. Silverman - General Magistrate	43	5.72	5.72	5.67	5.65	5.56		5.72		5.56	5.65	5.68	5.62		5.77	5.74	5.77	5.77	5.77	5.70	1 1	5.00
Nancy A. Wilkov - General Magistrate	26	5.35	4.81	5.31	4.85	4.81		5.54		5.25	5.54	5.61	5.38		4.81	4.73	5.50	5.27	4.73	5.69		3.67
Hearing Officers:					1								1						1			
Harvey E. Baxter - Hearing Officer	26	5.81	5.77	5.73	5.58	5.69		5.65		5.70	5.74	5.70	5.71		5.85	5.73	5.69	5.77	5.69	5.73	1	5.58
Samuel P. Stafford, II - Director/CSE Hearing Officer	22	5.05	4.86	4.86	4.52	4.95	1	4.86	1	4.83	4.94	4.94	5.00		5.05	4.68	4.82	5.18	4.77	5.05	1 1	4.46
Susanne Wilson Bullard - Traffic Infraction Hearing Officer	28	4.46	4.24	4.40	4.18	4.32		5.07		4.93	5.20	5.20	5.07		5.04	4.82	5.11	4.89	4.23	4.74		4.69
		5	/	5	5	2		0.0.			0.23	0.23	0.0.	1	0.0 1		<b>U</b>		0			
Average Rating for all Judicial Officers		5.17	5.16	5.17	4.96	5.06	] [	5.30	]	5.10	5.21	5.24	5.18		5.39	5.24	5.34	5.45	5.11	5.32	] [	4.94

#### Footnotes:

<sup>&</sup>quot;Number of Responses" represents the total number of lawyers who evaluated this judicial officer. In any given characteristic evaluated, however, less than the total number of lawyers may have provided a response because there were lawyers who responded "no opinion". Please see each Judicial Officer's Detailed Results for complete results.

## 2013 EJCBA Judicial Poll Summary Most Frequent Response by Lawyers

Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree	Number of Response	Composite Combon.	Listens to lear	" arguments	- 108 (991 OO) CO) CO) CO) CO) CO) CO) CO) CO) CO)	Willing Caches	e decisións	Abe to arions Skills	the question	Are well reasons.	ηΘ <sub>0</sub>		Adress Issue	s raised	Shows South	sycivility.	Shows indust	Has integrity.	Shows impart	Shows Dreps	eon <sub>ess</sub>	Participates Activities.
3 - Slightly Disagree	وم	L &	ي ري	8 2	\$ 4	ŭ à	<i>\$</i> 80	. <b>3</b>	<b>)</b>		,	Q)	S,	,		ž,					)	<b>19</b> 8
2 - Moderately Disagree	20	<b>,</b>	,Q	%	9	2 2	ξ.	\$ F	2 4	ع ﴿	Ŕ	2,5%	.8/	į	<b>્ર</b>		% (¢	. 8	٠٤	d,		o, %
1 - Strongly Disagree	, ž			ď	, Z. S	2 6 8	~ £	Q. 3		, Ž	ૹ૿	<i>?</i> `	É	, S	, ž	\$ 8	S	jų.	ž	Z.	Ś	
	** `%		ڔڿ	Š	£, %,	200	ું	<b>4</b> ,86	Š	ξo	Are clear	Are concise	20	950	%	25,0	%	×8°	%	%	950	00
Circuit Judges:	•	1	`	١	I ` ັ	l	ı	ı`ĕ	ı	∟` I	`	Ι`	1 1	•	١		l	ı `		١	1 1	`
Honorable Rotbert E. Roundtree. Jr.	139	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	1 1	6
Honorable Mary Day Coker	100	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	1 1	6
Honorable William E. Davis	67	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable David A. Glant	93	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Stanley H. Griffis, III	152	6	1	6	1	1		6		1	6	6	6,4		1	1	6	6	1	6		4
Honorable Robert K. Groeb	80	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Victor L. Hulslander	119	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Martha Ann Lott	72	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Ysleta W. McDonald	85	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Toby S. Monaco	139	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	1 1	6
Honorable Mark W. Moseley	65	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable James P. Nilon	83	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	1	6
Honorable Phyllis M. Rosier	73	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
County Judges:	, 0										•										1 1	
Alachua County:																						
Honorable Denise R. Ferrero	76	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Walter M. Green	63	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Thomas M. Jaworski	79	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	1 1	6
Honorable David P. Kreider	67	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Phillip A Pena	51	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Baker County: Honorable Joseph M. Williams	46	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Bradford County: Honorable Johnny R. Hobbs, Jr.	35	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		5,4
Gilchrist County: Honorable Sheree H. Lancaster	22	5	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Gilchrist County: Honorable Edward Philman	29	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Levy County: Honorable James T. "Tim" Browning	35	6,5	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Union County: Honorable Bo Bayer	22	6,5	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6,5
Union County: Honorable David L. Reiman	27	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	1 1	5
Federal District Court Judges:	21	0	U	"	0	"		0		U	U	0	0		"	U	0	U	U	"		3
Honorable Stephan P. Mickle, Chief Federal District Court Judge	46	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Maurice M. Paul, Senior Federal District Court Judge	41	6	6	6	6	6		6		6	6	6	6		6	3	6	6	6	6	1 1	4
Honorable Mark E. Walker, Federal District Court Judge	8	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		5
Honorable Gary R. Jones - Magistrate Judge	28	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Specialized Courts:	20	U	U	U	U	U		U		U	U	U	U		U	U	U	U	U	U		U
Honorable Marjorie Renee Hill, Compensation Claims Court Judge	4	6	6	6	6,5,2	6		6		6	6	6	6		6	6	6	6	6	6		6,5,1
Karen K. Specie, Chief Bankruptcy Judge	14	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
	14	O	0	0	0	0		O		0	O	0	0		0	0	O	0	0	0		0
Magistrates:	27	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Susan Miller-Jones - General Magistrate	43		6	-	6	6				6	6		6		6	6	6					6
Paul R. Silverman - General Magistrate		6		6				6			-	6						6	6	6		
Nancy A. Wilkov - General Magistrate	26	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		4
Hearing Officers:	200				_																	0
Harvey E. Baxter - Hearing Officer	26	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Samuel P. Stafford, II - Director/CSE Hearing Officer	22	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Susanne Wilson Bullard - Traffic Infraction Hearing Officer	28	6	6	6	6	6	I	6	1 1	6	6	6	6		6	6	6	6	6	6	ı l	6
Most Frequent Response for all Judicial Officers		6	6	6	6	6	]	6	]	6	6	6	6		6	6	6	6	6	6	] [	6

#### Footnotes:

For information on the Judicial Poll generally, please see accompanying narrative overview.

"Number of Responses" represents the total number of lawyers who evaluated this judicial officer. In any given characteristic evaluated, however, less than the total number of lawyers may have provided a response because there were lawyers who responded "no opinion". Please see each Judicial Officer's Detailed Results for complete results.

#### Hon. Robert E. Roundtree, Chief Judge

	Sur	nmary	ary Detailed Results					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5) Slightly Agree (4)	Slightly Moderately Disagree (3) (2)	Disagree (1)	No Opinion	
Number of Attorneys Responding: 139			# %	# % # %	# % # %	# %	#	
Legal Acumen:								
Demonstrates knowledge of the law	5.64	6	105 <b>76.7%</b>	22 <b>16.1</b> % 5 <b>3.6</b> %	3 <b>2.2</b> % 1 <b>0.7</b> %	1 <b>0.7</b> %	2	
Listens to legal arguments	5.46	6	97 <b>70.8</b> %	24 17.5% 7 5.1%	2 <b>1.5</b> % 5 <b>3.6</b> %	2 1.5%	2	
Comprehends legal concepts	5.66	6	105 76.7%	24 17.5% 4 2.9%	2 1.5% 1 0.7%	1 0.7%	2	
Analytically reaches decisions in unsettled areas of law	5.42	6	88 <b>69.8%</b>	21 <b>16.7</b> % 8 <b>6.3</b> %	3 2.4% 3 2.4%	3 <b>2.4</b> %	13	
Willing to make decisions based on established law	5.51	6	99 <b>72.8%</b>	22 <b>16.2</b> % 7 <b>5.1</b> %	5 <b>3.7%</b> 0 <b>0.0%</b>	3 <b>2.2%</b>	3	
Communications Skills: Able to articulate questions & decisions	5.68	6	109 <b>80.2</b> %	19 <b>14.0</b> % 4 <b>2.9</b> %	1 0.7% 1 0.7%	2 1.5%	3	
Written Decisions:								
Are well reasoned	5.49	6	85 <b>71.4%</b>	20 <b>16.8%</b> 7 <b>5.9%</b>	3 <b>2.5</b> % 2 <b>1.7</b> %	2 1.7%	20	
Are clear	5.55	6	87 <b>73.2</b> %	20 16.8% 8 6.7%	1 0.8%   1 0.8%	2 1.7%	20	
Are concise	5.57	6	89 <b>74.8</b> %	19 <b>16.0%</b> 7 <b>5.9%</b>	0 0.0% 2 1.7%	2 1.6%	20	
Address issues raised	5.55	6	85 <b>72.0</b> %	21 17.8% 8 6.8%	2 1.7% 0 0.0%	2 1.7%	21	
Professionalism:								
Shows courtesy/civility	5.55	6	107 <b>77.0%</b>	19 <b>13.7</b> % 3 <b>2.2</b> %	5 <b>3.6</b> % 2 <b>1.4</b> %	3 <b>2.1%</b>	0	
Shows patience/temperament	5.41	6	93 <b>66.9%</b>	30 <b>21.6</b> % 6 <b>4.3</b> %	4 2.9% 2 1.4%	4 2.9%	0	
Shows industry/promptness	5.65	6	109 <b>80.1%</b>	16 <b>11.8</b> % 5 <b>3.7</b> %	3 <b>2.2</b> % 2 <b>1.5</b> %	1 <b>0.7</b> %	3	
Has integrity/ethics	5.64	6	111 <b>81.0</b> %	18 <b>13.1</b> % 1 <b>0.7</b> %	2 1.5% 2 1.5%	3 <b>2.2%</b>	2	
Shows impartiality	5.50	6	103 74.7%	21 <b>15.2</b> % 5 <b>3.6</b> %	2 1.4% 3 2.2%	4 2.9%	1	
Shows preparedness	5.57	6	107 <b>77.5</b> %	17 <b>12.3</b> % 7 <b>5.1</b> %	3 <b>2.2</b> % 1 <b>0.7</b> %	3 <b>2.2%</b>	1	
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	5.72	6	56 <b>75.7%</b>	15 <b>20.3</b> % 3 <b>4.0</b> %	0 0.0% 0 0.0%	0 0.0%	64	

#### Footnote:

### Hon. Mary Day Coker, Circuit Judge

	Sum	nmary	Detailed Results							
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #	
Number of Attorneys Responding: 100			" /0	" /0	,,,	" ,0	,,,,	,,		
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	4.63 4.75 4.72 4.24 4.68	6 6 6 6	33 <b>33.0%</b> 44 <b>44.4%</b> 41 <b>41.0%</b> 28 <b>30.8%</b> 39 <b>39.8%</b>	31 31.0% 19 19.2% 23 23.0% 21 23.1% 25 25.5%	17 17.0% 20 20.2% 19 19.0% 15 16.5% 17 17.3%	6 6.0% 4 4.0% 5 5.0% 9 9.9% 3 3.1%	11 <b>11.0%</b> 7 <b>7.1%</b> 8 <b>8.0%</b> 8 <b>8.8%</b> 9 <b>9.2%</b>	2 2.0% 5 5.1% 4 4.0% 10 10.9% 5 5.1%	0 1 0 9	
Communications Skills:										
Able to articulate questions & decisions	4.85	6	41 <b>41.8</b> %	25 <b>25.5%</b>	19 <b>19.4%</b>	6 <b>6.1%</b>	3 <b>3.1%</b>	4 4.1%	2	
Written Decisions: Are well reasoned Are clear Are concise Address issues raised	4.42 4.59 4.67 4.51	6 6 6	26 <b>31.0%</b> 31 <b>38.3%</b> 31 <b>37.8%</b> 31 <b>37.8%</b>	23 <b>27.4%</b> 21 <b>25.9%</b> 23 <b>28.0%</b> 18 <b>22.0%</b>	12 14.3% 9 11.1% 11 13.4% 11 13.4%	12 14.3% 10 12.3% 8 9.8% 10 12.2%	5 6.0% 5 6.2% 5 6.1% 8 9.8%	6 7.0% 5 6.2% 4 4.9% 4 4.8%	16 18 18 18	
Professionalism:										
Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness  Professional Activities:	5.10 4.81 4.20 5.29 4.73 4.39	6 6 6 6 6	55 55.0% 48 48.0% 37 37.8% 60 62.6% 49 49.5% 42 42.9%	22 22.0% 17 17.0% 17 17.3% 20 20.8% 16 16.2% 14 14.3%	10 10.0% 18 18.0% 13 13.3% 8 8.3% 10 10.1% 12 12.2%	7 7.0% 9 9.0% 8 8.2% 3 3.1% 13 13.1% 10 10.2%	3 3.0% 1 1.0% 6 6.1% 2 2.1% 4 4.0% 10 10.2%	3 3.0% 7 7.0% 17 17.3% 3 3.1% 7 7.1% 10 10.2%	0 0 2 4 1 2	
Participates in law related professional activities (eg. bar association functions. Inns of Court. Teen Court. etc.)	4.95	6	21 <b>47.7%</b>	12 <b>27.3</b> %	5 <b>11.4%</b>	3 <b>6.8</b> %	0 <b>0.0</b> %	3 <b>6.8</b> %	55	

