

FORUM 8

Volume 73, No.1

Eighth Judicial Circuit Bar Association, Inc.

September 2013

President's Message



By Nancy T. Baldwin

Back?! Begin!

The Forum 8 is back!

The new EJCBA Board is at work after a four hour planning session – the members have ties to the Young Lawyers Division, The Levin College of Law, the Federal Bar Association, the Josiah T. Walls Bar Association, Three Rivers

Legal Services, Inns of Court, the various interest/specialty sections of our local bar, and City and County government. Board members represent Cedar Key, Macclenny, Alachua, Gainesville, Newberry, and Trenton, and the Board is comprised of both young attorneys and those who have been practicing for decades. Our ears and eyes are wide open- we want to be relevant to our time and place.

This is truly an uncertain time for beginning. The Gainesville Sun, TV, and the NY Times report unbelievable weather disasters...threats of violence have closed multiple American Embassies... one American languished for weeks in the Moscow airport, another is being tried in the court, a third fled to South America - each allegedly having disclosed secret information to foreign powers - disclosures that could threaten our peaceful existence. Well-crafted scams and hacking are regular occurrences as are the many acts of human destruction... political candidates exhibit all without hesitation... an entire city attempts to go bankrupt... a Florida mentally disabled man may be executed momentarily... and the foibles of million and billion dollar sports heroes are disclosed.

One could become overwhelmed and shout – STOP THE WORLD, I WANT TO GET OFF! I am reminded of excerpts from IF - a challenge poem written more than 100 years ago by Rudyard Kipling:

If you can keep your head when all about you
Are losing theirs and blaming it on you;
If you can force your heart and nerve and sinew
To serve your turn long after they are gone,
And so hold on when there is nothing in you
Except the Will which says to them: "Hold on!"
If you can fill the unforgiving minute
With sixty seconds' worth of distance run,
Yours is the Earth and everything that's in
it....

The Board will strive to serve with passion - to diligently assist each one of us to hone and continue to maintain effective and efficient practices - practices that will allow us to thoroughly enjoy the practice of law and each other, to serve our community and our world with sensitivity and courage.

May we learn from the past, live each day fully, and educate and prepare wisely for the future.



The officers of the Eighth Judicial Circuit Bar Association for the year 2013-2014 are:

Nancy T. Baldwin
President
309 NE 1st Street
Gainesville, FL 32601
(352) 376-7034
(352) 372-3464 (fax)
balwinnt@cox.net

Dawn M. Vallejos-Nichols
Past-President/Editor
2814 SW 13th Street
Gainesville, FL 32608
(352) 372-9999
(352) 375-2526 (fax)
dvallejos-nichols@avera.com

Raymond F. Brady
President-Elect
2790 NW 43rd St., Ste 200
Gainesville, FL 32606
(352) 373-4141
(352) 372-0770 (fax)
rbrady1959@gmail.com

Members at Large

Jan Bendik
901 NW 8th Ave., Ste. D5
Gainesville, FL 32601
(352) 372-0519
(352) 375-1631 (fax)
jan.bendik@trls.org

Barbara Cusumano
4040 Newberry Rd, Ste 1500
Gainesville, FL 32607
(352) 379-2828
(352) 379-4822 (fax)
attorney@barbaradebtlaw.com

James Davies
1015 SW 9th Street, Apt B4
Gainesville, FL 32601
(262) 880-7815
daviesjamesg@gmail.com

Mark Feather
PO Drawer 308
Trenton, FL 32693
(352) 463-2348
(352) 463-6908 (fax)
markfeather@svic.net

Norm Fugate
P.O. Box 98
Williston, FL 32696
(352) 528-0019
(352) 528-4919 (fax)
norm@normfugatepa.com

Leslie Smith Haswell
2830 NW 41 St, Ste K
Gainesville, FL 32606
(352) 377-3800
(352) 377-8991 (fax)
leslie.haswell@gainesvillefamilylawyer.com

