

# FORUM 8

Volume 78, No. 7

Eighth Judicial Circuit Bar Association, Inc.

March 2019

## President's Message

By Cherie Fine



I can't believe it is already March! Well, actually, it's early February as I write this article, but still time is flying. March is a busy month for the EJCBA; we have several big events. On March 1<sup>st</sup> we have "The Gloria," the EJCBA Charity Golf Tournament Benefiting the Guardian Ad Litem Foundation. Have you registered? On the

15<sup>th</sup> we have our monthly luncheon at the Woolly with a talk on Immigration Law – thoughts and ideas from local lawyer John Joplin as well as Giselle Carson, Esq, and on the 29<sup>th</sup> we have the Professionalism Seminar. I hope to see you at each of these events!

March 10<sup>th</sup> brings the return of daylight savings time, which I thought we voted to keep permanently, but not yet I guess (due to congressional inaction?). Still, as the days get longer my thoughts turn to what I can do with the extra hour of daylight. What about you?

At this point in the year, most Presidents are probably starting to think about winding down their tenure, but as you know I have another whole year! (Thanks Judge Walker.) But really, I am excited to see what happens next and serving with the fabulous people on the board and getting to know so many members of EJCBA is wonderful. So, since we will be together for a good bit longer, I thought I would post a list of things you may not know about me.

1. I will never forget my favorite teacher, Ms. Brown, whom I had in sixth grade. Teachers are so important and deserve more thanks and support.

2. I'm a double Gator (Art & Law) and serve on the UF National Foundation Board.

3. My favorite events are when I get to sit around and have a real conversation with people about the issues affecting their lives and things they love to do.

4. My first car was my mother's car, a 1968 Chevy Chevelle.

5. I like to walk 3 miles every morning with our dog Strider.

6. I love to cook and have big parties; I entertain 50 people on the regular. I'm an extrovert, an ENTJ on the Meyers-Briggs test.

7. My husband Jack Fine is an introvert; he's an ISTP, but he loves me 😊.

8. I love classical music and my children are string instrument players. Julie plays the cello and Stephen plays the violin and viola.

9. I was the longest serving President of the UF Friends of Music. I served 10 years and am still on the board.

10. I am the longest serving member of the Humane Society of North Central Florida (FKA - Alachua County Humane Society). I joined at Carl Schwait's suggestion in 2006 and he promptly resigned. (He is back now after a long hiatus).

So, for now, I look forward to the future together and hope I get to know some more about you as well.



Circuit Court Judge Denise Ferrero addresses the audience at her investiture on February 1.

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## Contribute to Your Newsletter! From The Editor

I'd like to encourage all of our members to contribute to the newsletter by sending in an article, a letter to the editor about a topic of interest or current event, an amusing short story, a profile of a favorite judge, attorney or case, a cartoon, or a blurb about the good works that we do in our communities and personal lives. Submissions are due on the 5th of the preceding month and can be made by email to [dvallejos-nichols@avera.com](mailto:dvallejos-nichols@avera.com).

## About This Newsletter

This newsletter is published monthly, except in July and August, by:

Eighth Judicial Circuit Bar Association, Inc.  
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Any and all opinions expressed by the Editor, the President, other officers and members of the Eighth Judicial Circuit Bar Association, and authors of articles are their own and do not necessarily represent the views of the Association.

News, articles, announcements, advertisements and Letters to the Editor should be submitted to the Editor or Executive Director by Email. Also please email a photograph to go with any article submission. Files should be saved in any version of MS Word, WordPerfect or ASCII text.

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**Deadline is the 5th of the preceding month**

# Alternative Dispute Resolution

By Chester B. Chance and Charles B. Carter



## We Make Our Living With Words

We have often expressed the opinion that the best preparation for law school and for the practice of law is an undergraduate degree in either English or Literature. Why? Lawyers make their living with words and the nuances of words.

For Christmas we received a book *In Other Words* by Christopher J. Moore. The cover of the book describes it as “a weird and wonderful miscellany of the world’s most intriguing phrases.” We enjoyed the book because it involved a thoughtful concept: The theory that language proceeds from and shapes our cultural life. This is just a naturally interesting concept, but, in addition we are hoping to come up with some kind of Cultural Diversity credit for Continuing Mediation Education.