#### Hon. William E. Davis, Circuit Judge

	Sun	nmary	y Detailed Results							•							
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	#	Strongly Agree (6)		Α	lerately gree (5)	#	Slightly Agree (4)			ightly sagree (3)		derately sagree (2)		trongly sagree (1)	No Opinion #
Number of Attorneys Responding: 67							,,,			┪┟		, ,		, ,			
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	5.47 5.58 5.46 5.30 5.50	6 6 6 6	45 49 47 38 42	74.3% 72.3% 63.3%		11 9 7 10	16.7% 13.6% 10.8% 16.7% 25.0%	6	9.1% 9.2% 11.7%		4 1 4 3 1	6.0% 1.5% 6.2% 5.0% 1.6%	0 1 1 1 0	0.0% 1.5% 1.5% 1.7% 0.0%	0 0 0 1	0.0% 0.0% 0.0% 1.6% 1.5%	1 1 2 7 3
Communications Skills:																	
Able to articulate questions & decisions	5.57	6	46	70.8%		12	18.5%	Ę	7.7%		2	3.0%	0	0.0%	0	0.0%	2
Written Decisions: Are well reasoned Are clear Are concise Address issues raised	5.46 5.50 5.48 5.46	6 6 6	38 36 36	66.7% 66.7%		7 11 10	13.0% 20.4% 18.5% 18.5%	(	9.3% 11.1%		4 2 2 3	7.3% 3.6% 3.7% 5.5%	0 0 0	0.0% 0.0% 0.0% 0.0%	0 0 0	0.0% 0.0% 0.0% 0.0%	13 13 13 13
Professionalism:																	
Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness  Professional Activities:	5.81 5.81 5.74 5.79 5.55 5.59	6 6 6 6 6	58 53 56 50 49	86.6% 80.3% 84.9% 75.9%		4 5 9 7 9	6.0% 7.5% 13.6% 10.6% 13.6% 13.6%	2 2 2 3 6	5.9% 6.1% 2 3.0% 4.5%		1 0 0 1 2 2	1.5% 0.0% 0.0% 1.5% 3.0% 3.0%	1 0 0 0 1	1.4% 0.0% 0.0% 0.0% 1.5% 0.0%	0 0 0 0 1	0.0% 0.0% 0.0% 0.0% 1.5% 0.0%	0 0 1 1 1
Participates in law related professional activities (eg. bar																	
association functions, Inns of Court, Teen Court, etc.)	5.32	6	23	60.6%		7	18.4%	(	15.8%		1	2.6%	1	2.6%	0	0.0%	29

### Footnote:

### Hon. David A. Glant, Circuit Judge

	Sum	nmary	Detailed Results							
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	• •	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #	
Number of Attorneys Responding: 93			" 70	/3	70	,,,	70	70		
Legal Acumen:										
Demonstrates knowledge of the law	5.13	6	52 <b>56.5</b> %	22 <b>23.9</b> % 7	7.6%	3 <b>3.3%</b>	5 <b>5.4%</b>	3 <b>3.3%</b>	1	
Listens to legal arguments	4.65	6	44 <b>47.8</b> %	18 <b>19.6</b> % 11	12.0%	3 <b>3.3%</b>	5 <b>5.4%</b>	11 <b>11.9</b> %	1	
Comprehends legal concepts	4.98	6	49 <b>53.3%</b>	21 <b>22.8</b> % 9	9.8%	1 <b>1.1%</b>	8 <b>8.7%</b>	4 4.3%	1	
Analytically reaches decisions in unsettled areas of law	4.52	6	37 <b>44.6%</b>	19 <b>22.9%</b> 5	6.0%	6 <b>7.2%</b>	4 4.8%	12 <b>14.5</b> %	10	
Willing to make decisions based on established law	4.70	6	46 <b>51.1%</b>	16 <b>17.8</b> % 8	8.9%	6 <b>6.7%</b>	3 <b>3.3%</b>	11 <b>12.2</b> %	3	
Communications Skills:										
Able to articulate questions & decisions	5.11	6	49 <b>53.3%</b>	27 <b>29.3</b> % 5	5.4%	2 <b>2.2</b> %	6 <b>6.5%</b>	3 <b>3.3%</b>	0	
Written Decisions:										
Are well reasoned	4.68	6	37 <b>46.3</b> %	18 22.5% 6	7.5%	5 <b>6.3%</b>	9 11.3%	5 6.1%	13	
Are clear	4.91	6	41 51.9%	18 22.8% 6	7.6%	4 5.1%	6 <b>7.6%</b>	4 5.0%	14	
Are concise	5.01	6	43 <b>54.4%</b>	16 20.3% 9	11.4%	4 5.1%	3 3.8%	4 5.0%	14	
Address issues raised	4.88	6	41 <b>52.6</b> %	17 <b>21.8%</b>   7	9.0%	2 <b>2.6</b> %	5 <b>6.4%</b>	6 <b>7.6%</b>	15	
Professionalism:	4 40		45 40 40/	47 40 00/	0. =0/		4 4 00/	40 45 40/	0	
Shows courtesy/civility	4.49	6	45 <b>48.4%</b>	17 <b>18.3</b> % 6	6.5%	5 <b>5.4%</b>	4 4.3%	16 17.1%	0	
Shows patience/temperament	4.12	6	36 <b>38.7%</b>	12 <b>12.9</b> % 14		7 7.5%	6 <b>6.5%</b>	18 <b>19.3</b> %	0	
Shows industry/promptness	5.36	6	63 <b>69.2%</b>	14 15.4% 7	7.7%	1 1.1%	3 3.3%	3 3.3%	2	
Has integrity/ethics	4.95	6	61 <b>66.3</b> %	8 8.7% 5	5.4%	3 3.3%	5 <b>5.4%</b>	10 <b>10.9</b> %	1	
Shows impartiality	4.23	6	40 43.0%	15 16.1% 9	9.7%	4 4.3%	5 <b>5.4%</b> 4 <b>4.4%</b>	20 21.5%	3	
Shows preparedness	5.24	6	61 <b>67.9%</b>	11 <b>12.2%</b> 9	10.0%	1 1.1%	4 4.4%	4 4.4%	3	
Professional Activities:										
Participates in law related professional activities (eg. bar										
association functions, Inns of Court, Teen Court, etc.)	5.22	6	25 <b>50.0%</b>	17 <b>34.0</b> % 5	10.0%	1 <b>2.0</b> %	1 <b>2.0</b> %	1 2.0%	43	

### Footnote:

### Hon. Stanley H. Griffis, Circuit Judge

	Sum	mary	Detailed Results						·
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 152									
Legal Acumen:									
Demonstrates knowledge of the law	3.66	6	34 <b>22.5</b> %	25 <b>16.6</b> %	28 <b>18.5%</b>	15 <b>9.9</b> %	17 <b>11.3</b> %	32 <b>21.2</b> %	1
Listens to legal arguments	3.36	1	28 <b>18.4%</b>	20 <b>13.2</b> %	27 <b>17.8</b> %	17 <b>11.2</b> %	23 <b>15.1%</b>	37 <b>24.3</b> %	0
Comprehends legal concepts	3.64	6	34 <b>22.5%</b>	25 <b>16.6%</b>	25 <b>16.6%</b>	18 <b>11.9%</b>	17 <b>11.3</b> %	32 <b>21.1</b> %	1
Analytically reaches decisions in unsettled areas of law	3.27	1	27 <b>18.9</b> %	21 <b>14.7</b> %	17 <b>11.9</b> %	18 <b>12.6%</b>	18 <b>12.6%</b>	42 <b>29.3</b> %	9
Willing to make decisions based on established law	3.37	1	30 <b>20.0%</b>	16 <b>10.7%</b>	28 <b>18.7%</b>	22 <b>14.7</b> %	14 9.3%	40 <b>26.6%</b>	2
Communications Skills:									
Able to articulate questions & decisions	3.87	6	38 <b>25.6</b> %	23 <b>15.4%</b>	32 <b>21.5</b> %	16 <b>10.7%</b>	17 <b>11.4</b> %	23 <b>15.4</b> %	3
Written Decisions:	2.22		00 40 50/	40 40 00/	04 45 40/	44 44 40/	44 0.00/	00 00 00/	00
Are well reasoned	3.28	1	23 18.7%		21 17.1%	14 11.4%	11 8.9%	38 30.9%	29
Are clear Are concise	3.67	6	30 <b>25.2%</b>		22 18.5%	17 14.3%	12 10.1%	24 20.1%	33
Address issues raised	3.75 3.63	6 6.4	31 <b>26.6%</b> 26 <b>22.0%</b>		24 <b>20.5%</b> 26 <b>22.0%</b>	15 <b>12.8%</b> 12 <b>10.2%</b>	13 <b>11.1%</b> 14 <b>11.9%</b>	21 <b>17.9%</b> 24 <b>20.3%</b>	35 34
Address issues raised	3.63	0,4	20 22.0%	10 13.6%	20 22.0%	12 10.2%	14 11.5%	24 20.3%	34
Professionalism:									
Shows courtesy/civility	3.40	1	26 <b>17.1%</b>	34 <b>22.4</b> %	21 <b>13.8</b> %	15 <b>9.9%</b>	6 <b>3.9%</b>	50 <b>32.9%</b>	0
Shows patience/temperament	2.95	1	18 <b>11.8%</b>	24 <b>15.8%</b>	20 <b>13.2%</b>	19 <b>12.5%</b>	13 <b>8.6%</b>	58 <b>38.1%</b>	0
Shows industry/promptness	3.78	6	43 <b>28.6%</b>		23 <b>15.2%</b>	15 <b>9.9%</b>	10 <b>6.6%</b>	36 <b>23.8%</b>	1
Has integrity/ethics	3.86	6	48 <b>32.9%</b>		23 <b>15.8%</b>	12 <b>8.2</b> %	9 <b>6.2%</b>	35 <b>23.9%</b>	6
Shows impartiality	3.43	1	38 <b>25.5%</b>		18 <b>12.1%</b>	13 <b>8.7%</b>	12 <b>8.1</b> %	48 <b>32.2%</b>	3
Shows preparedness	3.73	6	39 <b>26.2%</b>	22 14.8%	23 <b>15.4%</b>	21 <b>14.1</b> %	13 <b>8.7%</b>	31 <b>20.8%</b>	3
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	3.51	4	12 <b>20.3</b> %	7 11.9%	16 <b>27.1</b> %	3 <b>5.1%</b>	6 <b>10.2%</b>	15 <b>25.4%</b>	93

### Footnote:

#### Hon. Robert K. Groeb, Circuit Judge

	Sun	nmary		Detailed	Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)  # % # %	Slightly Disagree (3) Moderately Disagree (2)	Disagree (1)	No pinion #
Number of Attorneys Responding: 80				,0			
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	5.27 5.46 5.31 5.19 5.18	6 6 6 6	47 59.5% 55 70.5% 52 66.7% 42 58.3% 49 62.9%	19 24.1% 6 7.6% 12 15.4% 8 10.3% 12 15.4% 8 10.3% 15 20.8% 10 13.9% 14 17.9% 6 7.7%	4 5.1% 0 0.0% 0 0.0% 1 1.3% 2 2.6% 0 0.0% 0 0.0% 2 2.8% 2 2.6% 3 3.8%	3 <b>4.2</b> %	1 2 2 8 2
Communications Skills:							
Able to articulate questions & decisions	5.50	6	56 <b>70.0%</b>	18 <b>22.5</b> % 2 <b>2.5</b> %	1 <b>1.3%</b> 0 <b>0.0%</b>	3 3.7%	0
Written Decisions: Are well reasoned Are clear Are concise Address issues raised	5.40 5.36 5.36 5.25	6 6 6	36 <b>60.0%</b> 43 <b>62.4%</b> 44 <b>63.9%</b> 40 <b>58.1%</b>	14 23.3% 9 15.0% 17 24.6% 4 5.8% 15 21.7% 5 7.2% 19 27.5% 4 5.8%	0 0.0% 1 1.7% 2 2.9% 2 2.9% 3 4.3% 0 0.0% 2 2.9% 1 1.4%	1 1.4% 2 2.9%	20 11 11 11
Professionalism:							
Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness  Professional Activities:	5.63 5.61 5.64 5.49 5.11 5.43	6 6 6 6 6	67 83.8% 66 82.5% 63 78.8% 60 75.9% 54 67.5% 59 73.8%	6 7.5% 3 3.8% 3 3.8% 3 3.8% 11 13.8% 4 5.0% 10 12.7% 5 6.3% 8 10.0% 6 7.5% 10 12.5% 4 5.0%	0     0.0%       0     0.0%       0     0.0%       0     0.0%       0     0.0%       3     3.8%       3     3.8%       1     1.3%	2 <b>2.4</b> % 2 <b>2.4</b> % 4 <b>5.1</b> %	0 0 0 1 0
Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	5.53	6	33 <b>70.2%</b>	10 <b>21.3</b> % 2 <b>4.3</b> %	1 <b>2.1</b> % 0 <b>0.0</b> %	1 2.1%	33

### Footnote:

#### Hon. Victor L. Hulslander, Circuit Judge

	Sun	nmarv	Detailed Results						į
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 119									
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law  Communications Skills: Able to articulate questions & decisions	5.49 5.62 5.58 5.46 5.48	6 6 6 6	80 67.8% 91 77.3% 87 73.9% 82 71.5% 88 74.6%	29 <b>24.6%</b> 17 <b>14.4%</b> 22 <b>18.6%</b> 19 <b>16.5%</b> 16 <b>13.6%</b>	2 1.7% 5 4.2% 4 3.4% 5 4.3% 5 4.2%	3 2.5% 3 2.5% 1 0.8% 5 4.3% 3 2.5%	2 1.7% 1 0.8% 3 2.5% 2 1.7% 4 3.4%	2 1.7% 1 0.8% 1 0.8% 2 1.7% 2 1.7%	1 1 1 4 1
Written Decisions:									
Are well reasoned	5.48	6	75 <b>71.4%</b>	19 <b>18.1%</b>	4 3.8%	3 <b>2.9%</b>	1 1.0%	3 <b>2.8%</b>	14
Are clear	5.49	6	75 <b>70.8</b> %	20 <b>18.9</b> %	4 3.8%	3 <b>2.8</b> %	3 <b>2.8</b> %	1 0.9%	13
Are concise	5.53	6	78 <b>73.7%</b>	17 <b>16.0</b> %	5 4.7%	3 2.8%	1 0.9%	2 1.9%	13
Address issues raised  Professionalism:	5.53	6	77 <b>72.7</b> %	18 <b>17.0%</b>	6 <b>5.7%</b>	1 0.9%	3 <b>2.8%</b>	1 0.9%	13
Shows courtesy/civility	5.82	6	103 <b>87.3</b> %	11 9.3%	2 1.7%	2 1.7%	0 0.0%	0 0.0%	1
Shows patience/temperament	5.76	6	98 <b>83.1%</b>	14 <b>11.9</b> %	4 3.4%	2 <b>1.6</b> %	0 <b>0.0%</b>	0 0.0%	1
Shows industry/promptness	5.64	6	94 <b>79.7%</b>	14 <b>11.9</b> %	6 <b>5.1%</b>	1 <b>0.8</b> %	2 1.7%	1 <b>0.8</b> %	1
Has integrity/ethics	5.84	6	105 <b>91.3</b> %	6 <b>5.2%</b>	2 <b>1.7</b> %	1 <b>0.9</b> %	0 0.0%	1 <b>0.9</b> %	4
Shows impartiality	5.67	6	99 <b>84.6</b> %	9 7.7%	3 <b>2.6</b> %	2 1.7%	2 1.7%	2 1.7%	2
Shows preparedness	5.62	6	93 <b>78.8%</b>	12 <b>10.2</b> %	10 <b>8.5%</b>	0 0.0%	2 1.7%	1 0.8%	1
Professional Activities:									
Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	5.67	6	49 70.0%	19 <b>27.1</b> %	2 <b>2.9</b> %	0 0.0%	0 <b>0.0</b> %	0 0.0%	49
association functions, finds of Court, Teen Court, etc.)	3.07	U	49 /0.0%	19 21.170	Z Z.370	0.076	0.0%	0.0%	49