Courtney Johnson
115 NW 34th St
Gainesville, FL 32607
(352) 372-1282
courtney@foldsandwalker.com

Diana M. Johnson
18 NW 33rd Court
Gainesville, FL 32607
(352) 376-4694
(352) 371-7366 (fax)
djohnson@clayton-johnston.com

Philip N. Kabler
240 NW 76th Dr., Ste. D
Gainesville, FL 32607
(352) 332-4422
(352) 332-4462 (fax)
pnkabler@kmcclp.com

Robert M. Birrenkott, Jr.
President-Elect Designate
P.O. Box 117630
Gainesville, FL 32611
(352) 273-0860
(352) 392-4640 (fax)
rbirrenkott@law.ufl.edu

Sharon T. Sperling
Treasurer
2830 NW 41st St., Ste. C
Gainesville, FL 32606-6667
(352) 371-3117
(352) 377-6324 (fax)
sharon@sharonsperling.com

Audrie Harris Hoehn
Secretary
P.O. Box 358595
Gainesville, FL 32635
(352) 443-0594
(352) 226-8698 (fax)
audrie.harris@yahoo.com

Frank Maloney – Historian
445 E. Macclenny Ave., Ste. 1
Macclenny, FL 32063-2217
(904) 259-3155
(904) 259-9729 (fax)
Frank@FrankMaloney.us

Stephanie Marchman
200 E University Ave, Ste 425
Gainesville, FL 32601
(352) 334-5011
(352) 334-2229 (fax)
marchmansm@cityofgainesville.org

James H. (Mac) McCarty, Jr.
4131 NW 28th Lane, Ste. 7
(352) 240-1226
Gainesville, FL 32606
mac@lawgators.com

Peg O'Connor
204 W University Ave Ste 7
Gainesville, FL 32601
(352) 372-4263
(352) 375-5365 (fax)
peg@turnerlawpartners.com

Meshon Trinette Rawls
P.O. Box 117626
Gainesville, FL 32611-7626
(352) 273-0800
(352) 392-0414 (fax)
rawls@law.ufl.edu

Anne Rush
11621 Research Circle
Alachua, FL 32615
(386) 418-8888 x4731
arush@rtix.com

Anthony Salzman
500 E. University Ave., Ste A
Gainesville, FL 32601
(352) 373-6791
(352) 377-2861 (fax)
tony@moodyosalzman.com

Gloria Walker
901 NW 8th Ave., Ste. D5
Gainesville, FL 32601
(352) 372-0519
(352) 375-1631 (fax)
gloria.walker@trls.org

Contribute to Your Newsletter!

From The Editor

I'd like to encourage all of our members to contribute to the newsletter by sending in an article, a letter to the editor about a topic of interest or current event, an amusing short story, a profile of a favorite judge, attorney or case, a cartoon, or a blurb about the good works that we do in our communities and personal lives. Submissions are due on the 5th of the preceding month and can be made by email to dvallejos-nichols@avera.com.

About This Newsletter

This newsletter is published monthly, except in July and August, by:

Eighth Judicial Circuit Bar Association, Inc.
P.O. Box 13924
Gainesville, FL 32604
Phone: (352) 380-0333 Fax: (866) 436-5944

Any and all opinions expressed by the Editor, the President, other officers and members of the Eighth Judicial Circuit Bar Association, and authors of articles are their own and do not necessarily represent the views of the Association.

News, articles, announcements, advertisements and Letters to the Editor should be submitted to the **Editor** or **Executive Director** by Email, or on a CD or CD-R labeled with your name. Also, please send or email a photograph with your name written on the back. Diskettes and photographs will be returned. Files should be saved in any version of MS Word, WordPerfect, or ASCII text.