With respect to culture and words, the introduction to the book is filled with such interesting tidbits as the Japanese seemingly have no word for ‘water.’ They have a word for cold water and a word for hot water, but somehow do not group all types of water under one category of just water.

The book states Southern Europeans cannot translate the word ‘berry.’ The French, Spanish and Italians just use the word ‘fruit.’ In Southern Europe berries are just a sub-category of fruit, while for Northern Europeans berry is its own category and includes numerous different types of berries. Going back to Asia, the Japanese had to borrow the English word for a term oddly lacking in their language: *kissu*.

However, what we enjoyed most about this book is some of the words used in other languages which are just amazingly intriguing and beautiful.

As Steve Martin said, “some people have a way with words, and other people...oh, uh not have a way.”

In Yiddish the word *luftmensch* has a literal translation of ‘one who lives on air.’ The referenced book describes the term as applying to an impractical person who is overly dependent on the family for survival. We like the use of the single word *luftmensch* instead of “he still lives with his mother and father.” Never use more than one word when a single word will suffice.

The Norwegian word *utepils* refers to ‘the first drink of the year taken out of doors.’ Mr. Moore



describes a time of year after the Easter holiday when Norwegians visit some remote cabin and note the days are at last getting longer and warmer. Still, Mr. Moore notes in Norway it’s usually still freezing, but everyone still is eager to have their first *utepils*. William Cervone is eager to invite people to his North Carolina hideaway in early April for a *utepil* although it’s mostly B.Y.O.B.

We like the Danish word *hygge* which is best translated as a type of coziness at home. It describes the simple pleasure of being at home, being warm, being with friends or relaxing with family and enjoying the little things in life. A five letter word which encompasses so many things that we all enjoy. Which brings us to the Russian word *poshlost*. The word refers to an awareness of false values and the need to deride them. The word is used to describe some action that is “morally base, petty, worthless, mediocre, and common place and devoid of higher interest and needs” according to the author Christopher Moore. Think of this word when you see young people incessantly using their smart phones.

Going back to the idea of using a single word rather than multiple words, the Russians have the term *razliubit* which describes the act of falling out of love, more to the point, losing feeling for someone whom you once loved but no longer love. We don’t know if you can use the word *razliubit* for inanimate objects. For instance, can you say “I *razliubit* disco music?” We love the Italian language and are now aware of the Italian word *attaccabottone*. It refers to a boorish person who tells you long stories about his personal adversity and personal/job situations and won’t let you break away from the conversation. Now C.B.C. Sr. knows what people were saying to him in Venice.

Perhaps it’s possible to experience *razliubit* but then subsequently experience what the Italians refer to as *cavoli riscaldati* which is a pointless attempt to rekindle a former love affair. The phrase literally means “reheated cabbage” and suggests neither reheated cabbage nor a reheated love is ever any good according to the author of the referenced book.

*Continued on page 5*

# Criminal Law

By William Cervone



I have just read the first issue of Florida Law Weekly for 2019 (I'm not behind - I'm writing this in January, if it matters). That was a mistake as I only got to Page 2 before my blood pressure spiked. Now, to make myself feel better, I shall rant even though it may be months before this column hits the virtual presses that generate

our newsletter. Trigger Warning: I may offend some of you who are prone to the need for ultra-political correctness and safe spaces. If so, I do not apologize, not even in the currently used "If I offended anyone..." form of non-apology that seems so common.

Page 2 included a Supreme Court opinion outlining some revisions to the standard criminal jury instructions. Fine so far, although I don't know why it is really necessary to change jury instructions so often that no one has a fighting chance of keeping current with them anymore, other than perhaps for the possibility that doing so is a plot designed to procure reversals for no good reason when an old instruction was inadvertently used.

Anyhow, among the many and varied (and largely insignificant best I can tell) changes was this one: the instructions for Robbery, Carjacking and Home Invasion Robbery are now amended in certain places to be sure that we do not use the word "victim" but instead actually name the victim by name. This is being done, and I quote the Supreme Court, "throughout the instructions to avoid the trial court's accidentally referring to the alleged victim as a 'victim.'"