### Footnote:

#### Hon. Martha Ann Lott, Circuit Judge



	Sun	nmarv		Dotailed	Results	1	
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Slightly Agree Agree (5) (4)	Slightly Moderately Disagree Disagree (3) (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 72			# %	# % # %	# % # %	# %	#
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	4.58 4.59 4.72 4.43 4.60	6 6 6 6	29 42.1% 30 43.5% 33 47.8% 24 36.9% 29 43.3%	15 21.7% 8 11.6% 14 20.3% 8 11.6% 10 14.5% 14 20.3% 17 26.2% 4 6.2% 14 20.9% 7 10.4%	5 7.2% 8 11.6% 5 7.2% 8 11.6% 2 2.9% 6 8.7% 8 12.3% 7 10.8% 7 10.4% 5 7.5%	4 5.8% 4 5.8% 4 5.8% 5 7.6% 5 7.5%	3 3 3 7 5
Communications Skills: Able to articulate questions & decisions  Written Decisions:	4.91	6	36 <b>52.4%</b>	11 15.9% 11 15.9%	5 <b>7.2</b> % 3 <b>4.3</b> %	3 <b>4.3</b> %	3
Are well reasoned Are clear Are concise Address issues raised	4.44 4.64 4.73 4.73	6 6 6	24 <b>42.2%</b> 23 <b>41.1%</b> 24 <b>42.9%</b> 25 <b>44.7%</b>	10 17.5% 6 10.5% 13 23.2% 8 14.3% 15 26.8% 4 7.1% 13 23.2% 6 10.7%	6 10.5% 6 10.5% 5 8.9% 7 12.5% 3 5.4% 5 8.9%	5 8.8% 3 5.4% 3 5.3% 3 5.4%	15 16 16 16
Professionalism: Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness  Professional Activities:	4.79 4.63 4.80 5.01 4.61 4.77	6 6 6 6 6	33 47.1% 30 42.9% 36 51.4% 39 57.4% 33 47.1%	19 27.1% 6 8.6% 18 25.7% 7 10.0% 12 17.1% 9 12.9% 14 20.6% 6 8.8% 12 17.1% 10 14.3% 14 20.0% 11 15.7%	2 2.9% 3 4.3% 4 5.7% 1 1.5% 2 2.9% 2 2.9% 4 5.7% 2 2.9% 6 8.6% 2 2.9%	8 11.4% 7 10.0% 6 8.6% 6 8.8% 7 10.0% 6 8.6%	2 2 2 4 2 2
Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	4.79	6	15 <b>44.2</b> %	10 <b>29.4</b> % 3 <b>8.8</b> %	2 <b>5.9</b> % 1 <b>2.9</b> %	3 8.8%	38

#### Footnote:

### Hon. Ysleta W. McDonald, Circuit Judge

	Sun	nmary	Detailed Results						
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 85			,,	,,			. ,,		· — ·
Legal Acumen:									
Demonstrates knowledge of the law	5.32	6	50 <b>61.1%</b>	20 <b>24.4%</b>	6 <b>7.3%</b>	2 <b>2.4</b> %	2 <b>2.4</b> %	2 <b>2.4</b> %	3
Listens to legal arguments	5.50	6	59 <b>72.0%</b>	15 <b>18.3%</b>	4 4.9%	0 0.0%	2 <b>2.4%</b>	2 <b>2.4%</b>	3
Comprehends legal concepts	5.41	6	55 <b>67.1%</b>	17 <b>20.7</b> %	4 <b>4.9</b> %	2 <b>2.4</b> %	3 <b>3.7%</b>	1 <b>1.2</b> %	3
Analytically reaches decisions in unsettled areas of law	5.28	6	43 <b>59.7%</b>	17 <b>23.6</b> %	6 <b>8.3</b> %	3 <b>4.2</b> %	1 <b>1.4</b> %	2 <b>2.8%</b>	13
Willing to make decisions based on established law	5.35	6	53 <b>66.3%</b>	15 <b>18.8</b> %	5 <b>6.3%</b>	3 <b>3.8%</b>	2 <b>2.5</b> %	2 <b>2.3</b> %	5
Communications Skills: Able to articulate questions & decisions	5.48	6	52 <b>64.2</b> %	23 <b>28.4</b> %	2 <b>2.5</b> %	2 <b>2.5</b> %	1 <b>1.2</b> %	1 <b>1.2</b> %	4
Written Decisions:									
Are well reasoned	5.36	6	44 <b>63.9</b> %	17 <b>24.6</b> %	3 <b>4.3</b> %	2 <b>2.9</b> %	0 0.0%	3 <b>4.3%</b>	16
Are clear	5.42	6	46 <b>66.7%</b>	14 <b>20.3</b> %	5 <b>7.2%</b>	2 <b>2.9</b> %	0 0.0%	2 <b>2.9%</b>	16
Are concise	5.49	6	47 <b>69.1</b> %	14 <b>20.6</b> %	4 5.9%	1 <b>1.5</b> %	0 0.0%	2 <b>2.9%</b>	17
Address issues raised	5.49	6	47 <b>69.1%</b>	14 20.6%	4 5.9%	1 1.5%	0 0.0%	2 <b>2.9%</b>	17
Professionalism:									
Shows courtesy/civility	5.83	6	73 <b>90.2%</b>	6 7.4%	0 0.0%	1 1.2%	0 0.0%	1 1.2%	4
Shows patience/temperament	5.78	6	73 <b>90.1%</b>	5 <b>6.2</b> %	0 0.0%	0 0.0%	2 <b>2.5</b> %	1 1.2%	4
Shows industry/promptness	5.73	6	66 <b>82.5%</b>	12 15.0%	0 0.0%	0 0.0%	0 0.0%	2 <b>2.5</b> %	5
Has integrity/ethics	5.84	6	71 89.9%	6 7.6%	1 1.3%	0 0.0%	0 0.0%	1 1.2%	6
Shows impartiality	5.65	6	65 <b>80.4%</b>	10 12.3%	3 3.7%	1 1.2%	1 1.2%	1 1.2%	4
Shows preparedness	5.64	6	64 <b>80.0</b> %	9 11.3%	5 <b>6.3%</b>	0 0.0%	0 0.0%	2 <b>2.4</b> %	5
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	4.97	6	19 <b>54.4%</b>	6 17.1%	4 11.4%	4 11.4%	0 0.0%	2 5.7%	50

### Footnote:

Hon. Toby S. Monaco, Circuit Judge

	Sum	nmary	nary Detailed Results						
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Moder Disagree Disag (3) (2	ree Disagree	No Opinion #	
Number of Attorneys Responding: 139				,,	. ,,				
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	5.78 5.79 5.80 5.70 5.72	6 6 6 6	125 <b>89.9%</b> 120 <b>87.6%</b> 127 <b>91.5%</b> 112 <b>85.5%</b> 119 <b>86.3%</b>	9 6.5% 11 8.0% 6 4.3% 10 7.6% 10 7.2%	1 0.7% 4 2.9% 2 1.4% 5 3.8% 5 3.6%	0 0.0% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 2.2% 1.0% 2 1.5% 1.4% 2 1.4% 1.8% 3 2.3% 1.7% 3 2.2%	0 2 0 8 1	
Communications Skills:									
Able to articulate questions & decisions	5.82	6	125 <b>91.2</b> %	7 <b>5.1%</b>	2 1.5%	0 0.0% 1 0	2 1.5%	2	
Written Decisions: Are well reasoned Are clear Are concise Address issues raised	5.70 5.76 5.82 5.77	6 6 6	106 <b>86.9%</b> 106 <b>87.6%</b> 109 <b>89.4%</b> 106 <b>87.6%</b>	9 7.4% 10 8.3% 10 8.2% 10 8.3%	2 1.6% 1 0.8% 1 0.8% 2 1.7%	1 <b>0.8%</b> 1 <b>0 0 0 0 0 0</b>	1.8% 4 3.3% 1.8% 2 1.7% 1.0% 2 1.6% 2 1.6%	17 18 17 18	
Professionalism:									
Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness  Professional Activities:	5.87 5.80 5.85 5.85 5.73 5.85	6 6 6 6	128 92.8% 121 87.8% 125 90.7% 128 94.1% 117 85.4% 125 91.3%	7 5.1% 12 8.7% 10 7.2% 3 2.2% 13 9.5% 9 6.6%	1 0.7% 2 1.4% 1 0.7% 2 1.5% 2 1.5% 1 0.7%	1 0.7% 1 0 0 0.0% 1 0 0 0.0% 1 0 0.7% 3 2	1.7%     1     0.7%       1.7%     1     0.7%       1.7%     1     0.7%       1.7%     2     1.5%       1.2%     1     0.7%       1.7%     0.7%	1 1 1 3 2 2	
Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	5.66	6	63 <b>78.8%</b>	10 <b>12.5</b> %	6 <b>7.5%</b>	0 0.0% 0 0	0. <b>0</b> % 1 1.2%	59	
association functions, fills of Court, Teen Court, etc.)	3.00	U	03 10.076	10 12.3/0	0 1.570	0.078	1 1.2 /0	33	

### Footnote:

### Hon. Mark W. Moseley, Circuit Judge

	Sum	mary		Deta	iled Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Slightl Agree (5) (4)	Disagree Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 65			# %	# % # %	9 # % # %	# %	#
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	4.89 4.98 4.92 4.63 4.90	6 6 6 6	27 <b>42.2%</b> 29 <b>45.3%</b> 26 <b>41.3%</b> 22 <b>38.6%</b> 29 <b>47.5%</b>	16 25.0% 12 18. 18 28.1% 9 14. 19 30.2% 9 14. 14 24.6% 8 14. 17 27.9% 4 6.6	1% 5 7.8% 1 1.6% 3% 5 7.9% 4 6.3% 0% 7 12.3% 3 5.3%	0 0.0% 2 3.1% 0 0.0% 3 5.2% 2 3.2%	1 1 2 8 4
Communications Skills: Able to articulate questions & decisions	4.91	6	28 <b>43.8</b> %	20 31.3% 6 9.4	% 5 <b>7.8</b> % 2 <b>3.1</b> %	3 <b>4.6</b> %	1
Written Decisions: Are well reasoned Are clear Are concise Address issues raised	4.74 4.82 4.88 4.88	6 6 6	18 <b>36.0%</b> 20 <b>40.0%</b> 21 <b>42.0%</b> 21 <b>42.0%</b>	17 34.0% 5 10. 17 34.0% 4 8.0 15 30.0% 5 10. 17 34.0% 3 6.0	% 5 10.0% 1 2.0% 0% 6 12.0% 2 4.0%	2 4.0% 3 6.0% 1 2.0% 2 4.0%	15 15 15 15
Professionalism: Shows courtesy/civility Shows patience/temperament	5.38 5.16	6	44 <b>68.8%</b> 37 <b>57.8%</b>	11 17.2% 3 4.1 12 18.8% 8 12.	% 3 <b>4.7</b> % 1 <b>1.6</b> %	2 3.0% 2 3.0%	1 1
Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness	5.40 5.43 4.73 5.26	6 6 6	40 <b>64.5%</b> 44 <b>69.8%</b> 33 <b>52.5%</b> 34 <b>54.8%</b>	12 19.4% 6 9.1 9 14.3% 6 9.8 12 19.0% 2 3.2 17 27.4% 5 8.1	% 3 4.8% 1 1.6% % 2 3.2% 1 1.6% % 6 9.5% 4 6.3%	0 0.0% 1 1.6% 6 9.5% 0 0.0%	3 2 2 2 3
Professional Activities: Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	4.77	6	10 38.5%	8 <b>30.8</b> % 4 <b>15</b> .	1 3.8% 2 7.7%	1 3.8%	39

#### Footnote:

### Hon. James P. Nilon, Circuit Judge

	Sum	ımary			Detailed	Results			,
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 83			# %	# %	# %	# %	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	5.45	6	52 <b>62.7</b> %	21 <b>25.3</b> %	7 8.4%	1 <b>1.2</b> %	2 <b>2.4</b> %	0 0.0%	0
Listens to legal arguments	5.52	6	57 <b>69.5</b> %	18 <b>22.0%</b>	4 4.9%	1 <b>1.2</b> %	0 0.0%	2 <b>2.4</b> %	1
Comprehends legal concepts	5.47	6	56 <b>67.5</b> %	17 <b>20.5</b> %	6 <b>7.2%</b>	1 <b>1.2</b> %	3 <b>3.6%</b>	0 0.0%	0
Analytically reaches decisions in unsettled areas of law	5.23	6	45 <b>58.4%</b>	20 <b>26.0%</b>	5 <b>6.5%</b>	3 <b>3.9%</b>	0 0.0%	4 5.2%	6
Willing to make decisions based on established law	5.42	6	54 <b>66.8%</b>	15 <b>18.5</b> %	7 8.6%	3 <b>3.7%</b>	1 <b>1.2</b> %	1 <b>1.2</b> %	2
Communications Skills:									
Able to articulate questions & decisions	5.59	6	58 <b>70.8</b> %	17 <b>20.7</b> %	5 <b>6.1%</b>	1 <b>1.2</b> %	1 <b>1.2</b> %	0 0.0%	1
Able to difficulate questions & decisions	0.00		00 10.070	17 20.770	0 0.170	1 1.270	1 1.270	0 0.070	•
Written Decisions:									
Are well reasoned	5.41	6	40 <b>58.8%</b>	21 <b>30.9</b> %	5 <b>7.4%</b>	0 0.0%	1 <b>1.5</b> %	1 <b>1.4</b> %	15
Are clear	5.50	6	43 <b>63.2</b> %	19 <b>27.9%</b>	4 5.9%	1 <b>1.5</b> %	1 <b>1.5</b> %	0 0.0%	15
Are concise	5.50	6	43 <b>63.2%</b>	19 <b>27.9%</b>	4 5.9%	1 <b>1.5</b> %	1 <b>1.5</b> %	0 0.0%	15
Address issues raised	5.51	6	44 <b>64.7</b> %	18 <b>26.5%</b>	4 5.9%	1 1.5%	1 <b>1.4</b> %	0 0.0%	15
Professionalism:									
Shows courtesy/civility	5.71	6	71 <b>85.6</b> %	6 <b>7.2%</b>	3 <b>3.6</b> %	1 <b>1.2</b> %	1 <b>1.2</b> %	1 1.2%	0
Shows patience/temperament	5.52	6	59 <b>71.1%</b>	16 <b>19.3</b> %	5 <b>6.0%</b>	0 0.0%	1 1.2%	2 <b>2.4</b> %	0
Shows industry/promptness	5.73	6	66 <b>80.5%</b>	12 <b>14.6</b> %	3 3.7%	0 0.0%	1 1.2%	0 0.0%	1
Has integrity/ethics	5.82	6	75 <b>91.5%</b>	2 <b>2.4</b> %	3 <b>3.7%</b>	1 1.2%	1 1.2%	0 0.0%	1
Shows impartiality	5.33	6	56 <b>67.5%</b>	14 <b>16.9</b> %	4 4.8%	5 6.0%	1 1.2%	3 <b>3.6</b> %	0
Shows preparedness	5.62	6	61 <b>74.4%</b>	15 <b>18.3%</b>	4 4.9%	1 <b>1.2</b> %	0 0.0%	1 <b>1.2</b> %	1
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.64	6	32 <b>72.7%</b>	9 20.5%	2 <b>4.5</b> %	1 2.3%	0 0.0%	0 0.0%	39