Judy Padgett
Executive Director
P.O. Box 13924
Gainesville, FL 32604
(352) 380-0333
(866) 436-5944 (fax)
execdir@8jcba.org

Dawn Vallejos-Nichols
Editor
2814 SW 13 St
Gainesville, FL 32608
(352) 372-9999
(352) 375-2526 (fax)
dvallejos-nichols@avera.com

Deadline is the 5th of the preceding month

Eighth Judicial Circuit Bar Association, Inc.

Mission Statement:

The mission of the Eighth Judicial Circuit Bar Association is to assist attorneys in the practice of law and in their service to the judicial system and to their clients and the community.

To renew/apply for membership, please send a check payable to EJCBA in one of the following amounts:

- \$55 For lawyers with less than 5 years experience; lawyers with the State Attorney's Office, Public Defender's Office and Legal Aid with 10 years of experience or less; retired members of the Florida Bar pursuant to Florida Bar Rule 1-3.5.
- \$75 For all other lawyers and members of the Judiciary
- 1 year free membership for members in their first year of practice (in any jurisdiction). Free membership does NOT include cost of lunches.
- *(YLD members can also include their yearly dues of \$25 for YLD membership if, as of July 1, 2013, you are an attorney under age 36 or a new Florida Bar member licensed to practice law for five (5) years or less)

Please send your check, along with your completed application to:

Eighth Judicial Circuit
Bar Association, Inc.
P. O. Box 13924
Gainesville, FL 32604
Email: execdir@8jcba.org

Voting Members: This category is open to any active member in good standing of the Florida Bar who resides or regularly practices law within the Eighth Judicial Circuit of Florida.

Non Voting members: This category of membership is open to any active or inactive member in good standing of the Bar of any state or country who resides within the Eighth Judicial Circuit of Florida, or to any member of the faculty of the University of Florida College of Law.

EJCBA

Renewal/Application for Membership

Membership Year: 2013-2014

Check one: Renewal New Membership

First Name: _____ MI: _____

Last Name: _____

Firm Name: _____

Title: _____

Street Address: _____

City, State, Zip: _____

Eighth Judicial Circuit Bar Association, Inc.

Telephone No: (_____) _____ - _____

Fax No: (_____) _____ - _____

Email Address: _____

Bar Number: _____

List two (2) Areas of Practice:

Number of years in practice: _____

Are you interested in working on an EJCBA

Committee? Yes No

Alternative Dispute Resolution

Negotiation Aphorisms

By Chester B. Chance and Charles B. Carter



Your intrepid authors were checking the internet and came across some quotations concerning negotiation. Some of them provided some genuine food for thought.

For instance: "He who has learned to disagree without being disagreeable has discovered the valuable secret of a diplomat [negotiator]."

Robert Esterbrook.

The quotation by Mr. Esterbrook says in one sentence what wise lawyers have known for a long time. Previously, we have written articles discussing demeanor at mediation/negotiation. The most effective negotiators are attorneys who are deemed cooperative rather than competitive.

Here's another quotation: "Never cut what you can untie." Joseph Joubert.

Actually this relates in some ways to the prior quote by Robert Esterbrook. Remember both of these quotes, because in combination the whole is greater than the sum of the parts. Remember them when you are about to walk out of a mediation/negotiation.

Yet another: "Start out with an ideal and end up with a deal." Carl Albrecht.

This quote is particularly efficacious when either you or your client has unrealistic expectations. This quote should also be recalled in any situation because all of us have subjective bias, i.e., our ideals are often not real.

One more: "The fellow who says he will meet you half way usually thinks he is standing on the dividing line." Orlando Battista.

Our suggestion: Ask yourself if you are that fellow.

We have lots of quotations: "An apology is the superglue of life. It can repair just about anything." Lynn Johnston. Again, we've written numerous articles on what constitutes an effective apology; the role apologies play in mediations, etc. In fact, entire studies have been done with respect to the type of an apology offered, whether a bad apology is worse than no apology at all, etc. If you want articles on the issue of apologies and negotiation and mediation, contact us at

cartercpda@bellsouth.net and we'll be glad to provide you the information, articles and data.