OK, I get it. Innocent until proven guilty, and all of that. But really? The trial judge might "accidentally" call the victim a victim, which I suppose will bring an immediate end to the world as we know it, not to mention absolutely destroy the defendant's right to a fair trial? Do we really think so little of the common sense of our jurors and are we really so consumed with the need to have perfection in all ways least we be thought to be Troglodytes and Neanderthals? Assuming it's not impermissibly biased of me towards the Troglodyte and Neanderthal communities to say that? So next should we stop referring to the defendant as the defendant? Surely this is an unjust and unwarranted suggestion of the "where there's smoke there's fire" kind that must be stopped? Maybe

we should just call him/her/it the person. No, wait, "person" includes that verboten word "son" and we can't be so sexist.

Speaking of person-hood, the now acceptable term for the foreman of a jury is the foreperson. (There's that risky "son" thing again - maybe foreindividual would be better.) I don't even remember when that changed, but time was when the instructions to a jury included the unnecessary but I suppose politically correct direction that anyone, man or woman, could be the foreman of a jury because the term had no gender. I suppose that wasn't obvious or good enough. In a world where there are now, somehow, 63 genders (I am not making this up - it's online so it must be true) to say that there is no gender in a title or position apparently isn't good enough.

Which brings me to another part of this rant. Time also was when the accepted convention in writing or speech was that the male pronoun was the default pronoun for an object or topic or whatever which had no gender or an unknown gender. That was no more than a convention, a part of the King's English. No more I suppose, not that the King's English seems to be much in favor anymore anyhow. Now, instead, it seems that anyone can designate their preferred gender word, even if it is a non-gender type word and regardless of the reality anyone else can see, and require its use.

So let me end this rant by making a point, at least to anyone who is still reading and not dialing up the political correctness police to turn me in. Enough of this intellectual and emotional terrorism from everyone and anyone with a perceived grievance. You are welcome, indeed entitled, to it but do not expect universal acceptance and submission to it. At least from me. Until we get over all of this lunacy with imagined differences and barriers when there are none (there are plenty enough real problems to go around) we are doomed to this kind of foolishness. Folks, we are all the same and we are all different. It's not a big deal.

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## Office for Rent

Ideal for two lawyers. Conference room, two offices, and large staff area, copy room/kitchen. 1282 Square feet; \$1,600.00 per month; Contact 352-376-6163 or text 352-262-2968

# Alternative Dispute Resolution

Continued from page 3

Anybody who's walked along the shoreline or along a mountain ridge may have experienced the Dutch term *uitwaaien* which means the pleasant experience of walking in the wind just for fun. If you enjoy your wine you may expound on how the wine is a result of the mixture of its native soil, the surrounding climate, temperature, prevailing winds, etc., or you could just refer to the wines' *terroir* as the French are inclined to do.

Perhaps only in China, or in a state prison, would you come across the term *gagung* which in Cantonese refers to 'bare branches.' *Gagung* is a reference to men who are unlikely to marry because of the population's skewed sex ratios. Your authors use this word as an excuse for not being able to find dates during their college days.

We once read a book entitled *A Stranger in a Foreign Tongue* which dealt with the problem of living in Italy and not being able to speak Italian. The Japanese would just say *yoko meshi* which literally means horizontal rice or a meal eaten sideways. The term is used to describe the feeling and difficulty of communicating in a foreign language. Your authors just say "huh?" or speak very loudly and slowly.

We think the Japanese word *shibui* is beautiful and wonderful. It describes "an aesthetic that only time can reveal." According to Christopher J. Moore the word can be applied to a person, a house, a piece of aged wood, or, we assume almost anything when with age comes wisdom. Maybe it's a word to describe why many authors and painters were not appreciated until years after their death.

Here is a quick list of some other foreign words which say it all:

*Komorebi:*

(Japanese) when sunlight filters through; the interplay between light and leaves

*Waldeinsamkeit:*

(German) the feeling of solitude and of being alone in the woods and being connected to nature.