#### Footnote:

#### Hon. Phyllis M. Rosier, Circuit Judge



	Sum	nmarv			Detailed	Results			Ī
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 73			# /0	# /0	70	# /0	# /0	# /0	<u>π</u>
Legal Acumen:									
Demonstrates knowledge of the law	4.87	6	31 <b>44.3</b> %	15 <b>21.4%</b>	13 <b>18.6%</b>	8 <b>11.4%</b>	1 <b>1.4</b> %	2 <b>2.9</b> %	3
Listens to legal arguments	4.80	6	34 <b>49.5</b> %	13 <b>18.8%</b>	9 <b>13.0%</b>	3 <b>4.3%</b>	7 10.1%	3 <b>4.3%</b>	4
Comprehends legal concepts	4.78	6	32 <b>46.5</b> %	15 <b>21.7%</b>	8 <b>11.6%</b>	6 <b>8.7%</b>	5 <b>7.2%</b>	3 <b>4.3%</b>	4
Analytically reaches decisions in unsettled areas of law	4.62	6	24 <b>40.0</b> %	15 <b>25.0%</b>	7 <b>11.7</b> %	6 <b>10.0%</b>	4 6.7%	4 6.6%	13
Willing to make decisions based on established law	4.96	6	34 <b>50.0%</b>	15 <b>22.1%</b>	9 <b>13.2%</b>	4 5.9%	4 5.9%	2 <b>2.9%</b>	5
Communications Skills:									
Able to articulate questions & decisions	4.93	6	31 <b>44.3</b> %	20 <b>28.6</b> %	10 <b>14.3</b> %	3 <b>4.3</b> %	4 5.7%	2 <b>2.8</b> %	3
Written Decisions:	4.55		31 <del>44.3</del> 70	20 20.070	10 14.070	J 4.370	4 0.770	2 2.070	J
Are well reasoned	4.67	6	23 <b>39.7%</b>	17 <b>29.3</b> %	7 12.1%	3 <b>5.2%</b>	3 <b>5.2%</b>	5 <b>8.5%</b>	15
Are clear	4.69	6	25 <b>43.2</b> %	13 <b>22.4</b> %	9 15.5%	4 6.9%	2 3.4%	5 <b>8.6</b> %	15
Are concise	4.81	6	26 44.1%	16 <b>27.1</b> %	8 <b>13.6%</b>	2 3.4%	3 <b>5.1%</b>	4 6.7%	14
Address issues raised	4.84	6	25 <b>43.1</b> %	16 <b>27.6%</b>	8 13.8%	4 6.9%	2 3.4%	3 <b>5.2%</b>	15
Professionalism:									
Shows courtesy/civility	5.25	6	41 <b>57.8%</b>	17 <b>23.9</b> %	6 <b>8.5%</b>	5 <b>7.0%</b>	1 <b>1.4</b> %	1 <b>1.4</b> %	2
Shows patience/temperament	5.04	6	36 <b>50.8%</b>	21 <b>29.6</b> %	4 5.6%	4 5.6%	3 <b>4.2%</b>	3 <b>4.2%</b>	2
Shows industry/promptness	5.04	6	34 <b>48.7</b> %	21 <b>30.0</b> %	5 <b>7.1%</b>	5 <b>7.1%</b>	4 5.7%	1 <b>1.4</b> %	3
Has integrity/ethics	5.49	6	47 <b>68.3</b> %	15 <b>21.7%</b>	4 5.8%	1 <b>1.4</b> %	1 1.4%	1 <b>1.4</b> %	4
Shows impartiality	5.16	6	40 <b>57.1%</b>	19 <b>27.1%</b>	3 <b>4.3</b> %	2 <b>2.9</b> %	2 <b>2.9</b> %	4 5.7%	3
Shows preparedness	5.00	6	32 <b>45.7%</b>	23 <b>32.9%</b>	7 10.0%	1 <b>1.4</b> %	5 <b>7.1%</b>	2 <b>2.9%</b>	3
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	4.04	6	8 <b>32.0%</b>	5 <b>20.0%</b>	3 <b>12.0%</b>	3 <b>12.0%</b>	1 4.0%	5 <b>20.0%</b>	48

#### Footnote:

### Hon. Denise R. Ferrero, County Judge

	Sun	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 76									
Legal Acumen:									
Demonstrates knowledge of the law	5.43	6	45 <b>60.0%</b>	22 <b>29.3</b> %	5 <b>6.7%</b>	2 <b>2.7</b> %	0 0.0%	1 1.3%	1
Listens to legal arguments	5.55	6	49 <b>65.4%</b>	22 <b>29.3</b> %	2 <b>2.7%</b>	1 <b>1.3</b> %	0 0.0%	1 1.3%	1
Comprehends legal concepts	5.55	6	51 <b>68.0</b> %	17 <b>22.7</b> %	5 <b>6.7%</b>	1 <b>1.3</b> %	1 <b>1.3</b> %	0 0.0%	1
Analytically reaches decisions in unsettled areas of law	5.42	6	42 <b>61.0</b> %	18 <b>26.1%</b>	7 <b>10.1%</b>	1 <b>1.4</b> %	0 0.0%	1 1.4%	7
Willing to make decisions based on established law	5.48	6	49 <b>67.2%</b>	15 <b>20.5</b> %	6 <b>8.2%</b>	2 <b>2.7%</b>	0 0.0%	1 <b>1.4</b> %	3
Communications Skills: Able to articulate questions & decisions	5.53	6	47 63.5%	23 <b>31.1%</b>	2 <b>2.7%</b>	1 <b>1.4</b> %	0 0.0%	1 <b>1.3</b> %	2
Written Decisions:									
Are well reasoned	5.42	6	36 <b>63.2</b> %	15 <b>26.3%</b>	2 <b>3.5</b> %	3 <b>5.3%</b>	0 0.0%	1 <b>1.7</b> %	19
Are clear	5.50	6	38 <b>67.9</b> %	13 <b>23.2</b> %	2 3.6%	2 3.6%	0 0.0%	1 1.7%	20
Are concise	5.54	6	39 <b>69.6</b> %	12 <b>21.4</b> %	3 <b>5.4</b> %	1 1.8%	0 0.0%	1 <b>1.8</b> %	20
Address issues raised	5.58	6	42 73.7%	10 17.5%	3 <b>5.3</b> %	1 1.8%	0 0.0%	1 1.7%	19
Professionalism:									
Shows courtesy/civility	5.57	6	54 <b>71.1%</b>	14 <b>18.4</b> %	6 <b>7.9%</b>	1 <b>1.3</b> %	1 <b>1.3</b> %	0 0.0%	0
Shows patience/temperament	5.46	6	48 <b>63.2%</b>	19 <b>25.0%</b>	6 <b>7.9%</b>	2 <b>2.6</b> %	1 <b>1.3</b> %	0 0.0%	0
Shows industry/promptness	5.62	6	55 <b>74.3</b> %	13 <b>17.6</b> %	5 <b>6.8</b> %	0 0.0%	0 0.0%	1 <b>1.3</b> %	2
Has integrity/ethics	5.76	6	60 <b>80.0%</b>	12 <b>16.0</b> %	3 <b>4.0</b> %	0 0.0%	0 0.0%	0 0.0%	1
Shows impartiality	5.32	6	47 <b>62.7</b> %	16 <b>21.3</b> %	6 <b>8.0</b> %	3 <b>4.0</b> %	1 1.3%	2 <b>2.7</b> %	1
Shows preparedness	5.57	6	56 <b>74.7%</b>	12 <b>16.0</b> %	3 <b>4.0%</b>	2 <b>2.7</b> %	2 <b>2.6</b> %	0 0.0%	1
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.55	6	28 <b>70.0%</b>	6 <b>15.0%</b>	6 <b>15.0%</b>	0 0.0%	0 0.0%	0 0.0%	36

### Footnote:

#### Hon. Walter M. Green, County Judge

	Sun	nmary		Detailed	d Results	
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Slightly Agree (5) (4)	Slightly Disagree (3) Moderately Disagree (2)	Strongly No Opinion
Number of Attorneys Responding: 63			# %	# % # %	# % # %	# % #
Legal Acumen: Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	4.64 5.00 4.69 4.35 4.55	6 6 6 5	22 <b>36.1%</b> 31 <b>50.0%</b> 24 <b>38.8%</b> 16 <b>28.1%</b> 23 <b>38.3%</b>	15 24.6% 12 19.7% 14 22.6% 9 14.5% 15 24.2% 11 17.7% 19 33.3% 5 8.8% 15 25.0% 6 10.0%	6 9.8% 4 6.6% 3 4.8% 4 6.5% 7 11.3% 2 3.2% 9 15.8% 2 3.5% 10 16.7% 0 0.0%	2 3.2% 2 1 1.6% 1 3 4.8% 1 6 10.5% 6 6 10.0% 3
Communications Skills: Able to articulate questions & decisions	4.90	6	24 <b>40.0</b> %	20 33.3% 6 10.0%	6 10.0% 4 6.7%	0 0.0% 3
Written Decisions: Are well reasoned Are clear Are concise Address issues raised	4.34 4.53 4.64 4.55	6 6 6	14 <b>31.9%</b> 16 <b>37.2%</b> 18 <b>41.0%</b> 17 <b>38.7%</b>	10 22.7% 6 13.6% 10 23.3% 5 11.6% 9 20.5% 6 13.6% 9 20.5% 6 13.6%	8 18.2% 3 6.8% 7 16.3% 3 7.0% 7 15.9% 2 4.5% 7 15.9% 3 6.8%	3 <b>6.8%</b> 19 2 <b>4.6%</b> 20 2 <b>4.5%</b> 19 2 <b>4.5%</b> 19
Professionalism: Shows courtesy/civility Shows patience/temperament	5.74 5.73	6 6	49 <b>79.1%</b> 49 <b>79.1%</b>	11 17.7% 1 1.6% 10 16.1% 2 3.2%	1 1.6% 0 0.0% 1 1.6% 0 0.0%	0 <b>0.0%</b> 1 0 <b>0.0%</b> 1
Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness	4.80 5.42 4.97 4.82	6 6 6	29 <b>47.5%</b> 40 <b>64.6%</b> 34 <b>54.8%</b> 29 <b>47.5%</b>	10 16.4% 10 16.1% 12 19.4% 9 14.8% 9 14.8% 12 19.7%	8     13.1%       2     3.2%       2     3.2%       5     8.2%         4     6.6%       0     0.0%       3     4.8%       6     9.8%	1 1.6% 2 0 0.0% 1 4 6.5% 1 0 0.0% 2
Professional Activities: Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	5.21	6	19 <b>57.7%</b>	8 <b>24.2</b> % 3 <b>9.1</b> %	1 3.0% 1 3.0%	1 <b>3.0</b> % 30

#### Footnote:

### Hon. Thomas M. Jaworski, County Judge

	Sum	mary			Detailed F	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 79			# /0	70 7	70	# /0	# /0	# /0	
Legal Acumen:									
Demonstrates knowledge of the law	4.84	6	37 <b>46.8%</b>	16 <b>20.3</b> %	13 <b>16.5%</b>	7 8.9%	1 <b>1.3</b> %	5 <b>6.2%</b>	0
Listens to legal arguments	5.11	6	44 55.7%	16 <b>20.3</b> % 1	10 <b>12.7%</b>	5 <b>6.3</b> %	1 1.3%	3 <b>3.7%</b>	0
Comprehends legal concepts	4.82	6	40 <b>50.6%</b>	13 <b>16.5</b> % 1	10 <b>12.7%</b>	8 <b>10.1%</b>	4 5.1%	4 5.0%	0
Analytically reaches decisions in unsettled areas of law	4.72	6	32 <b>44.4%</b>	13 <b>18.1%</b> 13	12 <b>16.7</b> %	9 <b>12.5%</b>	2 <b>2.8</b> %	4 5.5%	7
Willing to make decisions based on established law	4.91	6	42 <b>54.5</b> %	10 <b>13.0%</b> 1:	12 <b>15.6%</b>	7 9.1%	1 <b>1.3</b> %	5 <b>6.5%</b>	2
Communications Skills: Able to articulate questions & decisions	5.11	6	42 <b>55.3</b> %	17 <b>22.4</b> % 7	7 <b>9.2</b> %	6 <b>7.9</b> %	1 <b>1.3</b> %	3 <b>3.9</b> %	3
Able to articulate questions & decisions	5.11	0	42 55.5%	17 22.470	7 9.270	0 1.5%	1 1.3%	3 <b>3.9</b> %	3
Written Decisions:									
Are well reasoned	4.82	6	28 <b>46.0</b> %	15 <b>24.6</b> %	6 <b>9.8</b> %	6 <b>9.8</b> %	3 <b>4.9%</b>	3 <b>4.9%</b>	18
Are clear	4.84	6	30 <b>49.2</b> %		8 13.1%	4 6.6%	4 6.6%	3 4.8%	18
Are concise	4.93	6	32 <b>52.5</b> %		7 11.5%	4 6.6%	3 <b>4.9</b> %	3 <b>4.8</b> %	18
Address issues raised	4.98	6	33 <b>53.2%</b>		5 8.1%	4 6.5%	3 4.8%	3 4.8%	17
, 144, 555 155455 14,554			***		011,0	. 0.0,0	""		
Professionalism:									
Shows courtesy/civility	5.42	6	58 <b>73.4%</b>	10 <b>12.7</b> %	2 <b>2.5</b> %	5 <b>6.3%</b>	3 <b>3.8%</b>	1 <b>1.3</b> %	0
Shows patience/temperament	5.34	6	56 <b>70.9%</b>	10 <b>12.7</b> % 4	4 5.1%	4 5.1%	3 <b>3.8%</b>	2 <b>2.4</b> %	0
Shows industry/promptness	5.28	6	51 <b>65.4</b> %	12 <b>15.4</b> % 5	5 <b>6.4%</b>	8 <b>10.3%</b>	0 0.0%	2 <b>2.5</b> %	1
Has integrity/ethics	5.27	6	52 <b>66.7%</b>	10 <b>12.8%</b> 7	7 9.0%	5 <b>6.4%</b>	2 <b>2.6</b> %	2 <b>2.5%</b>	1
Shows impartiality	5.06	6	50 <b>64.1%</b>	10 <b>12.8</b> %	2 <b>2.6</b> %	10 <b>12.8</b> %	1 <b>1.3</b> %	5 <b>6.4%</b>	1
Shows preparedness	5.15	6	47 <b>60.4</b> %	15 <b>19.2%</b> 6	6 <b>7.7%</b>	4 5.1%	3 <b>3.8%</b>	3 <b>3.8%</b>	1
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.56	6	36 <b>72.0</b> %	9 <b>18.0%</b>	4 8.0%	0 0.0%	0 0.0%	1 2.0%	29