Oh, why stop now? "The aim of argument, or of discussion, should not be victory, but, progress."

Joseph Joubert. It is often said mediations are so successful because people can resolve

claims while still disagreeing about underlying facts and issues. No one at mediation has to look at the other side and say, "You are right, I'm wrong." Allow people to save face.

Here's another: "During a negotiation, it would be wise not take anything personally. If you leave personalities out of it, you will be able to see opportunities more objectively." Brian Koslow. Have you ever considered someone can be obnoxious and still be right? Still, if you negotiate from a competitive and unlikable personality standpoint, in the long run and over time, you will be a less effective negotiator, according to numerous studies of lawyers evaluating their peers. If you would like to see a synopsis of those studies, contact the authors and we will provide you with copies.

We can't resist one last quote: "You can get much farther with a kind word and a gun than with a kind word alone." Al Capone. If you don't inform the other side of the strengths of your case, you will never be a consistently successful negotiator. The facts and case law are the bullets in your gun. Never go to a mediation/negotiation unarmed.

All of this goes to show you: "No matter how thin you slice the bread...."



Classified Ad

Law Office sharing-in the Meridien Centre, 2750 Northwest 43rd Street; for further information contact Scott Krueger at 376-3090, or email: Scott@SDKrueger.com.

CGAWL's Meet & Greet Social Event

The Clara Gehen Association for Women Lawyers (CGAWL) is hosting a meet and greet social on Wednesday, September 4, 2013 from 5:30-7:30pm at 101 Downtown (we will be at the bar in the back room). Come learn more about CGAWL, find out about our planned activities for the year, and mingle with your fellow attorneys.

Admission is free. CGAWL will be providing various appetizers and one drink ticket for each attendee. CGAWL will also be conducting a "stuff"-raiser for PACE, a local non-profit organization providing education and counseling services for at-risk young women. To find out more information about PACE visit, www.pacecenter.org/alachua-news. While we mainly want to see your smiling faces, if you are inclined, we are accepting donations from PACE's wish list for their Point Store program.* (See opposite column.)

If you already know you want to renew or join CGAWL, dues (\$65) can be paid at www.fawl.org If you would like to be added to CGAWL's email list to find out more about our organization and its upcoming activities, please email anne.rush.1024@gmail.com. We hope to see you on the 4th and at our other events this year!

* PACE's Point Store program allows the young women at PACE to earn good behavior points throughout the month. Every month girls have the opportunity to use their good behavior points to buy fun items (and some necessary items they can't afford) in the Point Store.

notebook paper
candles
eye makeup
journals with locks
cd players & cds
lotion/body spray
purses
headphones
shampoo and hygiene products
lip gloss / chapstick
jewelry (appropriate for teens)
gift cards
perfume
nail polish
movie tickets
ponytail holders
individual sm. bags of chips
candy bars
canned sodas
raman noodles
clear plastic pencil/pen cases
binders
MP3 players
back packs
calculators
umbrellas
"GATOR" merchandise (especially t-shirts)
cute socks
pens/pencils/hi-lighters
Photo albums
stickers
Pillows/blankets
drawing pad

Calendar Your EJCBA Luncheon Dates

The EJCBA has scheduled the following dates for its 2013-2014 luncheons, each of which will be held at Cellar 12 (f/k/a Sovereign and Ti Amo), 12 SE Second Avenue, from 11:45 a.m. -1:00 p.m.:

September 20, 2013
October 18, 2013
November 15, 2013
December 13, 2013
January 10, 2014
February 21, 2014
March 14, 2014
April 11, 2014
May 16, 2014

Luncheon costs will remain the same - \$17 EJCBA member reserved; \$20 EJCBA member not reserved; \$25 non-members. Hope to see you there!

Administrative Orders

Administrative Order 1.02(v2), Rescinding Outdated Administrative Orders, was signed by Chief Judge Robert E. Roundtree on July 31, 2013. This Order rescinds Administrative Order 5.08, Distribution of Appropriated Funds for Payment of Appointed Family Mediators in Alachua County Family Mediation Program.