*Jagus:*

(Indonesian) a slang term for someone who tells a joke so badly and it's so unfunny it makes you laugh out loud.

*Depaysement:*

(French) the feeling when you're not in your home country; feeling displaced in a foreign land.

*Saudade:*

(Portuguese) the longing for someone or something which you love and which is lost. This term

is the source of Portuguese music known as *Fado*.

*Mangata:*

(Swedish) the glimmering, road-like reflection that the moon creates on the water. A single word for "look at the reflection that the moon is creating on the water."

We could write an entire article on mediation in varying cultural settings and perhaps tie it into why there has been no resolution to the Middle East conflict. We thought of this when we read about the Arabic word *taraadin*. Christopher Moore explains "Arabic has no word 'compromise' in the sense of reaching an arrangement via struggle and disagreement." Mr. Moore goes on to say *taraadin* implies a happy solution for everyone such as a result where both sides can say they won. "It's a way of resolving a problem without anyone losing face." It also allowed us to reach the end of this article and have a tie-in to alternative dispute resolution.

## Save The Date

### LEADERSHIP ROUNDTABLE: THE BUSINESS OF INCLUSION

(Featuring local business leaders)

Friday, April 12, 2019

8:30-11:45

(Breakfast Included)

The Woolly, 20 North Main Street,  
Gainesville, FL 32601

The Eighth Judicial Circuit Bar  
Association's Monthly Luncheon will  
immediately follow at 11:45 a.m. -1:00 p.m.

# Meet Three Rivers Legal Services' New Attorneys

By Marcia Green



With the retirement of long-time attorney Judy Collins and Gloria Walker's election to Circuit Court Judge, Three Rivers Legal Services is enjoying an exciting new group of attorneys in the Gainesville office. We would like to introduce them to you.

**Mikel Bradley** became Managing Attorney this past fall.

While her legal career started in the Public Defender's Office, first in Marion County and then Orange County, Bradley quickly realized her passion for the civil issues facing the low-income community. In 2014, she became a housing and consumer specialist at Community Legal Services of Mid-Florida in Orlando. When she and her husband, attorney Brent Hartman, decided they wanted to raise their young children closer to family, they came to Gainesville where Bradley joined the staff at Three Rivers.

Initially mentored by Collins and Walker, Bradley's focus in practice is subsidized and affordable housing. As Managing Attorney, she carries a full caseload and oversees the Gainesville staff, including attorneys and paralegals involved in several general and grant based projects.

"I'm excited to work with the lawyers of the Eighth Circuit and hope to collaborate together to increase access to legal assistance in our community." Bradley, a member of the Florida Bar since 2009 and a graduate of Indiana University McKinney School of Law, looks forward to meeting other local attorneys. "Our office is next door to Public and General; call and let's meet for lunch!"

With the departure of Three Rivers' domestic violence specialist Merise Jalali, **Lauren Sleasman** transferred to the Gainesville office from Lake City. A member of the Florida Bar since 2014, Sleasman graduated from Michigan State University College of Law. She began volunteering with Three Rivers just after taking the Bar and then accepted the position in the Lake City office.

While practicing in the Third Circuit, Sleasman maintained her home in Alachua County where she was born and raised and was anxious to return to her favorite haunts. Although she misses her peers in Lake City, she is thrilled with the new commute and the return of vegetarian meal options. Sleasman received her Bachelor of Arts in Japanese from the

University of Florida and is a self-described "gaming nerd."

**Adriana Shimeall** joined the Three Rivers staff as a part-time attorney in the fall of 2018. A graduate of the University of Miami School of Law, Shimeall began filling the void left in the housing, foreclosure and consumer units of the Gainesville office. Returning to the legal workplace after a five-year absence to stay home with her children, Shimeall is working closely with Mikel Bradley to prevent eviction and foreclosure. She had previously worked for 13 years in Orlando, primarily as a medical malpractice defense attorney with some real estate litigation experience.