### Footnote:

### Hon. David P. Kreider, County Judge

	Sun	nmary		Det	ailed Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Slight Agree Agree (5) (4)		Disagree (1)	No inion #
Number of Attorneys Responding: 67			70	70   11		70	<del>"</del>
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	5.48 5.46 5.42 5.27 5.38	6 6 6 6	42 63.7% 45 67.2% 43 64.2% 33 58.9% 41 63.1%	15 <b>22.4%</b> 3 <b>4.</b> 17 <b>25.4%</b> 3 <b>4.</b> 13 <b>23.2%</b> 6 <b>10</b>	5% 2 3.0% 1 1.5% 5% 2 3.0% 1 1.5% 5% 1 1.5% 2 3.0% 7% 1 1.8% 2 3.6% 1% 2 3.1%	1 1.4% ( 1 1.4% ( 1 1.8% 1	1 0 0 11 2
Communications Skills: Able to articulate questions & decisions	5.58	6	44 66.7%	18 <b>27.3</b> % 2 <b>3</b> .	<b>0%</b> 2 <b>3.0%</b> 0 <b>0.0%</b>	0 0.0%	1
Written Decisions: Are well reasoned Are clear Are concise	5.32 5.40 5.43	6 6 6	28 <b>59.6%</b> 29 <b>61.7%</b> 29 <b>61.7%</b>	13 <b>27.7%</b> 2 <b>4.</b> 14 <b>29.8%</b> 1 <b>2.</b>	1% 2 4.3% 0 0.0% 3% 2 4.3% 0 0.0% 1% 2 4.3% 0 0.0%	1 <b>2.0</b> % 2 1 <b>2.1</b> % 2	20 20 20
Address issues raised  Professionalism: Shows courtesy/civility	5.38	6	31 <b>64.6%</b> 58 <b>86.6%</b>		3% 3 6.3% 0 0.0% 5% 1 1.5% 0 0.0%		0
Shows patience/temperament Shows industry/promptness Has integrity/ethics Shows impartiality	5.64 5.63 5.68 5.27	6 6 6	50 <b>74.6%</b> 49 <b>73.1%</b> 52 <b>78.8%</b> 45 <b>67.2%</b>	13 <b>19.4%</b> 3 <b>4.</b> 10 <b>15.2%</b> 2 <b>3.</b>	0%     2     3.0%     1     1.5%       5%     2     3.0%     0     0.0%       0%     1     1.5%     1     1.5%       5%     3     4.5%     4     6.0%	0 0.0%	0 0 1 0
Shows preparedness  Professional Activities: Participates in law related professional activities (eg. bar	5.61	6	47 71.3%		1 1.5% 1 1.5%		1
association functions, Inns of Court, Teen Court, etc.)	5.19	6	17 <b>47.2</b> %	9 <b>25.0%</b> 10 <b>27</b>	<b>8%</b> 0 <b>0.0%</b> 0 <b>0.0%</b>	0 0.0%	31

#### Footnote:

### Hon. Phillip A. Pena, County Judge



	Sum	nmarv			Detailed	Results			,
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 51			70	,	<i>" 70</i>	" "	" /0	" /0	
Legal Acumen:									
Demonstrates knowledge of the law	5.00	6	24 <b>49.1</b> %	11 <b>22.4</b> %	7 14.3%	5 <b>10.2%</b>	1 2.0%	1 <b>2.0</b> %	2
Listens to legal arguments	5.45	6	34 <b>69.5%</b>	6 <b>12.2%</b>	7 14.3%	1 2.0%	1 2.0%	0 0.0%	2
Comprehends legal concepts	5.08	6	28 <b>57.2%</b>	8 <b>16.3%</b>	5 <b>10.2%</b>	5 <b>10.2%</b>	3 <b>6.1%</b>	0 0.0%	2
Analytically reaches decisions in unsettled areas of law	5.02	6	25 <b>56.9%</b>	6 <b>13.6%</b>	6 <b>13.6%</b>	4 9.1%	2 <b>4.5</b> %	1 2.3%	7
Willing to make decisions based on established law	5.12	6	31 <b>63.4</b> %	6 <b>12.2%</b>	3 <b>6.1%</b>	6 <b>12.2%</b>	2 <b>4.1</b> %	1 2.0%	2
Communications Skills:									
Able to articulate questions & decisions	5.29	6	29 <b>59.2</b> %	12 <b>24.5</b> %	3 <b>6.1%</b>	3 <b>6.1%</b>	2 <b>4.1</b> %	0 0.0%	2
Able to afficulate questions & decisions	5.29	0	29 39.2 /6	12 24.3 /0	3 0.176	3 0.176	2 4.170	0 0.0 /6	2
Written Decisions:									
Are well reasoned	5.16	6	18 <b>56.3%</b>	7 <b>21.9</b> %	2 <b>6.3</b> %	4 12.5%	1 3.0%	0 0.0%	19
Are clear	5.34	6	21 <b>65.6%</b>	6 <b>18.8%</b>	1 <b>3.1</b> %	3 <b>9.4%</b>	1 3.1%	0 0.0%	19
Are concise	5.31	6	21 <b>65.6</b> %	5 <b>15.6%</b>	2 <b>6.3</b> %	3 <b>9.4%</b>	1 <b>3.1</b> %	0 0.0%	19
Address issues raised	5.27	6	21 <b>63.6%</b>	5 <b>15.2%</b>	3 <b>9.1%</b>	3 <b>9.1%</b>	1 3.0%	0 0.0%	18
Professionalism:									
Shows courtesy/civility	5.76	6	42 <b>84.0</b> %	6 <b>12.0%</b>	0 0.0%	2 <b>4.0</b> %	0 0.0%	0 0.0%	1
Shows patience/temperament	5.62	6	38 <b>76.0%</b>	8 <b>16.0%</b>	2 <b>4.0</b> %	1 <b>2.0</b> %	1 2.0%	0 0.0%	1
Shows industry/promptness	5.54	6	37 <b>74.0</b> %	7 14.0%	3 <b>6.0%</b>	2 <b>4.0</b> %	1 <b>2.0</b> %	0 0.0%	1
Has integrity/ethics	5.61	6	37 <b>75.5%</b>	9 <b>18.4%</b>	1 2.0%	0 0.0%	2 <b>4.1%</b>	0 0.0%	2
Shows impartiality	5.00	6	31 <b>62.0%</b>	7 14.0%	1 <b>2.0</b> %	6 <b>12.0%</b>	2 <b>4.0</b> %	3 <b>6.0%</b>	1
Shows preparedness	5.46	6	34 <b>68.0</b> %	10 <b>20.0%</b>	3 <b>6.0%</b>	1 <b>2.0</b> %	2 <b>4.0</b> %	0 0.0%	1
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	4.60	6	6 <b>40.0%</b>	2 13.3%	3 <b>20.0%</b>	3 <b>20.0</b> %	1 6.7%	0 0.0%	36

#### Footnote:

### Hon. Joseph M. Williams, Baker County Judge

	Sun	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 46			70	70	70	# /0	70	# /0	
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	4.90 5.02 4.98 4.88 4.93	6 6 6 6	17 40.5% 22 52.4% 21 50.0% 17 42.5% 19 45.2%	16 38.1% 11 26.2% 11 26.2% 12 30.0% 13 31.0%	4 9.5% 4 9.5% 5 11.9% 7 17.5% 6 14.3%	1 2.4% 1 2.4% 1 2.4% 0 0.0% 0 0.0%	1 2.4% 1 2.4% 1 2.4% 1 2.5% 0 0.0%	3 7.1% 3 7.1% 3 7.1% 3 7.5% 4 9.5%	4 4 4 6 4
Communications Skills: Able to articulate questions & decisions	5.16	6	26 <b>60.5</b> %	8 <b>18.6%</b>	5 <b>11.6%</b>	0 0.0%	2 <b>4.7</b> %	2 4.6%	3
Written Decisions: Are well reasoned Are clear Are concise Address issues raised	4.78 4.93 4.93 4.85	6 6 6	14 <b>51.9%</b> 15 <b>55.6%</b> 15 <b>55.6%</b> 15 <b>55.6%</b>	4 14.8% 3 11.1% 3 11.1% 3 11.1%	4 14.8% 6 22.2% 6 22.2% 5 18.5%	1 3.7% 0 0.0% 0 0.0% 0 0.0%	2 7.4% 1 3.7% 1 3.7% 2 7.4%	2 7.4% 2 7.4% 2 7.4% 2 7.4%	19 19 19 19
Professionalism: Shows courtesy/civility Shows patience/temperament	5.25 5.07	6 6	31 <b>70.5%</b> 26 <b>61.9%</b>	6 13.6% 8 19.0%	1 2.3% 2 4.8%	2 4.5% 1 2.4%	1 2.3% 1 2.4%	3 <b>6.8%</b> 4 <b>9.5%</b>	2 4
Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness	5.35 5.26 5.07 5.14	6 6 6	29 <b>67.4%</b> 30 <b>69.8%</b> 26 <b>61.9%</b> 23 <b>54.8%</b>	7 16.3% 5 11.6% 7 16.7% 11 26.2%	4 9.3% 4 9.3% 3 7.1% 3 7.1%	1 2.3% 0 0.0% 2 4.8% 3 7.1%	0 0.0% 1 2.3% 0 0.0% 0 0.0%	2 4.7% 3 7.0% 4 9.5% 2 4.8%	3 3 4 4
Professional Activities: Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	4.81	6	8 <b>38.1%</b>	5 <b>23.8%</b>	6 <b>28.6</b> %	1 4.8%	0 0.0%	1 4.7%	25

#### Footnote:

#### Hon. Johnny R. Hobbs, Jr., Bradford County Judge

	Sum	ımary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 35			# %	# %	# %	# %	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	5.10	6	16 <b>51.6%</b>	6 <b>19.4%</b>	6 <b>19.4%</b>	2 <b>6.5%</b>	1 <b>3.1</b> %	0 0.0%	4
Listens to legal arguments	5.32	6	16 <b>51.6%</b>	10 32.3%	4 12.9%	1 3.2%	0 0.0%	0 0.0%	4
Comprehends legal concepts	4.97	6	14 <b>46.7</b> %	7 23.3%	5 <b>16.7%</b>	2 6.7%	2 <b>6.6</b> %	0 0.0%	5
Analytically reaches decisions in unsettled areas of law	4.93	6	14 <b>48.3</b> %	6 <b>20.7%</b>	6 <b>20.7%</b>	1 3.4%	0 0.0%	2 <b>6.9%</b>	6
Willing to make decisions based on established law	5.00	6	16 <b>53.3</b> %	5 <b>16.7%</b>	5 <b>16.7%</b>	2 6.7%	1 3.3%	1 3.3%	5
Communications Skills:									
Able to articulate questions & decisions	5.37	6	17 <b>56.7</b> %	7 23.3%	6 <b>20.0%</b>	0 0.0%	0 0.0%	0 0.0%	5
Written Decisions:									
Are well reasoned	5.36	6	11 <b>50.0</b> %	8 <b>36.4%</b>	3 <b>13.6%</b>	0 0.0%	0 0.0%	0 0.0%	13
Are clear	5.55	6	15 <b>68.2%</b>	4 18.2%	3 <b>13.6%</b>	0 0.0%	0 0.0%	0 0.0%	13
Are concise	5.43	6	14 <b>60.9</b> %	5 <b>21.7%</b>	4 17.4%	0 0.0%	0 0.0%	0 0.0%	12
Address issues raised	5.39	6	14 60.9%	4 17.4%	5 <b>21.7%</b>	0 0.0%	0 0.0%	0 0.0%	12
Professionalism:			00 04 00/	- 4 <b>-</b> 00/	4 0 40/	0 000/	0 001	0 000/	0
Shows courtesy/civility	5.78	6	26 81.3%	5 <b>15.6%</b>	1 3.1%	0 0.0%	0 0.0%	0 0.0%	3
Shows patience/temperament	5.71	6	23 <b>74.2</b> %	7 22.6%	1 3.2%	0 0.0%	0 0.0%	0 0.0%	4
Shows industry/promptness	5.42	6	20 <b>64.5%</b>	7 <b>22.6%</b> 2 <b>6.5%</b>	2 <b>6.5%</b> 4 <b>12.9%</b>	1 3.2% 1 3.2%	1 <b>3.2%</b> 0 <b>0.0%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	4
Has integrity/ethics	5.58 5.42	6	24 <b>77.4</b> % 22 <b>71.0</b> %	2 <b>6.5</b> % 4 <b>12.9</b> %	4 <b>12.9%</b> 2 <b>6.5%</b>	1 3.2% 2 6.5%	0 <b>0.0%</b> 1 <b>3.1%</b>		4
Shows impartiality	5.39	6	20 <b>64.5</b> %	6 19.4%	3 <b>9.7</b> %	1 3.2%	1 3.1%	0 <b>0.0%</b> 0 <b>0.0%</b>	4
Shows preparedness	5.39	6	20 04.3%	0 13.4%	3 3.1%	1 3.2%	3.2%	0 0.0%	4
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	4.38	5,4	1 12.5%	3 <b>37.5%</b>	3 <b>37.5%</b>	0 0.0%	1 12.5%	0 0.0%	27