Administrative Order 7.04(v2), Appointment of Examining Committee Members for Incapacity Proceedings, was signed by Chief Judge Roundtree on July 31, as well. This Administrative Order rescinds and supersedes Administrative Order 6.961, dated June 30, 2006. You can view these Orders at www.circuit8.org/administrative-orders.

Lawyers in the Library Project to Celebrate Pro Bono Week

By Marcia Green

Lawyers are needed to participate in a series of presentations at public libraries throughout the Eighth Judicial Circuit. The presentations focus on legal resources available to patrons at our libraries and will be made in conjunction with Celebrate Pro Bono, a national event recognizing the incredible value of and continued need for pro bono attorneys.

Two different presentations, each about 30 minutes, will be scheduled at the main libraries and, with enough participation, at additional library branches. The presentations will take place during the week of October 20 - 26.

The first presentation will provide information and direction to librarians and other staff about legal resources available in the public libraries. This presentation is designed to show library staff how their patrons can utilize on-line and other resources, e.g., court information and pro se forms. The presentation will include warnings and lessons about the unauthorized practice of law and, in some circumstances, the need to seek private counsel.

The second presentation, directed at library patrons, will provide information and guidance to access the courts and legal system. Lawyers will direct patrons to books and references as well as on-line legal resources. Lawyers will not be expected to provide individual advice to library patrons.

For many individuals, access to the courts is only available on a pro se basis but the pro se dockets are often clogged with unprepared litigants, creating backlogs and frustration. Pro se litigants, however, are entitled to be heard even if less prepared than those represented by legal counsel. The Lawyers in the Library project hopes to help the libraries help the patrons and therefore help the courts by making sure the available resources are accessible to members of our communities.

The Lawyers in the Library series is sponsored by Three Rivers Legal Services along with The Florida Bar Standing Committee on Pro Bono Legal Services, Florida Legal Services, Inc., and the One Campaign. All materials, including PowerPoint presentations created by Florida Legal Services, will be available to the presenters and arrangements will be made with the libraries by TRLS staff.

Contact Marcia Green marcia.green@trls.org if you are interested in participating.



Nancy Baldwin and Anne Rush honoring Judge Martha Ann Lott at the Annual Reception on July 11

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Environmental Law

BASIC WATER LAW Part I: “No, you don’t own the water”



By Jennifer B. Springfield and Alexander Boswell-Ebersole

It is no secret that water is very important to all of us. Unfortunately, the fact that water supply problems are growing is no secret either these days. We all need water for drinking and other domestic/household purposes, and we need water for agriculture (the biggest consumer), industry, commerce, recreation, and other uses. Water scarcity often gives rise to significant tension among those competing for water. Moreover, it can also cause political and social instability, as well as cause environmental harm.

So, how do we currently (fairly) allocate water among the various uses that depend on water? Do our laws sufficiently safeguard the environment or protect the needs of industry? How does Florida’s framework¹ compare to other states’?

We need to start by acknowledging a fundamental principle of Florida water law that no one “owns” any water or has a property right interest in the water itself. Practically what this means is that in order to use water for *any* purpose other than personal drinking, bathing, cooking, or sanitation, you may be required to have a “permit” from one of the five water management districts. For example, if you reside in the St. Johns River Water Management District, you have a *permit-by-rule* to irrigate your residential landscape; that permit imposes certain conditions on the manner in which you water lawn, etc. such as not allowing you to irrigate between the hours of 10:00 AM and 4:00 PM. Water use permits merely confer the right to **use** water, a usufructory right, for a particular purpose, in a conditional manner, and for a specified period of time.