Finally, **Kevin Rabin** returns to Three Rivers after two years with Jacksonville Area Legal Aid. A former staff attorney in the Lake City office of Three Rivers, Rabin also focuses on housing, consumer law and foreclosures. A member of the Florida Bar since 2013, he is the only one of this new group of attorneys who graduated from the University of Florida Levin College of Law. Returning to the Gainesville community was a high priority for Rabin and his passion for public interest law, housing and consumer are a welcome addition to our office.

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## Nominees Sought For 2019 James L. Tomlinson Professionalism Award

Nominees are being sought for the recipient of the 2019 James L. Tomlinson Professionalism Award. The award will be given to the Eighth Judicial Circuit lawyer who has demonstrated consistent dedication to the pursuit and practice of the highest ideals and tenets of the legal profession. The nominee must be a member in good standing of The Florida Bar who resides or regularly practices law within this circuit. If you wish to nominate someone, please complete a nomination form describing the nominee's qualifications and achievements and submit it to Raymond F. Brady, Esq., 2790 NW 43<sup>rd</sup> Street, Suite 200, Gainesville, FL 32606. Nominations must be received in Mr. Brady's office by Friday, May 3, 2019 in order to be considered. The award recipient will be selected by a committee comprised of leaders in the local voluntary bar association and practice sections.



# 5<sup>TH</sup> ANNUAL SPRING FLING

*FOOD • DRINKS • LIVE MUSIC*

*APRIL 10<sup>th</sup>, 6pm - 8pm*

*The Warehouse - 502 S Main Street*

*Free for ECJBA Members + 1 Guest*

RSVP requested by April 1, 2019

at <https://www.8jcba.org/>

## 2019 EJCBA Charity Golf Tournament “The Gloria: In Memoriam of Gloria Fletcher”

By Rob Birrenkott



Please consider joining our team to help youth in our circuit who are in the dependency system enjoy the normal experiences that many of us may take for granted. All of the proceeds from the tournament go to The Guardian Foundation, which provides resources to children in our community who have been abused, neglected, or abandoned. We have made it possible, whether you're a golfer or not, to support the tournament; you can: [PLAY](#), [SPONSOR](#), or [DONATE](#).

This year's tournament will take place on Friday, March 1, 2019, at the UF Mark Bostick Golf Course. Registration, lunch, and warm up will begin at 11:30 a.m. followed by a 12:30 p.m. tee time. The tournament format is a two-person or four-person scramble (player's choice). The registration fee is \$130 per golfer. Please contact Rob Birrenkott ([Rbirrenkott@law.ufl.edu](mailto:Rbirrenkott@law.ufl.edu)) to learn more about supporting the tournament.

## Professionalism Seminar Inexpensive & Enlightening CLE Credits

By Ray Brady



Mark your calendars now for the annual Professionalism Seminar. This year the seminar will be held on Friday, March 29, 2019 from 9:00 a.m. (registration begins at 8:30 a.m.) until Noon at the Trinity United Methodist Church on NW 53rd Avenue. Our speaker will be Roberta Kemp Flowers, Professor of Law at Stetson University College of Law and William Reece Smith Jr. Distinguished Professor in Professionalism. Professor Flowers will speak on “The Public's Perception of Our Profession: Whose Fault Is It?”

We expect to be approved, once again, for 3.5 General CLE hours, which includes 2.0 ethics hours and 1.5 professionalism hours.

Register online now at: <https://www.8jcba.org/event-3133582/Registration>. Questions may be directed to the EJCBA Professionalism Committee chairman, Ray Brady, Esq., at 373-4141.

7th Annual Electronic Discovery Conference  
**E-Discovery: Getting Your Winning Data**  
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March 21, 2019, 8AM-6PM  
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[www.ufediscoveryconference.com](http://www.ufediscoveryconference.com)  
HOSTED BY **UF** Levin College of Law  
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## Federal Bar Association, North Central Florida Chapter's Ocala "Chambers Luncheon" Series

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### Senior District Judge James Moody, Jr.\*

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Wednesday, March 6, 2019, starting at noon

United States District Court, Middle District of Florida, Ocala Division

Golden-Collum Memorial Federal Building and U.S. Courthouse  
207 N.W. Second Street, Ocala, Florida 34475

\$15.00 for members, North Central Florida Chapter, Federal Bar Association  
\$25.00 for non-members (lunch will be provided)

Moderated by Stephanie M. Marchman, Esq. of GrayRobinson, P.A.