#### Footnote:

#### Hon. Sheree H. Lancaster, Gilchrist County Judge

	Sum	mary			Detailed	Results			Ī
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 22			# %	# %	# %	# %	# %	# %	#
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	5.47 5.61 5.56 5.56 5.65	5 6 6 6	9 47.4% 11 61.1% 10 55.6% 9 56.3% 11 64.7%	10 <b>52.6%</b> 7 <b>38.9%</b> 8 <b>44.4%</b> 7 <b>43.7%</b> 6 <b>35.3%</b>	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	3 4 4 6 5			
Communications Skills: Able to articulate questions & decisions	5.63	6	12 <b>63.2</b> %	7 36.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3
Written Decisions: Are well reasoned Are clear Are concise Address issues raised	5.58 5.58 5.67 5.58	6 6 6	7 58.3% 7 58.3% 8 66.7% 7 58.3%	5 41.7% 5 41.7% 4 33.3% 5 41.7%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	10 10 10 10			
Professionalism: Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics	5.86 5.81 5.81 5.86	6 6 6	18 <b>85.7%</b> 17 <b>81.0%</b> 17 <b>81.0%</b> 18 <b>85.7%</b>	3 14.3% 4 19.0% 4 19.0% 3 14.3%	0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0%	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Shows impartiality Shows preparedness  Professional Activities: Participates in law related professional activities (eg. bar	5.80 5.76	6	16 <b>80.0%</b> 16 <b>76.2%</b>	4 <b>20.0%</b> 5 <b>23.8%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	0 0.0%	0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	1
association functions, Inns of Court, Teen Court, etc.)	5.43	6	8 <b>57.1%</b>	4 28.6%	2 <b>14.3</b> %	0 0.0%	0 0.0%	0 0.0%	8

#### Footnote:

### Hon. Edward J. Philman, Gilchrist County Judge

	Sun	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 29			# /0	# /0	# /0	# /0	# /0	# /0	<del></del>
Legal Acumen:									
Demonstrates knowledge of the law	5.16	6	16 <b>64.0</b> %	4 16.0%	1 <b>4.0</b> %	2 <b>8.0</b> %	1 <b>4.0</b> %	1 4.0%	4
Listens to legal arguments	5.17	6	16 <b>66.7%</b>	3 <b>12.5%</b>	1 <b>4.2</b> %	2 <b>8.3</b> %	1 <b>4.2</b> %	1 <b>4.1</b> %	5
Comprehends legal concepts	5.16	6	16 <b>64.0%</b>	4 16.0%	1 <b>4.0</b> %	2 <b>8.0</b> %	1 4.0%	1 4.0%	4
Analytically reaches decisions in unsettled areas of law	4.78	6	11 <b>48.0</b> %	5 <b>21.7%</b>	1 <b>4.3</b> %	4 17.4%	1 4.3%	1 4.3%	6
Willing to make decisions based on established law	5.00	6	15 <b>62.5%</b>	3 <b>12.5%</b>	1 <b>4.2</b> %	2 <b>8.3</b> %	2 <b>8.3</b> %	1 <b>4.2</b> %	5
Communications Skills:									
Able to articulate questions & decisions	5.12	6	15 <b>57.8%</b>	6 <b>23.1%</b>	1 3.8%	2 7.7%	1 <b>3.8</b> %	1 3.8%	3
Written Decisions:	4.00	•	40 50 00/	0 47 00/	0 000/	4 5 00/	0 44 00/	4 500/	40
Are well reasoned	4.88	6	10 <b>58.8%</b> 10 <b>58.8%</b>	3 <b>17.6%</b>	0 0.0%	1 5.9%	2 11.8%	1 5.9%	12 12
Are clear Are concise	5.06 5.12	6	10 <b>58.8%</b>	4 <b>23.5</b> % 3 <b>17.6</b> %	0 <b>0.0%</b> 0 <b>0.0%</b>	1 <b>5.9%</b> 1 <b>5.9%</b>	1 5.9% 1 5.9%	1 5.9% 1 5.9%	12
Address issues raised	4.88	6	10 58.8%	3 17.6%	0 0.0%	1 5.9%	2 11.8%	1 5.9%	12
Address issues raised	4.00		10 30.0%	3 17.6%	0 0.0%	1 5.9%	2 11.0%	1 5.9%	12
Professionalism:									
Shows courtesy/civility	5.26	6	19 <b>70.4%</b>	3 11.1%	1 3.7%	2 <b>7.4%</b>	1 3.7%	1 3.7%	2
Shows patience/temperament	5.00	6	16 <b>59.3%</b>	4 14.8%	2 <b>7.4%</b>	2 <b>7.4%</b>	2 <b>7.4%</b>	1 3.7%	2
Shows industry/promptness	5.37	6	18 <b>66.7%</b>	5 <b>18.5%</b>	2 <b>7.4</b> %	1 3.7%	0 0.0%	1 3.7%	2
Has integrity/ethics	5.38	6	20 <b>77.1%</b>	2 7.7%	1 <b>3.8</b> %	1 3.8%	1 <b>3.8</b> %	1 3.8%	3
Shows impartiality	5.07	6	18 <b>66.7%</b>	3 11.1%	2 <b>7.4</b> %	1 3.7%	0 0.0%	3 11.1%	2
Shows preparedness	5.37	6	17 <b>63.0</b> %	6 <b>22.2%</b>	3 11.1%	0 0.0%	0 0.0%	1 3.7%	2
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	4.83	6	7 <b>58.4</b> %	2 <b>16.7%</b>	0 0.0%	1 8.3%	1 8.3%	1 8.3%	17

#### Footnote:

Hon. James T. Browning, Levy County Judge



	Sum	ımary	Detailed Results							
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion	
Number of Attorneys Responding: 35			# %	# %	# %	# %	# %	# %	#	
Legal Acumen:										
Demonstrates knowledge of the law	4.48	6,5	10 <b>30.3</b> %	10 <b>30.3</b> %	4 12.1%	5 <b>15.2%</b>	3 <b>9.1%</b>	1 3.0%	2	
Listens to legal arguments	4.36	6	11 33.3%	5 <b>15.2%</b>	7 21.2%	6 <b>18.2%</b>	3 <b>9.1%</b>	1 3.0%	2	
Comprehends legal concepts	4.48	5	9 27.3%	10 <b>30.3</b> %	6 <b>18.2%</b>	5 <b>15.2%</b>	2 <b>6.1%</b>	1 2.9%	2	
Analytically reaches decisions in unsettled areas of law	4.10	6	9 <b>29.0%</b>	6 <b>19.4%</b>	4 12.9%	6 <b>19.4%</b>	3 <b>9.7%</b>	3 <b>9.6%</b>	4	
Willing to make decisions based on established law	4.34	6	11 34.4%	5 <b>15.6%</b>	6 <b>18.8%</b>	6 <b>18.8%</b>	2 <b>6.3</b> %	2 <b>6.1%</b>	3	
Communications Skills:										
Able to articulate questions & decisions	4.65	6	15 <b>44.1%</b>	5 <b>14.7%</b>	7 <b>20.6</b> %	2 <b>5.9%</b>	4 11.8%	1 <b>2.9</b> %	1	
						_ = = = = = = = = = = = = = = = = = = =				
Written Decisions:										
Are well reasoned	4.54	6	11 42.4%	3 <b>11.5%</b>	5 <b>19.2%</b>	3 <b>11.5%</b>	4 15.4%	0 0.0%	9	
Are clear	4.50	6	10 <b>38.5%</b>	4 15.4%	5 <b>19.2%</b>	3 <b>11.5%</b>	4 15.4%	0 0.0%	9	
Are concise	4.65	6	11 42.4%	4 15.4%	5 <b>19.2%</b>	3 <b>11.5%</b>	3 <b>11.5%</b>	0 0.0%	9	
Address issues raised	4.40	6	8 <b>32.0%</b>	4 16.0%	6 <b>24.0%</b>	4 16.0%	3 <b>12.0%</b>	0 0.0%	9	
Particular law										
Professionalism:	5.00	6	19 <b>54.3</b> %	5 <b>14.3%</b>	6 17.1%	2 5.7%	3 <b>8.6</b> %	0 0.0%	0	
Shows courtesy/civility	4.71	6	19 <b>54.3%</b>	7 20.0%	6 <b>17.1%</b> 9 <b>25.7%</b>	1 2.9%	3 <b>8.6</b> % 3 <b>8.6</b> %	0 <b>0.0%</b> 1 <b>2.8%</b>	0	
Shows patience/temperament Shows industry/promptness	4.71	6	16 <b>47.1</b> %	6 17.6%	5 <b>14.7%</b>	3 8.8%	4 11.8%	0 0.0%	1	
Has integrity/ethics	5.03	6	19 <b>56.0</b> %	6 17.6%	5 14.7%	1 2.9%	1 2.9%	2 5.9%	1	
Shows impartiality	4.21	6	19 <b>56.0</b> %	3 8.8%	6 17.6%	2 5.9%	5 <b>14.7%</b>	4 11.8%	1	
Shows preparedness	4.88	6	16 47.2%	6 17.6%	7 20.6%	3 8.8%	1 2.9%	1 2.9%	1	
5 p. 5p. 3r. 3d. 1000	""		.5	5576	20.070	3.5,0			•	
Professional Activities:										
Participates in law related professional activities (eg. bar										
association functions, Inns of Court, Teen Court, etc.)	4.20	6	5 <b>33.3%</b>	3 <b>20.0%</b>	3 <b>20.0%</b>	1 <b>6.7%</b>	0 0.0%	3 <b>20.0%</b>	20	

#### Footnote:

#### Hon. Bo Bayer, Union County Judge

	Summary Detailed Results								Ī
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 22			# /0	# /0	π /0	# /0	70	# /0	<del>"</del>
Legal Acumen:									
Demonstrates knowledge of the law	4.94	6,5	7 <b>41.2</b> %	7 <b>41.2</b> %	1 <b>5.9</b> %	0 0.0%	1 <b>5.9</b> %	1 5.8%	5
Listens to legal arguments	5.06	6	8 <b>47.1%</b>	5 <b>29.4%</b>	2 11.8%	1 5.9%	1 5.8%	0 0.0%	5
Comprehends legal concepts	5.06	6	8 <b>47.1%</b>	6 <b>35.3%</b>	1 5.9%	1 5.9%	0 0.0%	1 5.8%	5
Analytically reaches decisions in unsettled areas of law	4.94	6	7 43.8%	5 <b>31.3%</b>	2 <b>12.5%</b>	1 6.3%	0 0.0%	1 <b>6.1</b> %	6
Willing to make decisions based on established law	5.00	6	8 <b>47.1%</b>	6 <b>35.3%</b>	1 <b>5.9</b> %	0 <b>0.0%</b>	1 <b>5.9</b> %	1 5.8%	5
Communications Skills:									
Able to articulate questions & decisions	5.22	6	10 <b>55.6%</b>	5 <b>27.8</b> %	1 <b>5.6</b> %	1 5.6%	1 <b>5.4</b> %	0 0.0%	3
Abie to distollate questions a decisions	0.22		10 00.070	0 27.070	1 0.070	1 0.070	1 0.470	0 0.070	
Written Decisions:									
Are well reasoned	5.33	6	9 <b>60.0%</b>	4 26.7%	1 6.7%	0 0.0%	1 6.6%	0 0.0%	6
Are clear	5.47	6	9 <b>60.0%</b>	4 26.7%	2 <b>13.3</b> %	0 0.0%	0 <b>0.0%</b>	0 0.0%	6
Are concise	5.53	6	10 <b>66.7%</b>	3 <b>20.0%</b>	2 <b>13.3</b> %	0 0.0%	0 0.0%	0 0.0%	6
Address issues raised	5.33	6	9 <b>60.0%</b>	4 26.7%	1 <b>6.7%</b>	0 0.0%	1 <b>6.6</b> %	0 0.0%	6
Professionalism:									
Shows courtesy/civility	5.42	6	11 57.9%	6 <b>31.6%</b>	1 5.3%	1 <b>5.2</b> %	0 0.0%	0 0.0%	2
Shows patience/temperament	5.21	6	10 <b>52.6%</b>	6 <b>31.6</b> %	1 5.3%	1 5.3%	1 5.2%	0 0.0%	2
Shows industry/promptness	5.50	6	11 61.1%	5 <b>27.8%</b>	2 11.1%	0 0.0%	0 0.0%	0 0.0%	3
Has integrity/ethics	5.50	6	12 66.7%	4 22.2%	1 5.6%	1 5.5%	0 0.0%	0 0.0%	3
Shows impartiality	5.17	6	9 <b>50.0%</b>	6 <b>33.3%</b>	1 <b>5.6</b> %	1 5.6%	1 5.5%	0 0.0%	3
Shows preparedness	5.17	6	10 <b>55.6%</b>	4 22.2%	2 11.1%	1 5.6%	1 5.5%	0 0.0%	3
Professional Activities:									
Participates in law related professional activities (eq. bar									
association functions, Inns of Court, Teen Court, etc.)	5.20	6,5	4 40.0%	4 40.0%	2 <b>20.0</b> %	0 0.0%	0 <b>0.0</b> %	0 0.0%	11
association functions, Inns of Court, Teen Court, etc.)	5.20	6,5	4 <b>40.0%</b>	4 <b>40.0</b> %	2 20.0%	0.0%	0 0.0%	0.0%	11

#### Footnote:

#### Hon. David L. Reiman, Union County Judge

	Sum	nmary	Detailed Results									
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #			
Number of Attorneys Responding: 27			,0	,0	,,	,,	, , ,	,0	· <del> ''</del>			
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	5.20 5.16 5.16 5.12 5.04	6 6 6 6	14 56.0% 13 52.0% 13 52.0% 14 56.0% 13 52.0%	6 24.0% 7 28.0% 7 28.0% 5 20.0% 5 20.0%	3 12.0% 3 12.0% 3 12.0% 3 12.0% 4 16.0%	1 4.0% 1 4.0% 1 4.0% 2 8.0% 2 8.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	1 4.0% 1 4.0% 1 4.0% 1 4.0% 1 4.0%	2 2 2 2 2			
Communications Skills: Able to articulate questions & decisions	5.23	6	15 <b>57.8%</b>	6 23.1%	3 11.5%	1 3.8%	0 0.0%	1 3.8%	1			
Written Decisions: Are well reasoned Are clear Are concise Address issues raised	5.19 5.19 5.19 5.14	6 6 6	13 <b>61.9%</b> 13 <b>61.9%</b> 13 <b>61.9%</b> 12 <b>57.1%</b>	3 14.3% 3 14.3% 3 14.3% 4 19.0%	3 14.3% 3 14.3% 3 14.3% 3 14.3%	1 4.8% 1 4.8% 1 4.8% 1 4.8%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	1 4.7% 1 4.7% 1 4.7% 1 4.8%	6 6 6			
Professionalism: Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics	5.38 5.12 5.15 5.23	6 6 6	17 <b>65.5%</b> 14 <b>53.9%</b> 14 <b>53.9%</b> 14 <b>53.9%</b>	6 23.1% 6 23.1% 6 23.1% 8 30.8%	1 3.8% 3 11.5% 4 15.4% 2 7.7%	1 3.8% 2 7.7% 1 3.8% 1 3.8%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	1 3.8% 1 3.8% 1 3.8% 1 3.8%	1 1 1			
Shows impartiality Shows preparedness  Professional Activities: Participates in law related professional activities (eg. bar	5.08 5.23	6	14 <b>54.0%</b> 14 <b>53.9%</b>	6 <b>23.1%</b> 8 <b>30.8%</b>	3 <b>11.5%</b> 2 <b>7.7%</b>	1 3.8% 1 3.8%	1 3.8% 0 0.0%	1 3.8% 1 3.8%	1			
association functions, Inns of Court, Teen Court, etc.)	4.36	5	3 <b>21.4%</b>	6 <b>42.9%</b>	2 <b>14.3</b> %	1 <b>7.1</b> %	0 0.0%	2 <b>14.3</b> %	13			