The water law systems currently in effect in the United States developed out of two traditional and distinct surface water doctrines - one in the eastern United States and the other in the more arid west, known respectively as *Eastern Water Law* and *Western Water Law*. Today, the core principles of these traditional common law doctrines continue to significantly influence how states regulate water use or, i.e., allocate water. With some slight federal overlay, water law is predominantly a creature of state law. Over the years, most states have taken steps to update the common law doctrines through legislation; however, in many cases, these have come in the form of narrow laws addressing specific issues. This approach

has generally resulted in a disjointed approach to water management. Florida is one exception to this.

Groundwater withdrawals (from wells) in the United States were historically treated differently than surface water uses. While we now understand the connection between groundwater and surface water in the hydrologic cycle, in the not-too-distant past groundwater was quite mysterious to us. As a result, common law was historically relatively lenient when it came to regulating the use of groundwater. As our knowledge of groundwater improved, groundwater use regulations grew more stringent, but generally remained distinct from surface water regulations. In addition to regulating ground and surface water under one system, Florida’s water laws contain many other progressive features.

Florida’s current water law system was established by the Florida Water Resources Act of 1972, which was based upon the Model Water Code,² and is widely viewed as one of the most progressive and comprehensive in the nation. You can read Parts II and III of this article, which will describe the two traditional common law water doctrines and Florida’s statutory system of water law, in upcoming newsletters.

1 Chapter 373, Part II, Fla.Stat.

2 Maloney, Frank E., Richard C. Ausness, J. Scott Morris, Univ. of Fla. Press (1972)

Circuit Notes

Congratulations to James Stacy Quincey of Gainesville and Kenneth Wayne Randall of Alachua for 50 years of dedication to the practice of law. These gentlemen and 163 others were recently recognized for their 50 years of service at the Florida Bar’s Annual Convention in Boca Raton.

Following a peer-selection process, the 10th edition of Florida Legal Elite has recognized Gainesville lawyers Paul Donnelly and Laura Gross in the top 2% of attorneys in the state of Florida for labor and employment law.

Dawn M. Vallejos-Nichols, immediate past president of the EJCBA and associate at Avera & Smith, LLP, was recently appointed by Senator Bill Nelson and Senator Marco Rubio to serve a 2-year term on the Northern District Conference of the Federal Judicial Nominating Commission (JNC) of Florida.

Criminal Law



By William Cervone

Welcome back from what I hope was a relaxing and enjoyable summer. As we start the new publishing year, I've decided to combine a "What I Did On My Summer Vacation" story with a bit of a call to arms.

Several months ago, in May to be exact, I had occasion to visit the United States Naval Academy in Annapolis for a few hours. It was still mid-Spring weather along the mid-Atlantic coast (meaning beautiful), and the grounds of the campus were correspondingly resplendent. Settled in the beauty nature provides, the campus buildings and monuments are serene, stately, and fairly scream at you about all that has been and is good in our country. Midshipmen walking about in uniform create an image of honor and integrity that we can only hope to live up to. They and the environment they learn in can absolutely make you forget for a bit the other, less kind side of nature and our fellow citizens that many of us encounter in the courtroom or our offices on a daily basis.

Among the buildings in this amazing setting is the Naval Academy Chapel, built in 1908. "Chapel" hardly seems like the right word for a structure that seats 2500 and has a dome that soars 200' above the main altar, dominating the Annapolis skyline and effectively dwarfing the nearby Maryland capitol building dome. Inside, the building contains stunning stained glass ranging from traditional religious images such as Christ Walking On Water to an impressive piece showing a midshipman in dress whites. The building also contains the crypt of John Paul Jones, one of our national heroes.

By complete happenstance when I visited, I could not enter at first because a memorial service was underway. As I later found out, the memorial was for an MIA Navy pilot who had been shot down over Viet Nam more than 40 years ago and who had only now been found, identified, and returned home. Waiting outside for the service to end was the Navy honor band, a couple of dozen cadets in dress uniform. As the memorial service concluded, those in attendance left the Chapel. Instead of getting into the usual line of cars, most formed up behind the band, which began to play and marched away through the main part of the campus with the mourners following

on foot. Moments later, although they were now out of sight, the silence left when the band could no longer be heard was pierced by the shriek of a low altitude flyover by Navy jets that performed the Missing Man formation in which one jet breaks off and streaks away from the others and climbs towards the heavens, all visible through the trees in front of the Chapel. To say that it was a moving and memorable experience would do a great injustice to those words.