*\*Senior District Judge James Moody, Jr. of Tampa  
Presides Over the Civil Docket in the Ocala Division*

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**[RSVP online here](#)**

**And then mail your luncheon payment to:  
North Central Florida Chapter of the Federal Bar Association  
c/o Peg O'Connor, FBA Treasurer, 102 N.W. 2<sup>nd</sup> Avenue, Gainesville, Florida**

# FLSA: Independent Contractor v. Employee

By Laura A. Gross



Hiring independent contractors rather than employees can be advantageous to a business. It eliminates payroll taxes, workers' compensation, minimum and overtime wages, unions, and the need to comply with the myriad of employment laws that offer employees critical benefits and protections. But misclassification of employees as independent contractors can create serious unpaid wage liability under the Fair Labor Standards Act and not just for the business--the FLSA imposes individual liability on the day-to-day business managers. This is one classification decision business owners and managers need to get right.

It is true that the Fair Labor Standards Act does not apply to independent contractors. But when is a worker an independent contractor? "To determine whether an individual is either an employee or an exempted independent contractor, courts look to the economic reality of the relationship between the parties, and whether that relationship demonstrates that the alleged employee is economically dependent on the alleged employer." *Dimingo v. Midnight Xpress, Inc.*, 325 F. Supp. 3d 1299, 1310-11 (S.D. Fla. 2018). The Eleventh Circuit has considered six factors in determining whether economic dependence exists:

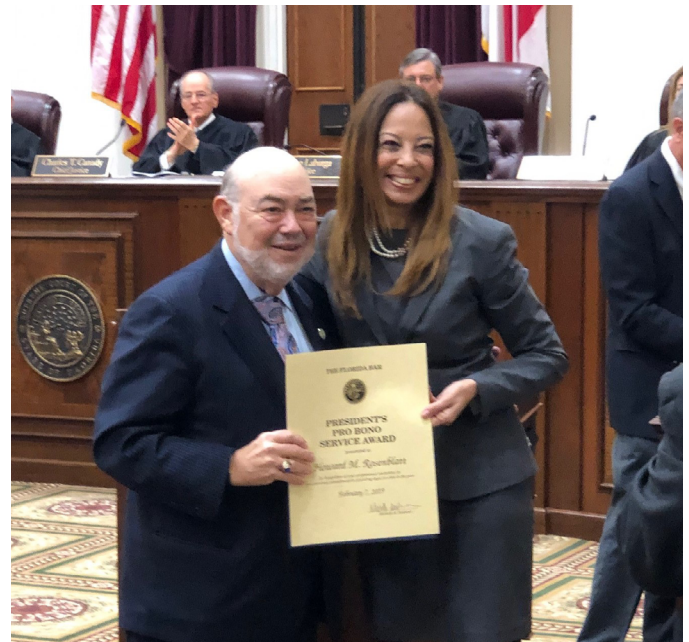
- (1) the nature and degree of the alleged employer's control as to the manner in which the work is to be performed;
- (2) the alleged employee's opportunity for profit or loss depending upon his managerial skill;
- (3) the alleged employee's investment in equipment or materials required for his task, or his employment of workers;
- (4) whether the service rendered requires a special skill;
- (5) the degree of permanency and duration of the working relationship;
- (6) the extent to which the service rendered is an integral part of the alleged employer's business.

*Id.* "The touchstone inquiry is 'whether the alleged employee is economically dependent on the alleged employer or *whether, instead, the alleged employee is in business for him or herself.*'" *Id.* at 1311 (internal citation omitted). (emphasis supplied)

The Eleventh Circuit and its district courts have found an individual in business for himself or

herself in various work relationships, including home satellite and entertainment system installer, security guard, political canvasser, drivers, web designer and business president, unpaid intern, home remodeler (handyman), sales person, and teacher. In each case, the individuals in part or in whole owned their own businesses; had special skills; paid for work-related equipment, materials and other expenses which they claimed as business expenses on their tax (corporate or personal) forms; had the ability to hire employees or subcontractors; had the ability to work at the same time for other entities including the defendant's direct competitors; scheduled their own work without regard to minimum or maximum hours; did not punch a time clock; worked outside of defendant's office without defendant "looking over the plaintiff's shoulder;" could decline work or be taken off projects upon request without penalty; signed professional service agreements to work as independent contractors; and accepted 1099 tax forms and payments to themselves and their businesses without objection.