#### Footnote:

**Detailed Results** 

2.3%

6.8%

2.2%

0.0%

0.0%

7.4%

2.2%

0.0%

0.0%

2.3%

2.3%

0.0%

0

0

1

1

2

1

0.0%

2.3%

2.2%

4.5%

2.3%

0.0%

2

2

2

1

3

19

1

3

1

0

0

Summary

5.50

5.16

5.60

5.20

5.40

5.33

#### Hon. Stephan P. Mickle, Chief Federal District Court Judge

Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #
Number of Attorneys Responding: 46									
Legal Acumen:									
Demonstrates knowledge of the law	5.36	6	27 <b>60.1</b> %	11 <b>24.4</b> %	5 11.1%	1 2.2%	0 0.0%	1 2.2%	1
Listens to legal arguments	5.39	6	27 61.4%	11 25.0%	4 9.1%	0 0.0%	2 4.5%	0 0.0%	2
Comprehends legal concepts	5.40	6	27 <b>60.0</b> %	13 <b>28.9</b> %	3 <b>6.7%</b>	1 2.2%	0 0.0%	1 2.2%	1
Analytically reaches decisions in unsettled areas of law	5.29	6	26 <b>57.9%</b>	11 <b>24.4</b> %	5 <b>11.1%</b>	2 <b>4.4%</b>	0 0.0%	1 2.2%	1
Willing to make decisions based on established law	5.29	6	26 <b>57.9%</b>	11 <b>24.4</b> %	5 <b>11.1%</b>	2 <b>4.4</b> %	0 0.0%	1 2.2%	1
Communications Skills:									
Able to articulate questions & decisions	5.44	6	29 <b>67.5%</b>	8 <b>18.6%</b>	4 9.3%	1 2.3%	0 0.0%	1 2.3%	3
Written Decisions:									
Are well reasoned	5.20	6	22 <b>48.9</b> %	17 <b>37.8</b> %	3 <b>6.7%</b>	0 0.0%	2 4.4%	1 2.2%	1
Are clear	5.33	6	25 <b>55.6%</b>	15 <b>33.3</b> %	3 <b>6.7%</b>	0 0.0%	1 2.2%	1 2.2%	1
Are concise	5.29	6	24 <b>53.4</b> %	15 <b>33.3</b> %	4 8.9%	0 0.0%	1 2.2%	1 2.2%	1
Address issues raised	5.33	6	27 <b>60.1%</b>	13 <b>28.9%</b>	2 <b>4.4%</b>	0 0.0%	2 <b>4.4%</b>	1 2.2%	1
Professionalism: Shows courtesy/civility	5.70	6	36 <b>81.8%</b>	5 11.4%	1 2.3%	2 4.5%	0 0.0%	0 0.0%	2

30

23

27

28

16

68.2%

52.3%

77.9%

61.4%

65.2%

59.3%

9

9

20.5%

25.0%

13.3%

15.9%

20.9%

6 22.2%

3

6

2

4

3

6.8%

13.6%

4.4%

15.9%

9.3%

11.1%

6

6

6

6

6

#### Footnote:

Shows patience/temperament

Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)

Shows industry/promptness

Has integrity/ethics

Shows preparedness

**Professional Activities:** 

Shows impartiality

#### Hon. Maurice M. Paul, Senior Federal District Court Judge

	Sum	nmary	Detailed Results												
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6)	1	Moderately Agree (5)		Slightly Agree (4)		Slightly isagree (3)	-	derately isagree (2)		rongly sagree (1)	No Opinion
Number of Attorneys Responding: 41			#	%	_	# %	#	± %	#	%	#	%	#	%	#
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law  Communications Skills:	5.37 4.44 5.34 4.95 4.76	6 6 6 6	26 14 26 21 19	63.5% 34.1% 63.5% 51.2% 46.3%	•	11	0 9 1 5 3	22.0% 2.4% 12.2%	2 4 2 2 5	4.9% 9.8% 4.9% 4.9% 12.2%	1 4 1 2 4	2.4% 9.8% 2.4% 4.9% 9.8%	1 2 1 2	2.4% 4.8% 2.4% 4.8% 2.4%	0 0 0 0 0
Able to articulate questions & decisions	5.22	6	25	61.0%		8 <b>19.5%</b>	4	9.8%	1	2.4%	2	4.9%	1	2.4%	0
Written Decisions: Are well reasoned Are clear Are concise Address issues raised	4.98 5.27 5.27 5.17	6 6 6 6	22 24 25 23	53.7% 58.6% 61.0% 56.1%	•	5 <b>12.2%</b> 11 <b>26.8%</b> 9 <b>22.0%</b> 11 <b>26.8%</b>	3 2	4.9% 7.3%	2 2 2 2	4.9% 4.9% 4.9% 4.9%	2 1 1 2	4.9% 2.4% 2.4% 4.9%	1 1 1	2.3% 2.4% 2.4% 2.4%	0 0 0 0
Professionalism: Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness	4.32 3.93 4.83 4.95 4.15 5.12	6 3 6 6 6 6	11 9 18 19 15 22	26.8% 22.0% 45.0% 47.5% 36.6% 53.7%	,	10 <b>24.4%</b> 7 <b>17.1%</b> 10 <b>25.0%</b> 9 <b>22.5%</b> 6 <b>14.6%</b> 11 <b>26.8%</b>	10 8 3 7 3 2	19.5% 7.5% 17.5% 7.3%	4 10 6 3 8 3	9.8% 24.4% 15.0% 7.5% 19.5% 7.3%	3 3 2 0 5 3	7.3% 7.3% 5.0% 0.0% 12.2% 7.3%	3 4 1 2 4 0	7.3% 9.7% 2.5% 5.0% 9.8% 0.0%	0 0 1 1 0
Professional Activities: Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	3.44	4	4	22.3%		0 0.0%	6	33.3%	2	11.1%	2	11.1%	4	22.2%	23

#### Footnote:

Hon. Mark E. Walker, Federal District Court Judge

	Sun	nmary	Detailed Results								
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion		
Number of Attorneys Responding: 8			# %	# %	# %	# %	# %	# %	#		
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	5.75 6.00 5.75 5.86 5.38	6 6 6 6	7 87.5% 8 100.0% 7 87.5% 6 85.7% 7 87.5%	0 0.0% 0 0.0% 0 0.0% 1 14.3% 0 0.0%	1 12.5% 0 0.0% 1 12.5% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 1 12.5%	0 0 0 1		
Communications Skills: Able to articulate questions & decisions  Written Decisions:	6.00	6	8 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0		
Are well reasoned Are clear Are concise Address issues raised	5.80 5.80 5.80 5.80	6 6 6	4 80.0% 4 80.0% 4 80.0% 4 80.0%	1 20.0% 1 20.0% 1 20.0% 1 20.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	3 3 3 3		
Professionalism: Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness	6.00 5.88 5.75 6.00 6.00	6 6 6 6	8 100.0% 7 87.5% 7 87.5% 7 100.0% 8 100.0%	0 0.0% 1 12.5% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 1 12.5% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0 0 1 0		
Shows preparedness  Professional Activities:  Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	5.33	5	1 33.3%	2 66.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	5		

#### Footnote:

Hon. Gary R. Jones, Magistrate Judge

	Sun	nmary	Detailed Results							
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion	
Number of Attorneys Responding: 28			# %	# %	# %	# %	# %	# %	#	
Legal Acumen:										
Demonstrates knowledge of the law	5.44	6	19 <b>70.4%</b>	4 14.8%	2 <b>7.4</b> %	1 3.7%	1 3.7%	0 0.0%	1	
Listens to legal arguments	5.48	6	18 <b>66.7%</b>	6 <b>22.2%</b>	1 3.7%	2 <b>7.4</b> %	0 0.0%	0 0.0%	1	
Comprehends legal concepts	5.48	6	19 <b>70.4%</b>	5 <b>18.5%</b>	1 3.7%	1 3.7%	1 3.7%	0 0.0%	1	
Analytically reaches decisions in unsettled areas of law	5.24	6	16 <b>64.0</b> %	4 16.0%	2 8.0%	1 <b>4.0</b> %	2 8.0%	0 0.0%	3	
Willing to make decisions based on established law	5.23	6	17 <b>65.4</b> %	4 15.4%	1 3.8%	2 7.7%	2 7.7%	0 0.0%	2	
Communications Skills:										
Able to articulate questions & decisions	5.48	6	18 <b>66.7%</b>	7 25.9%	0 <b>0.0%</b>	1 3.7%	1 3.7%	0 0.0%	1	
Written Decisions:										
Are well reasoned	5.30	6	17 <b>63.0</b> %	5 <b>18.5%</b>	2 <b>7.4</b> %	2 <b>7.4</b> %	1 3.7%	0 0.0%	1	
Are clear	5.52	6	18 <b>66.7%</b>	6 <b>22.2%</b>	2 <b>7.4</b> %	1 3.7%	0 0.0%	0 0.0%	1	
Are concise	5.48	6	18 <b>66.7%</b>	5 <b>18.5%</b>	3 <b>11.1%</b>	1 3.7%	0 0.0%	0 0.0%	1	
Address issues raised	5.52	6	18 <b>66.7%</b>	7 <b>25.9</b> %	1 3.7%	0 0.0%	1 3.7%	0 0.0%	1	
Professionalism:										
Shows courtesy/civility	5.61	6	23 <b>82.1%</b>	2 <b>7.1</b> %	1 3.6%	1 <b>3.6</b> %	1 <b>3.6</b> %	0 0.0%	0	
Shows patience/temperament	5.63	6	21 <b>77.8</b> %	4 14.8%	1 3.7%	0 0.0%	1 3.7%	0 0.0%	1	
Shows industry/promptness	5.74	6	22 <b>81.5</b> %	3 11.1%	2 <b>7.4</b> %	0 0.0%	0 0.0%	0 0.0%	1	
Has integrity/ethics	5.56	6	21 77.8%	3 11.1%	2 <b>7.4%</b>	0 0.0%	0 0.0%	1 3.7%	1	
Shows impartiality	5.54	6	21 <b>75.0</b> %	4 14.3%	2 <b>7.1%</b>	0 0.0%	0 0.0%	1 3.6%	0	
Shows preparedness	5.74	6	22 <b>81.5</b> %	4 14.8%	0 0.0%	1 3.7%	0 0.0%	0 0.0%	1	
Professional Activities:										
Participates in law related professional activities (eg. bar										
association functions, Inns of Court, Teen Court, etc.)	5.94	6	16 <b>94.1%</b>	1 <b>5.9</b> %	0 0.0%	0 0.0%	0 0.0%	0 0.0%	11	

#### Footnote:

Samuel P. Stafford, II, Director/CSE Hearing Officer

	Sun	nmary	Detailed Results								
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion #		
Number of Attorneys Responding: 22			# 70	# 70	# 70	# 70	# 70	# 70			
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	5.05 4.86 4.86 4.52 4.95	6 6 6 6	11 52.4% 10 47.6% 10 47.6% 8 38.1% 11 52.4%	6 28.6% 7 33.3% 7 33.3% 6 28.6% 5 23.8%	1 4.8% 0 0.0% 0 0.0% 3 14.3% 2 9.5%	0 0.0% 1 4.8% 1 4.8% 0 0.0% 1 4.8%	3 14.2% 1 4.8% 1 4.8% 1 4.8% 0 0.0%	0 0.0% 2 9.5% 2 9.5% 3 14.2% 2 9.5%	1 1 1 1		
Communications Skills: Able to articulate questions & decisions  Written Decisions:	4.86	6	11 <b>52.4</b> %	5 <b>23.8</b> %	1 4.8%	0 0.0%	3 <b>14.3%</b>	1 4.7%	1		
Are well reasoned Are clear Are concise Address issues raised	4.83 4.94 4.94 5.00	6 6 6	9 50.0% 9 50.0% 9 50.0% 10 55.6%	5 27.8% 6 33.3% 6 33.3% 5 27.8%	1 5.6% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	1 5.6% 2 11.1% 2 11.1% 2 11.1%	2 11.0% 1 5.6% 1 5.6% 1 5.5%	4 4 4 4		
Professionalism: Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness  Professional Activities:	5.05 4.68 4.82 5.18 4.77 5.05	6 6 6 6 6	14 63.7% 13 59.2% 13 59.2% 17 77.4% 14 63.7% 14 66.7%	3 13.6% 2 9.1% 3 13.6% 0 0.0% 2 9.1% 2 9.5%	1 4.5% 1 4.5% 2 9.1% 1 4.5% 0 0.0% 1 4.8%	2 9.1% 2 9.1% 0 0.0% 1 4.5% 2 9.1% 1 4.8%	0 0.0% 1 4.5% 1 4.5% 2 9.1% 1 4.5% 2 9.5%	2 9.1% 3 13.6% 3 13.6% 1 4.5% 3 13.6% 1 4.7%	0 0 0 0 0		
Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	4.46	6	5 <b>38.5</b> %	2 15.4%	3 <b>23.1%</b>	1 7.7%	1 7.7%	1 7.6%	9		

#### Footnote:

Harvey E. Baxter, Hearing Officer

	Sun	nmary	Detailed Results								
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion		
Number of Attorneys Responding: 26			# %	# %	# %	# %	# %	# %	#		
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	5.81 5.77 5.73 5.58 5.69	6 6 6 6	21 80.8% 21 80.8% 20 77.0% 17 65.4% 18 69.2%	5 19.2% 4 15.4% 5 19.2% 8 30.8% 8 30.8%	0 0.0% 1 3.8% 1 3.8% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 1 3.8% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0 0 0		
Communications Skills: Able to articulate questions & decisions  Written Decisions:	5.65	6	18 <b>69.3%</b>	7 26.9%	1 3.8%	0 0.0%	0 0.0%	0 0.0%	0		
Are well reasoned Are clear Are concise Address issues raised	5.70 5.74 5.70 5.71	6 6 6	17 <b>74.0%</b> 17 <b>73.9%</b> 16 <b>69.6%</b> 18 <b>75.0%</b>	5 21.7% 6 26.1% 7 30.4% 5 20.8%	1 4.3% 0 0.0% 0 0.0% 1 4.2%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	3 3 3 2		
Professionalism: Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness	5.85 5.73 5.69 5.77 5.69 5.73	6 6 6 6	22 84.6% 20 77.0% 20 77.0% 21 80.8% 20 77.0% 21 80.8%	4 15.4% 5 19.2% 5 19.2% 4 15.4% 5 19.2% 4 15.4%	0 0.0% 1 3.8% 0 0.0% 1 3.8% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 1 3.8% 0 0.0% 1 3.8%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0 0 0 0		
Professional Activities: Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	5.73	6	7 58.3%	5 41.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	14		