Later in the summer, I happened to read a magazine article titled "*The Cost Of Fame: Is Empathy A Casualty Of Our Self-Centered Age?*" Among the points made in the article was that in the early 50s only 12% of teens agreed with the statement "I am an important person" while by the late 80s 80% thought so. This from a sample group of young people aged 14-16, few or none of whom, frankly, could have accomplished anything of consequence yet. By 2006, according to the article, scores on the Narcissistic Personality Inventory test had risen 30% and the average college student scored at a level of narcissism nearly that of the average celebrity. Corresponding to the self-esteem movement the author was writing about was grade inflation - 30% more students getting A's while SAT scores decline.

Self-esteem, the article concludes, doesn't lead to academic achievement or good behavior or less violence or decreased drug use. A psychologist, Roy Baumeister, was quoted as saying "Forget about self-esteem and concentrate more on self-control and self-discipline."

What a strange juxtaposition this all is. For me, I can only say that I prefer the image of America, our young people, and our society as a whole that I saw in Annapolis to what I see far too frequently in our courtrooms and even among ourselves as practitioners. Have we lost total sight of the concept that what's for the good of the majority does not condemn the minority as being evil or ill-intended? Is it really necessary to express disagreement simply with volume and not clarity of words? Do excuses really outweigh actions or the lack of actions?

I give you these thoughts as we start a new year in the hope that all of us will do a little self-analysis about our roles as attorneys, the meaning of the oath we all took when entering the Bar, and how we are living up to it.

First Impressions and Unannounced Visitors



By Laura Gross

Most of us are irritated by and skeptical of unknown and unannounced visitors who appear on our doorstep. We hear the doorbell, covertly look out the window, and refuse to open the door. If, however, an unknown and unannounced visitor arrives at work presenting official credentials from the Department of Labor

Wage and Hour Division, appropriate business etiquette is required. The owner or manager should introduce herself, smile, make eye contact, and give a firm, full-handshake. First impressions, like DOL investigators, are mighty powerful.

In the past few years, the DOL has increased its investigations of employers. While most investigations are initiated by confidential complaints, the Division also targets lower-wage industries with a high-turnover, of which there are many in Gainesville.

ADOL investigator may call first or just appear at the business office or worksite presenting official credentials and announcing an immediate investigation. Initially, the investigator may ask questions about the business' nature, size, gross revenues, payment methods, work week, and claimed exemptions. Documents including personnel files, time sheets, payroll records, and employment contracts may be requested and examined. The investigator may insist on interviewing employees in private, without the presence of the employer or the employer's representative.

How should the employer respond? Amicably and cooperatively. The investigator's discretion is significant. The investigator determines the scope of the investigation, nature of any violation, and calculation of back pay.

Basic business etiquette is consistent with the employer's polite exercise of its right to representation. An employer has the right to be represented by its attorney or accountant at any point in the process. No employer should permit an upper-level manager to be interviewed without the employer or the employer's representative present. An experienced representative can easily improve the quality and outcome of the investigation by identifying erroneous assumptions and ensuring consideration of all possible exceptions and exemptions. When the DOL investigator comes knocking, the best response is professional courtesy and strong advocacy.

FBA Reception In Honor Of The Newest Members Of The Federal Bench

The North Central Florida Chapter of the Federal Bar Association (FBA) will host a reception in honor of the newest members of the federal bench on Monday, **September 16, 2013**, from 5:00 p.m. to 8:00 p.m. at the Hippodrome Theatre in downtown Gainesville (25 SE 2nd Place).

All members of the bench and bar interested in federal practice are encouraged to attend and meet the area's most recently appointed federal judges, including **Mark E. Walker**, United States District Judge, Northern District of Florida, **Karen K. Specie**, Chief United States Bankruptcy Judge, Northern District of Florida, **Gary R. Jones**, United States Magistrate Judge, Northern District of Florida, Gainesville Division, and **Philip R. Lammens**, United States Magistrate Judge, Middle District of Florida, Ocala Division. Complimentary hors d'oeuvres, wine, and beer will be provided. Additionally, FBA officers and general board members will be elected.

If you plan to attend the reception, please **RSVP** to FBA Chapter Secretary Jamie Shideler at jamie_shideler@yahoo.com by September 9, 2013.



Thoughts And Prayers...

Our thoughts and prayers go out to the family and friends of Bradford County Court Judge Johnny Hobbs, Jr., who passed away on August 7, 2013. Judge Hobbs was a wonderful person and a greatly admired jurist. He will be missed by all those who knew him and practiced before him.



2013-2014 EJCBA Board of Directors at their Summer Planning Retreat



Chief Judge Robert Roundtree swears in the 2013-14 EJCBA Board of Directors on July 11



Marcia Green (center) accepts award on behalf of Three Rivers Legal Services at the Annual Meeting of the Florida Bar

Three Rivers Legal Services Volunteer Attorney Program receives Award

The Volunteer Attorney Program of Three Rivers Legal Services received *The L. Michael Roffino Pro Bono Award* (first runner-up) at the Florida Bar Annual Meeting in June. The award was presented by the General Practice, Solo and Small Firm Section of the Florida Bar in recognition of our support of pro bono volunteers with our series of webinars. Thank you to local GPSSF Section members Frank Maloney and Eugene Shuey for your support and encouragement.



Dawn Vallejos-Nichols presents the 2013 President's Award to EJCBA Board Member Anne Rush



Eighth Judicial Circuit Bar Association, Inc.
Post Office Box 13924
Gainesville, FL 32604

September 2013 Calendar

- 2 Labor Day Holiday – County and Federal Courthouses closed
- 4 CGAWL Meet & Greet Social – 5:30-7:30 p.m. – 101 Downtown
- 5 Rosh Hashanah Holiday – County Courthouses closed
- 5 Deadline for submission to October Forum 8
- 7 UF Football at Miami (Miami Gardens), Noon
- 11 Probate Section Meeting, 4:30 p.m., 4th Floor, Family & Civil Courthouse
- 17 Family Law Section Meeting, 4:00 p.m., Chief Judge's Conference Room, Alachua County Family & Civil Justice Center
- 20 EJCBA Luncheon, David Guest, Esq., Managing Attorney of Earthjustice, Cellar 12, 11:45 a.m.
- 21 UF Football v. Tennessee
- 28 UF Football at Kentucky (Lexington, KY)

October 2013 Calendar

- 2 EJCBA Board of Directors Meeting – 5:30 p.m.
- 4 Deadline for submission to November Forum 8
- 5 UF Football v. Arkansas
- 9 Probate Section Meeting, 4:30 p.m., 4th Floor, Family & Civil Courthouse
- 12 UF Football at LSU (Baton Rouge, LA)
- 14 Columbus Day Holiday – Federal Courthouse closed
- 15 Family Law Section Meeting, 4:00 p.m., Chief Judge's Conference Room, Alachua County Family & Civil Justice Center
- 18 EJCBA Luncheon, Cellar 12, 11:45 a.m. Marion Radson, 2013 Recipient of EJCBA's James L. Tomlinson Professional Award
- 19 UF Football at Missouri (Columbia, MO)

Have an event coming up? Does your section or association hold monthly meetings? If so, please fax or email your meeting schedule let us know the particulars, so we can include it in the monthly calendar. Please let us know (quickly) the name of your group, the date and day (i.e. last Wednesday of the month), time and location of the meeting. Email to Dawn Vallejos-Nichols at dvallejos-nichols@avera.com.