For further information about what makes an individual an independent contractor or an employee under the FLSA, see the US Department of Labor Wage and Hour Division website.



Attorney Howard Rosenblatt receives the President's Pro Bono Service Award from Florida Bar President Michelle Suskauer on February 7, 2019

## Save The Following Dates For Upcoming 8th Judicial Circuit Investitures

**Eighth Judicial Circuit Court Judge Gloria Walker**  
March 22, 2019 at 3:00 p.m. (reception following)  
Alachua County Criminal Justice Center

**Union County Court Judge Mitchell Bishop**  
March 29, 2019 at 3:00 p.m. (reception following)  
Union County Courthouse

### It's that time again!

The Eighth Judicial Circuit Bar Association Nominations Committee is seeking members for EJCBA Board positions for 2019-2020. Consider giving a little time back to your local bar association. Please complete the online application at <https://goo.gl/forms/0rYVqBeg1u4XuwLR2>. The deadline for completed applications is May 6, 2019.

## March 2019 Calendar

- 1 EJCBA Annual Charity Golf Tournament – “The Gloria,” benefiting the Guardian ad Litem Program, UF Mark Bostick Golf Course, 11:30-5
- 5 Deadline for submission to April Forum 8
- 6 EJCBA Board of Directors Meeting, Three Rivers Legal Services, 1000 NE 16th Avenue, 5:30 p.m.
- 13 Probate Section Meeting, 4:30 p.m., Chief Judge’s Conference Room, 4th Floor, Alachua County Family & Civil Justice Center
- 15 EJCBA Luncheon, John Jopling & Giselle Carson, Immigration Law, The Woolly, 11:45 a.m.
- 19 Family Law Section Meeting, 4:00 p.m., Chief Judge’s Conference Room, Alachua County Family & Civil Justice Center
- 22 Investiture of Circuit Court Judge Gloria Walker, Alachua County Criminal Justice Center, 3:00 p.m.
- 29 Annual EJCBA Professionalism Seminar w/Keynote Speaker Professor Roberta Kemp Flowers, “The Public’s Perception of Our Profession: Whose Fault Is It?” Trinity United Methodist Church, NW 53rd Avenue, 9-noon.
- 29 Investiture of County Court Judge Mitchell Bishop, Union County Courthouse, 3:00 p.m.

## April 2019 Calendar

- 3 EJCBA Board of Directors Meeting, Three Rivers Legal Services, 1000 NE 16th Avenue, 5:30 p.m.
- 5 Deadline for submission of articles for May Forum 8
- 10 Probate Section Meeting, 4:30 p.m., Chief Judge’s Conference Room, 4th Floor, Alachua County Family & Civil Justice Center
- 10 5<sup>th</sup> Annual EJCBA Spring Fling, The Warehouse, 6-8 p.m.
- 12 EJCBA Leadership Roundtable breakfast and panel discussion (CLE), The Woolly, 8:30 am-11:45 a.m.
- 12 EJCBA Luncheon following Leadership Roundtable, Speaker TBD, The Woolly, 11:45 a.m.
- 16 Family Law Section Meeting, 4:00 p.m., Chief Judge’s Conference Room, Alachua County Family & Civil Justice Center
- 19 Good Friday – County Courthouses closed

Have an event coming up? Does your section or association hold monthly meetings? If so, please fax or email your meeting schedule to let us know the particulars, so we can include it in the monthly calendar. Please let us know (quickly) the name of your group, the date and day (i.e. last Wednesday of the month), time and location of the meeting. Email to Dawn Vallejos-Nichols at [dvallejos-nichols@avera.com](mailto:dvallejos-nichols@avera.com).