#### Footnote:

#### Susanne Wilson Bullard, Traffic Infraction Hearing Officer

	Sun	nmary	y Detailed Results							
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	(5) (4)	Slightly Disagree (3) Moderately Disagree (2)	(1)	No Opinion			
Number of Attorneys Responding: 28			# %	# % # %	# % # %	# %	#			
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	4.46 4.24 4.40 4.18 4.32	6 6 6 6	12 46.3% 12 48.0% 12 48.0% 10 45.6% 12 48.0%	2 8.0% 2 8.0% 3 12.0% 1 4.0% 2 9.1% 1 4.5%	5 19.2% 1 3.8% 3 12.0% 1 4.0% 4 16.0% 2 8.0% 3 13.6% 3 13.6% 3 12.0% 2 8.0%	3 11.5% 5 20.0% 3 12.0% 3 13.6% 4 16.0%	2 3 3 6 3			
Communications Skills: Able to articulate questions & decisions  Written Decisions:	5.07	6	16 <b>59.3%</b>	4 14.8% 2 7.4%	4 14.8% 0 0.0%	1 3.7%	1			
Are well reasoned Are clear Are concise Address issues raised	4.93 5.20 5.20 5.07	6 6 6	9 60.0% 9 60.1% 9 60.1% 9 60.0%	2 13.3% 2 13.3% 2 13.3% 2 13.3% 2	1 6.7% 1 6.7% 2 13.3% 0 0.0% 2 13.3% 1 6.7% 1 6.7%	1 6.6% 0 0.0% 0 0.0% 0 0.0%	13 13 13 13			
Professionalism: Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness	5.04 4.82 5.11 4.89 4.23 4.74	6 6 6 6	19 <b>68.0%</b> 18 <b>64.4%</b> 16 <b>59.3%</b> 18 <b>66.7%</b> 13 <b>50.0%</b> 15 <b>55.6%</b>	1 3.6% 2 7.1% 2 5 18.5% 2 7.4% 2 7.4% 2 7.7% 2 7.7% 2	1 3.6% 2 7.1% 2 7.1% 3 10.7% 2 7.4% 1 3.7% 1 3.7% 3 11.1% 2 7.7% 1 3.8% 4 14.8% 2 7.4%	2 7.1% 2 7.1% 1 3.7% 2 7.4% 6 23.1% 2 7.4%	0 0 1 1 2			
Professional Activities: Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	4.69	6	8 50.0%		0 0.0% 1 6.3%	2 12.4%	12			

#### Footnote:

#### Susan Miller-Jones - General Magistrate

	Sum	nmary	ary Detailed Results										į			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	#	Strongly Agree (6)		Αç	erately gree (5)	#	Slightly Agree (4)		Slightly Disagree (3)		derately isagree (2)		rongly sagree (1)	No Opinion #
Legal Acumen:																
Demonstrates knowledge of the law	5.15	6	11	42.4%		9	34.6%	5	19.2%	1	3.8%	0	0.0%	0	0.0%	1
Listens to legal arguments	5.04	6	12	46.2%			30.8%	3		2	7.7%	0	0.0%	1	3.8%	1
Comprehends legal concepts	5.04	6	12	46.2%			23.1%	6		1	3.8%	1	3.8%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	4.88	6	11	45.9%		6	25.0%	2	8.3%	3	12.5%	2	8.3%	0	0.0%	3
Willing to make decisions based on established law	4.92	6	12	46.3%		8	30.8%	1	3.8%	3	11.5%	1	3.8%	1	3.8%	1
Communications Skills: Able to articulate questions & decisions	5.58	6	15	62.5%		8	33.3%	1	4.2%	0	0.0%	0	0.0%	0	0.0%	2
Written Decisions:																
Are well reasoned	5.30	6	12	60.0%		3	15.0%	4	20.0%	1	5.0%	0	0.0%	0	0.0%	6
Are clear	5.37	6	13	68.5%			10.5%	2		2		0	0.0%	0	0.0%	7
Are concise	5.37	6	12	63.2%			21.1%	1		2		0	0.0%	0	0.0%	7
Address issues raised	5.21	6	11	57.9%			26.3%	1	5.3%	0	0.0%	2	10.5%	0	0.0%	7
Professionalism:																
Shows courtesy/civility	5.52	6	17	68.0%		5	20.0%	2	8.0%	1	4.0%	0	0.0%	0	0.0%	1
Shows patience/temperament	5.36	6	15	60.0%		5	20.0%	4	16.0%	1	4.0%	0	0.0%	0	0.0%	1
Shows industry/promptness	5.52	6	17	68.0%			16.0%	4		0		0	0.0%	0	0.0%	1
Has integrity/ethics	5.60	6	19	76.0%			12.0%	2		1	4.0%	0	0.0%	0	0.0%	1
Shows impartiality	5.36	6	17	68.0%			16.0%	2		1	4.0%	0	0.0%	1	4.0%	1
Shows preparedness	5.56	6	19	76.0%		1	4.0%	5	20.0%	0	0.0%	0	0.0%	0	0.0%	1
Professional Activities:																
Participates in law related professional activities (eg. bar																
association functions, Inns of Court, Teen Court, etc.)	5.10	6	6	60.0%		0	0.0%	3	30.0%	1	10.0%	0	0.0%	0	0.0%	17

#### Footnote:

Paul R. Silverman - General Magistrate

	Sum	nmary	Detailed Results								
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Moderatel Disagree Disagree (3) (2)	Disagree (1)	No Opinion			
Number of Attorneys Responding: 43			# %	# %	# %	# % # %	# %	#			
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	5.72 5.72 5.67 5.65 5.56	6 6 6 6	34 79.1% 36 83.8% 34 79.1% 31 77.5% 32 74.4%	8 18.6% 5 11.6% 6 14.0% 7 17.5% 7 16.3%	0 0.0% 0 0.0% 2 4.7% 0 0.0% 1 2.3%	0 0.0% 1 2.3% 1 2.3% 1 2.3% 0 0.0% 1 2.2% 1 2.5% 1 2.5% 2 4.7% 1 2.3%	0 0.0% 0 0.0% 0 0.0%	0 0 0 3 0			
Communications Skills: Able to articulate questions & decisions	5.72	6	36 <b>83.8%</b>	5 11.6%	0 0.0%	1 2.3% 1 2.3%	0 0.0%	0			
Written Decisions: Are well reasoned Are clear Are concise Address issues raised	5.56 5.65 5.68 5.62	6 6 6	25 <b>73.7%</b> 26 <b>76.6%</b> 27 <b>79.5%</b> 27 <b>79.5%</b>	6 17.6% 6 17.6% 5 14.7% 4 11.8%	1 2.9% 1 2.9% 1 2.9% 1 2.9%	1 2.9% 1 2.9% 0 0.0% 1 2.9% 0 0.0% 1 2.9% 1 2.9% 1 2.9%	0 <b>0.0%</b> 0 <b>0.0%</b>	9 9 9 9			
Professionalism: Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness	5.77 5.74 5.77 5.77 5.77 5.77	6 6 6 6	38 88.4% 37 86.1% 38 88.4% 38 88.4% 38 88.4% 35 81.4%	3 7.0% 4 9.3% 3 7.0% 3 7.0% 3 7.0% 6 14.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	1 2.3% 1 2.3% 1 2.3% 1 2.3%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0 0 0 0			
Professional Activities: Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	5.00	6	8 66.7%	0 0.0%	2 16.7%	1 8.3% 0 0.0%		31			

### Footnote:

Nancy A. Wilkov - General Magistrate

	Sum	nmary							
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Strongly Frequent Agree Response (6)		Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 26			# %	# %	# %	# %	# %	# %	#
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	5.35 4.81 5.31 4.85 4.81	6 6 6 6	17 65.5% 13 50.0% 16 61.6% 14 53.9% 12 46.2%	6 23.1% 6 23.1% 4 15.4%	1 3.8% 2 7.7% 1 3.8% 2 7.7% 3 11.5%	2 7.7% 1 3.8% 2 7.7% 3 11.5% 3 11.5%	1 3.8% 2 7.7% 1 3.8% 2 7.7% 0 0.0%	0 0.0% 2 7.7% 0 0.0% 1 3.8% 2 7.7%	0 0 0 0
Communications Skills: Able to articulate questions & decisions  Written Decisions:	5.54	6	19 <b>73.1%</b>	4 15.4%	2 7.7%	0 0.0%	1 3.8%	0 0.0%	0
Are well reasoned Are clear Are concise Address issues raised	5.25 5.54 5.61 5.38	6 6 6	15 <b>62.5%</b> 16 <b>66.7%</b> 16 <b>69.6%</b> 15 <b>62.5%</b>	5 <b>20.8%</b> 5 <b>21.7%</b>	1 4.2% 3 12.5% 2 8.7% 3 12.5%	2 8.3% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 1 4.2%	1 4.2% 0 0.0% 0 0.0% 0 0.0%	2 2 3 2
Professionalism: Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics Shows impartiality	4.81 4.73 5.50 5.27 4.73	6 6 6 6	15 57.8% 14 53.9% 19 73.2% 15 57.8% 14 53.9%	2 7.7% 5 19.2% 7 26.9% 5 19.2%	5 19.2% 6 23.1% 0 0.0% 2 7.7% 2 7.7%	0 0.0% 0 0.0% 1 3.8% 1 3.8% 0 0.0%	1 3.8% 1 3.8% 0 0.0% 0 0.0% 1 3.8%	3 11.5% 3 11.5% 1 3.8% 1 3.8% 4 15.4%	0 0 0 0
Shows preparedness  Professional Activities: Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	3.67	4	19 <b>73.1%</b> 3 <b>25.0%</b>	6 <b>23.1%</b> 0 <b>0.0%</b>	1 <b>3.8%</b> 5 <b>41.7%</b>	0 0.0%	0 <b>0.0%</b> 2 <b>16.7%</b>	0 <b>0.0%</b> 2 <b>16.6%</b>	14

#### Footnote:

#### Hon. Marjorie Renee Hill - Compensation Claims Court Judge

	Sum	nmary	Detailed Results							
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)  Moderately Disagree (2)	Disagree (1)	No Opinion		
Number of Attorneys Responding: 4			# %	# %	# %	# % # %	# %	#		
Legal Acumen:  Demonstrates knowledge of the law Listens to legal arguments Comprehends legal concepts Analytically reaches decisions in unsettled areas of law Willing to make decisions based on established law	5.00 5.00 5.00 4.33 4.75	6 6 6 6,5,2 6	3 100.0% 3 100.0% 3 100.0% 1 100.0% 2 100.0%	0 0.0% 0 0.0% 0 0.0% 1 0.0% 1 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 1 0.0% 0 0.0% 1 0.0% 0 0.0% 1 0.0% 0 0.0% 1 0.0% 0 0.0% 1 0.0%	0 0.0% 0 0.0% 0 0.0%	0 0 0 1		
Communications Skills: Able to articulate questions & decisions  Written Decisions:	5.00	6	2 100.0%	1 0.0%	0 0.0%	1 0.0% 0 0.0%	0 0.0%	0		
Are well reasoned Are clear Are concise Address issues raised	4.75 4.75 4.75 4.75	6 6 6	2 100.0% 2 100.0% 2 100.0% 2 100.0%	1 0.0% 1 0.0% 1 0.0% 1 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 1 0.0% 0 0.0% 1 0.0% 0 0.0% 1 0.0% 0 0.0% 1 0.0%	0 <b>0.0%</b> 0 <b>0.0%</b>	0 0 0 0		
Professionalism: Shows courtesy/civility Shows patience/temperament Shows industry/promptness Has integrity/ethics Shows impartiality Shows preparedness	5.00 5.00 5.00 5.00 5.00 5.00	6 6 6 6	3 100.0% 3 100.0% 3 100.0% 3 100.0% 3 100.0% 3 100.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0% 1 0.0% 0 0.0% 1 0.0%	0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0 0 0 0		
Professional Activities: Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	4.00	6,5,1	1 100.0%	1 0.0%	0 0.0%	0 0.0% 0 0.0%		1		

#### Footnote:

Karen K. Specie - Chief Bankruptcy Judge

	Summary			Detailed Results												
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)		Moderately Agree (5)		ee	Slightly Agree (4)		Slightly Disagree (3)		Moderately Disagree (2)		Strongly Disagree (1)		No Opinion
Number of Attorneys Responding: 14			#	%	_	#	%	#	%	#	%	#	%	#	%	#
Number of Attorneys (responding.																
Legal Acumen:																
Demonstrates knowledge of the law	5.93	6	13	100.0%			0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Listens to legal arguments	5.92	6	12	100.0%		1 0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1
Comprehends legal concepts	5.92	6	12	100.0%			0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	5.77	6	10	100.0%			0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1
Willing to make decisions based on established law	5.92	6	12	100.0%		1 0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1
Communications Skills:																
Able to articulate questions & decisions	6.00	6	13	100.0%		0 0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1
Able to articulate questions & decisions	6.00	0	13	100.0%		0 0	J.U%	U	0.0%	U	0.0%	U	0.0%	U	0.0%	
Written Decisions:																
Are well reasoned	5.83	6	10	100.0%		2 0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Are clear	5.83	6	10	100.0%			0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Are concise	5.83	6	10	100.0%		2 0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Address issues raised	5.83	6	10	100.0%			0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Professionalism:																
Shows courtesy/civility	5.92	6	11	100.0%			0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Shows patience/temperament	5.92	6	11	100.0%			0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Shows industry/promptness	6.00	6	12	100.0%			0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Has integrity/ethics	6.00	6	12	100.0%			0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2
Shows impartiality	5.92	6	11	100.0%			0.0%	0	0.0% 0.0%	0	0.0% 0.0%	0	0.0% 0.0%	0	0.0%	2
Shows preparedness	6.00	0	12	100.0%		0 0	0.0%	U	U.U%	0	0.0%	0	U.U%	١١٠	0.0%	_
Professional Activities:																
Participates in law related professional activities (eg. bar																
association functions, Inns of Court, Teen Court, etc.)	5.10	6	5	100.0%		2 0	0.0%	2	0.0%	1	0.0%	0	0.0%	0	0.0%	4
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#### Footnote: